

UC 11431 11F

College of Technology

APPROVED DEC 07 2011

Memo

RECEIVED OCT 14 2011

TO: Marcy Norwood, Chair, Cot Undergraduate Academic Committee; UAC Members
FROM: Holly M. Hutchins, Associate Professor & Undergraduate Advisor, Human Resource Development Program
SUBJECT: HRD Undergraduate Degree Program Requested Changes
DATE: SEPTEMBER 9, 2011
CC: Carole Goodson, Chair, HDCS Department

In addition to the CBM form submitted, the Human Resource Development faculty requests the following changes to the HRD Undergraduate Degree Program. I have consulted with the HRD faculty and corresponding faculty in Digital Media concerning the changes.

1. **Substitution of DIGM 2350: Graphics for Digital Media for DIGM 4376: Multimedia Authoring.** HRD students were unable to complete the prerequisites required for DIGM 4376, and had difficulty enrolling because of high class demand of Digital Media majors. Jerry Waite, Digital Media Coordinator, suggested DIGM 2350 as a comparable substitute by providing basic skills in multimedia and graphic design to complement the HRD program while eliminating the need for multiple prerequisite requirements.
2. **Removal of PSYC 3310: Industrial/Organizational Psychology.** The HRD Degree Program currently requires students to take PSYC 3310: Industrial/Organizational Psychology *or* HRD 3303: Measuring Performance Outcomes. As HRD 3303 is a core area of the training design process (it focuses on evaluation of training outcomes), students should be required to take that course rather than having a choice between it and PSYC 3310. We are requesting the removal of PSYC 3310 from the HRD Undergraduate Degree Program.

I appreciate your review of our requested changes. Please let me know if you have additional questions.

Human Resources Development Major

Human Resources Training and Development (HRD)

The Human Resources Development program is designed to enable program graduates to 1) facilitate sustainable change in diverse organizations and to 2) create individual and organizational transformations through training, and career development. Students examine e-learning tools, adult learning theories, instructional strategies, facilitation and evaluation techniques. Students completing the program will understand instructional design strategies, their application, and appropriate evaluation procedures.

University Core Curriculum

42 Semester Hours

For information on the University Core, please see the **Academic Regulations** section of this catalog.

Please note that some majors have specific requirements in the core curriculum. Refer to the specific degree plans in this catalog for those requirements.

Human Resources Development Major Requirements

DIGM 2350. Graphics for Digital Media

HDCS 3300. Organizational Decisions in Technology

HDCS 4300. Research in HDCS

HDCS 4366. Communication Strategies for Merchandising and Industrial Distribution

HRD 3303. Measuring Performance Outcomes

HRD 3310. Introduction to Career Development Planning

HRD 3350. Global HRD or INTB 3350. International Business

HRD 4340. Introduction to Training and Development

HRD 4344. Technological Application in HRD

HRD 4346. Needs Assessment in HRD

HRD 4351. Instructional Strategies and Design for HRD

HRD 4396. Internship in HRD

TECH 3366. Applications of Discrete Methods in Technology

TELS 3346. Human Resources in Technology

Professional Studies Area of Specialization:

Professional Studies Specialization

Approved course work (15 semester hours) or Minor

See faculty advisor for approval of a 15 hour content block that addresses your career goals.

College Requirements

Mathematics/Reasoning

(12 semester hours which includes university core)

MATH 1310. College Algebra

TMTH 3360. Applied Technical Statistics

Six semester hours of Math Reasoning/Formal Science
selected from core approved list

Writing in the Disciplines

(3 semester hours which includes university core)

HDCS 1300. Human Ecosystems and Technological Change

PROGRAM REQUIREMENTS:

Computer Literacy

ITEC 1301. Introduction to Computer Application Technology

Electives: 12 SH minimum (or minor)

Electives or minor must be from approved technical area for students pursuing Technology Entrepreneurship specializations.

Degree awarded: Bachelor of Science

Major: Human Resources Development

HUMAN RESOURCE DEVELOPMENT

UNIVERSITY OF HOUSTON
COLLEGE OF TECHNOLOGY

HUMAN DEV & CONSUMER SCIENCES DEPARTMENT
BACHELOR OF SCIENCE

NAME _____ UHID _____

UNIVERSITY CORE REQUIREMENTS (42 SH)

	GR	SH	AH
<u>Communication (6 SH)</u>			
ENGL 1303 English Composition I	_____	_____	_____
ENGL 1304 English Composition II	_____	_____	_____

Writing in the Discipline (3 SH)

HDCS 1300 Human Ecosystems & Tech	_____	_____	_____
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History/Government (12 SH)

HIST 1377 US History to 1867	_____	_____	_____
HIST 1378 US History since 1867	_____	_____	_____
POLS 1336 US & TX Const/Politics	_____	_____	_____
POLS 1337 US Government	_____	_____	_____

Humanities* (3 SH)

_____	_____	_____	_____
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Visual/Performing Arts* (3 SH)

_____	_____	_____	_____
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Social/Behavioral Sciences(3 SH)

PSYC 1300 Introduction to Psychology	_____	_____	_____
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Natural Sciences* (6 SH)

_____	_____	_____	_____
_____	_____	_____	_____

Math/Reasoning (12 SH)

MATH 1310 College Algebra	_____	_____	_____
TMTH 3360 Applied Tech Statistics	_____	_____	_____
Math Reasoning/Formal Science _____	_____	_____	_____
Math Reasoning/Formal Science _____	_____	_____	_____

Computer Literacy (3 SH)

ITEC 1301 Intro to Comp Apps Tech	_____	_____	_____
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Electives: (12 SH Minimum)

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

MAJOR CORE REQUIREMENTS (42 SH)

	GR	SH	AH
DIGM 2350 Graphics for Digital Media	_____	_____	_____
HDCS 3300 Org Decisions in Tech	_____	_____	_____
TECH 3365 Discrete Methods Tech	_____	_____	_____
TELS 3345 Human Resources in Tech	_____	_____	_____
HRD 3303 Measuring Perf Outcomes	_____	_____	_____
HRD 3310 Intro Career Dev & Planning	_____	_____	_____
HRD 3350 Global HRD OR	_____	_____	_____
INTB 3350 International Business	_____	_____	_____
HDCS 4300 Research Concepts in HDCS	_____	_____	_____
HDCS 4386 Communication Strategies	_____	_____	_____
HRD 4340 Intro to Training & Devel	_____	_____	_____
HRD 4344 Tech Apps in HRD	_____	_____	_____
HRD 4346 Needs Assessment in HRD	_____	_____	_____
HRD 4351 Instruc Strat & Design HRD	_____	_____	_____
HRD 4396 Internship in HRD	_____	_____	_____

Professional Studies Specialization:

(See faculty advisor)

Approved area of specialization(15 SH):

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Just a few examples of possible specializations from this campus might include Global Business, Technology Entrepreneurship, Computer Information Systems, or Industrial Psychology. Students could apply 15 hours (en bloc) from a variety of areas from community college or university.

Student Signature Date

Advisor Date

* Refer to class schedule for lists of University approved courses.
36 advanced (3000- or 4000-level) semester hours must be completed.
 Total hours required: 120 minimum
 For graduation with Honors, see Undergraduate Catalog.
 TSI requirements must be met.