



U N I V E R S I T Y of H O U S T O N

C. T. BAUER COLLEGE OF BUSINESS
OFFICE OF UNDERGRADUATE BUSINESS PROGRAMS

RECEIVED SEP 14 2009

APPROVED OCT 21 2009

TO: Jeanette F. Morales, Assistant Director, Office of Academic Program Management

FROM: Frank Kelley, Associate Dean for Undergraduate Business Programs

DATE: September 14, 2009

RE: Proposal for a Leadership Minor

The Bauer College of Business proposes to Undergraduate Council a Leadership minor:

Prerequisite: Junior Standing

Required Courses: 15 semester credit hours

MANA 3335 and ^{the following} 12 hours of ~~courses from the following~~: MANA 4330, 4341, 4347, and 43xx (Leadership Development), or any other leadership-related management courses at the 4000-level (consult the management advisor for an approved list).

Students cannot count the 4000-level courses toward both the Leadership minor and toward their business major requirements or another business minor. These courses can, however, be used to meet advanced business elective requirements.

Note: The Leadership minor would be listed as an option under "Minors in Business Functional Areas" and therefore would have the same grade point average requirements, specified as follows in the current catalog:

Non-business majors seeking minors in business must have the same grade point average requirements as students changing their major to pre-business at the time of filing for a minor. Students will not be permitted to take any of the required upper division business administration courses until all prerequisites have been completed.

Rationale: A minor in leadership reflects a defined and coherent set of courses that include knowledge and skills for students who aspire to be leaders in today's rapidly changing environment. This minor will be directed to both business and non-business students. The leadership knowledge and skills they will develop will improve their set of competencies as they enter a highly competitive job market. Organizations in all sectors have voiced a concern regarding the apparent lack of leadership skills among their employees. We believe that a background in effectively managing human resources, ethics, and change, as well as an entire course devoted to developing individual leadership skills will address this need.