## Please indicate your level of agreement/disagreement to the following statements.

	Strongly disagree	Disagre	Neither agree nor disagree	Agree	Strongly Agree
My company is effectively responding to COVID19.		$\bigcirc$	$\bigcirc$	$\circ$	0
My employer has formal policies supporting employees in taking care of their children during COVID19.	$\circ$				$\circ$
My employer provides back-up care solutions that employees can rely on for childcare during the COVID19 outbreak.	$\circ$				$\circ$
Your job experiences during COVID19 reduce the effort you can give to activities at home.	$\circ$				$\circ$
Stress at work during the COVID19 outbreak make you irritable at home.	$\circ$				$\circ$
Your work experiences during COVID19 make you feel too tired to do the things that need attention at home.	$\circ$		$\bigcirc$		$\circ$
Job worries or problems related to the COVID19 outbreak distract you when you are at home.	$\circ$				$\circ$
Responsibilities at home during the COVID19 outbreak reduce the effort you can devote to your job.	$\circ$	$\circ$	$\bigcirc$		$\circ$
Personal or family worries and problems caused by COVID19 distract you when you are at work.	$\circ$				$\circ$
Activities and chores you have to take care of due to COVID19 prevent you from getting the amount of sleep you need to do your job well.	0	$\circ$	0		$\circ$
Stress at home caused by COVID19 makes you irritable at work.	$\circ$	$\bigcirc$		$\circ$	$\circ$

## Please indicate your level of agreement/disagreement to the following statements.

		_	Neither		
	Strongly disagree	Somewhat disagree	agree nor disagree	Somewhat agree	Strongly agree
My colleagues care about my well-being.	0	0	0	0	0
My colleagues consider my goals and values.	$\bigcirc$	$\bigcirc$		$\bigcirc$	$\bigcirc$
My colleagues care about my opinion.		$\bigcirc$		$\bigcirc$	$\bigcirc$
My supervisor cares about my opinion.		$\bigcirc$		$\bigcirc$	$\bigcirc$
My supervisor really cares about my well-being.		$\bigcirc$			$\bigcirc$
My supervisor strongly considers my goals and values.		$\circ$			
Your supervisor works effectively with employees to creatively solve conflicts between work and non-work during COVID19.				0	0
Your supervisor demonstrates effective behaviors in how to juggle work and non-work issues during COVID19.					$\circ$
Your supervisor makes you feel comfortable talking to him/her about your conflicts between work and non-work during the COVID19 outbreak.				0	0

Please indicate your level of agreement/disagreement to the following statements.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
COVID19 travel restrictions have led to me having to take on additional shifts because other workers are not available.	0	0	0	0	0
At work, most people have to work extra hours to compensate for those affected by COVID19 travel restrictions.	$\circ$	0		$\circ$	0
COVID19 travel restrictions prevent me from going home to my family.	$\circ$			$\bigcirc$	$\circ$
COVID19 travel restrictions affect my ability to manage my family and personal life issues.	$\circ$	$\bigcirc$		$\bigcirc$	$\circ$
Social distancing requirements are effectively implemented in my workplace.		$\bigcirc$		$\bigcirc$	$\circ$
I am worried about my family being infected with COVID19.	$\circ$	$\bigcirc$		$\bigcirc$	
I am worried about my coworkers being infected with COVID19.	$\circ$				$\circ$
I am worried about being infected with COVID19 at work.	$\bigcirc$	$\bigcirc$		$\bigcirc$	
Thoughts around COVID19 and its consequences keep me up at night.	$\circ$			$\bigcirc$	$\circ$

## Please indicate your level of agreement/disagreement to the following statements.

	Strongly	Somewhat	Neither agree nor	Somewhat	Strongly
	disagree	disagree	disagree	agree	agree
Since the COVID19 outbreak started, I often find myself speaking or acting without thinking	0	0	0	0	0
Since the COVID19 outbreak started, I often have difficulty paying close attention to details, which results in careless errors	$\circ$	$\circ$	$\circ$	0	0
Since the COVID19 out break started, when I finish reading or being told instructions, I often have to re-read them or ask for them to be repeated as I don't remember them	$\circ$	0	0	$\circ$	
Today, I rushed through activities without being really attentive to them.		$\bigcirc$			$\bigcirc$
Today, I've found it difficult to stay focused on what's nappening in the present.		$\circ$			$\bigcirc$
Today, I did jobs or tasks automatically, without being aware of what I was doing.	$\circ$	$\bigcirc$	$\bigcirc$	$\circ$	$\circ$
expect significant changes in my employment situation in the next six months due to COVID19.	0	$\bigcirc$	0	$\circ$	$\circ$
feel insecure about the future of my job because of COVID19	$\circ$	$\bigcirc$	$\circ$	$\circ$	$\circ$
The COVID19 crisis has allowed me to gain new skills and perspectives.	$\circ$	0	$\circ$	$\circ$	$\circ$
am worried about paying my mortgage and other necessities during the next year.		0	$\circ$	$\circ$	$\bigcirc$
Because of COVID19, my workload has increased		$\bigcirc$		$\bigcirc$	
COVID19 planning and projects have replaced my day to day work activities	$\circ$		$\circ$		$\circ$

Please indicate your level of agreement/disagreement to the following statements.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
The combination of COVID19 and the low price of oil threaten the future of the energy industry.	0	0	0	0	0
I am optimistic about the energy industry's long-term outlook	$\circ$		$\circ$		$\circ$
The White House COVID19 financial bailout will be helpful in getting the energy industry back on track.		$\bigcirc$		$\circ$	
The COVID19 crisis shows that energy companies need to invest even more in employee health and wellbeing.	$\bigcirc$		$\circ$	$\bigcirc$	
The COVID19 crisis shows that energy companies need to invest even more in projects supporting their local communities.	0		0	0	0
Alternative energy production would be less disrupted by the COVID19 crisis than oil and gas production and processing.	0	0	0	0	0
expect the energy industry's focus on sustainability to weaken substantially given the current situation.	$\circ$	$\bigcirc$	0	$\bigcirc$	$\circ$
Due to the COVID19 crisis, I've found it necessary to depart from safety requirements for the sake of production	$\circ$	0	$\circ$	0	$\circ$
Given the work pressure during the COVID19 crisis, I've found it necessary to take safety risks to get a job done efficiently	$\circ$				0
Please enter your current age in years					
How many years have you worked in the energy industry  What company do you work for?	/?				
What is your current job title?					
How many children under 18 live in your home?					

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Please I	move the slid									
0	10	20	30	40	50	60	70	80	90	10
My inco	ome makes u	p x % of our t	total househo	ld income						
Since (	COVID19 star	rted, I have sp	pent x% of tim	ne working fro	m home.					
Given 1	the COVID19	situation, my	company allo	ows me to spe	end x% of my	total work hou	ırs working fro	om home.		
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