

RE: Management Trainee for Sales, Project Engineering, and Operations Positions

Company Description:

AmStar is an on-site thermal spray company based in Houston, Texas, and specializes in the application of high velocity thermal spray metal and carbide coatings. The coatings are applied to prevent degradation of high capital process equipment through process driven corrosion and/or erosion. AmStar distinguishes itself as one of a select group of companies that develops new coating materials, site-specific equipment, and application quality and safety procedures for its exclusive use within different industry sectors.

Job Qualifications:

College degree in any field, - you do not need a technical or engineering background, NO EXPERIENCE REQUIRED, as we train in all aspects of our operations and technology. These positions are field positions, hands-on, and physically demanding. You must be physically fit, as the job requires physical strength (able to lift 50 lbs. to move and set up equipment), and endurance (we often work 12-14 hour shifts). Athletic or sports-minded individuals generally do well. Are you mechanically inclined? Like to work with your hands? Not an "office person"? Must be willing to travel as we work across the U.S. and abroad. Our average project duration is 5-14 days however, occasionally you could need to be away from home as much as 3-4 weeks at a time. Must be serious, career-minded, and TEACHABLE.

Job Description:

The MANAGER IN TRAINING (MIT) will be trained in all aspects of our technology and production during a 6 month - 1-year boot camp. The training will involve working as a new thermal spray technician, learning how to use, maintain and troubleshoot the application equipment, applying coatings, and understanding quality control procedures. We work in power boilers/vessels at power, paper, and petrochemical plants, in industrial environments that are subject to extreme temperatures and are generally dusty and dirty due to the processes involved. This technician training will be the focus for most of the first 6 months (although this period will vary upon the individual), to prepare you to captain the crew you will lead as you move into more of a supervisory role. This will entail leading shifts on projects, bringing the project into completion on time, and reporting to the project manager.

Your ultimate goal will be to grow into Operations, Project Engineering or Business Development responsibility based on your gifts and talents. Realistically, this process could take up to two years. However, please note that even our senior management positions may be called on for hands-on duty with their crew. Throughout AmStar you will see top management continues to remain engaged in projects. You will become more involved with technical issues such as design changes to equipment, maintenance procedures, conducting technical training, etc.

Compensation: Base salary plus travel per diem = \$40K - \$50K First year earnings

If you need a routine environment, DON'T apply, hours are long and unpredictable. This is a tough job for a tough person. EXPERIENCE NEED NOT APPLY. NO WHINERS! All interested parties should fax their resume to 832-615-3029, or call and leave a message at the same (number) and I will return their call at my earliest convenience.

Sincerely,
Susan Rudman, Human Resources Manager
Mobile 713-899-0564 www.amstar.info