





#### **Welcome to UH Staff Council DEI Committee Workplace Conversations**

**HERStory Series** 







#### STAFF COUNCIL 2022-2023 LEADERSHIP



David Frankfort, President



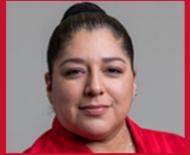
DaNesha Allen, Immediate Past President



Whitney Johnson, President -Elect



Seth Evans, Secretary



Elsie Myers, Treasurer



Allyson McDonald, Parliamentarian



Karl Hearne, Historian



#### **UH Staff Council**

#### **Diversity, Equity & Inclusion Committee**

The Diversity, Equity & Inclusion Committee (DEI) is responsible for recommending and promoting divers, equitable, and inclusive initiatives in alignment with University of Houston's values to enrich the University's culture and enhance the staff experience.

#### Objectives:

- To disseminate information to the Council and staff concerning diversity programs/activities and seek support from the Council to promote and encourage staff participation.
- To actively solicit, promote, and interact with diverse groups on campus and in the community in support of their goals as well as jointly sponsored events/programs.
- To request annual updates from the University on the progress made increasing diversity and inclusion of staff on campus and report out to Staff Council annually.
- To work with the University of Houston to help build and promote an inclusive work culture that encourages, supports, and celebrate the diversity of experiences, cultural backgrounds, and ideas among our staff.



Callista Brown M.S.
DEI Committee Co-Chair
Program Manager
Department of Mathematics



Debbie Samuels, M.Sc., PMP
DEI Committee Co-Chair
Director, UHS Information
Security, Enterprise IT Security
Projects



Any'A Creeks Asst. Manager Honors College



Rashda Khan
Assistant Director of Media
Relations
Marketing and
Communications



Erica Mahan Associate Director, Office of Global Engagement and Special Programs Honors College Staff



Trina Silva
Director, Advancement
College of Liberal Arts and
Social Sciences
University Advancement



Monique Wiltz, M.Ed.
Director, Student Success
College of Technology

Thanks to the committee for your efforts in planning the annual Workplace Conversations | HERStory event today!



# Welcome Workplace Conversations Event HERStory Panelists!







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**Laura Ortman** 

**Chief Executive Officer Cologix** 

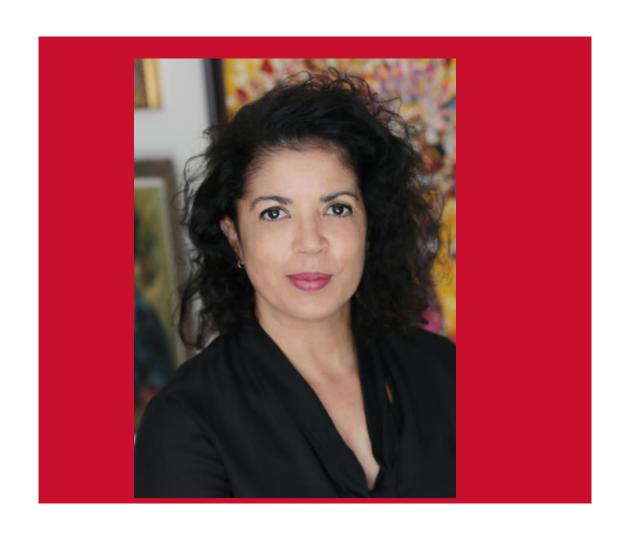




#### **Angela Cox**

Director, Federal & Mission Systems Sales, Matrox





Dr. Erika Henderson

Associate Provost /Faculty
Recruitment, Retention,
Equity, and Diversity
University of Houston





#### Dr. Rheeda Walker

Author, Award-winning
Professor & Clinical Psychologist
University of Houston





### University Available Resources for Faculty and Staff

## POWER UP

An Employee Wellness Initiative

#### **Physical Health Resources:**

- Campus Recreation & Wellness Center
- Outdoor Track and Functional Fitness Course
- Cougar Walking Paths
- The Houston Hess Corporate 5k
- #WALK30 Initiative
- Fitness Release Time and Wellness Leave



#### **Physical Health Resources:**

- Onsite Mammograms
- Onsite Flu/COVID/Shingles Shots
- Campus Pharmacy
- Campus Smiles
- University Eye Institute
- UH Health Family Care Center





#### **Intellectual Health Resources:**

- MD Anderson Library Resources
- Human Resources Catalyst Training and Linkedin Courses
- Staff Tuition Scholarship Program
- Children's Learning Center Work Force Solutions
  <u>Tuition assistance</u>



#### **Social Health Resources:**

- Annual <u>Faculty Senate</u>/<u>Staff Council</u> Tailgate and Football Game
- Social and volunteer opportunities via <u>Staff</u> <u>Council</u>, <u>Black Leadership Network</u> and many other campus organizations
- Toastmasters and other groups
- HR Wellness and Benefits Fair (HR Benefits)
- HR President's Staff Excellence Awards (<u>HR Benefits</u>)



#### **Emotional/Mental Health Resources:**

- CAPS: Let's Talk Program
- Office of Ombud Services
- UH Wellness: Mindful Meditation
- UH Health Family Care Center Behavioral Health
- **Employee Assistance Program (EAP)**
- **BCBSTX HealthSelect Mental Health Resources**



#### **Spiritual Health Resources:**

- A.D. Bruce Religion Center
  - Meditation
  - Yoga and more
- UH Wellness Mindful Meditation



# POWER UP

An Employee Wellness Initiative

Visit: www.uh.edu/POWERUP

Contact: POWERUP@uh.edu



### Upcoming Staff Council Events







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Check out the menu and specials here:



#### Staff Council Mixer

Meet and network with fellow staff during Staff Council's Spring staff mixer at Pour Behavior on Friday March 24, 2023 from 4:30p-7:00p.

There is complimentary valet parking until 7:00pm. Pour Behavior is located at 2211 Travis St, Houston, TX 77002. Participants are responsible for their own food and beverages.





**32<sup>nd</sup> Annual Spring Egg Hunt** 

Saturday, April 1, 2023

9:30am - 11:30am

**University of Houston** 

**Lynn Eusan Park** 



Volunteers are needed to help decorate, help with various activity stations, and clean-up. We are also looking for 2 volunteers to be









### 6th Annual Take Your Child To Work Day

Friday, June 16<sup>th</sup>





#### **Staff Council Awards Banquet**

Wednesday, July 19<sup>th</sup>



#### All Paws In!

Give to Staff Council today.

#### **UH Staff Council Initiatives you can choose to supports:**

- Cougar First Impressions
- Staff Development
- Student Success
- Community Outreach



www.uh.edu/sc/giving





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Thanks again to our amazing panelists!



# On behalf of UH Staff Council, Thank you!



staffcouncil@uh.edu www.uh.edu/sc Follow us!

