UNIVERSITY of HOUSTON GRADUATE COLLEGE of SOCIAL WORK

Date Posted: 12/18/2025

Job Title	Licensed Therapist (LPHA) – SW Clinic
Employer/ Agency	The Harris Center for Mental Health and IDD
Job Description	Join our team at The Harris Center for Mental Health and IDD ("The HARRIS CENTER") as a Licensed Therapist (LPHA) with our SW Adult Outpatient Services. We're seeking a dedicated professional who will revolutionize the way we provide clinical services. As a Licensed Therapist, you'll conduct independent assessments and interventions based on treatment plans and consumer needs. You'll collaborate with our inpatient and outpatient Treatment Teams, ensuring the authorization of necessary services. Additionally, you may provide supervision, training, and monitoring at clinical sites, and even travel to deliver services in homes or other field locations. Our ideal candidate embodies compassion, expertise, and a commitment to patient care. You'll play a crucial role in developing and managing care plans for our providers, as well as evaluating current and future medical needs of our clients. Join us in transforming the way mental health and IDD services are delivered!
	 What you will do: Monitors consumer progress with treatment goals to determine effectiveness of interventions. Performs clinical assessments to evaluate the individual's priority population diagnostic eligibility and treatment needs. Provides cognitive behavioral therapy focusing on the reduction or elimination of symptoms of severe and persistent mental illness and increasing the individual's ability to perform activities of daily living. Provides crisis intervention to individuals to reduce symptoms and prevent admission to a more restrictive environment. Provides training/education on the nature of mental illness, addressing the symptom related problems interfering with the individual's functioning, the importance of medications, and other medication related information using the TIMA curricula as well as other trainings as designated. Performs activities to assist consumers in gaining and coordinating access to necessary care and services based on individual needs Responsible for participation in formulation of consumer's treatment (inclusive of assessment of needs, treatment planning, admit/discharge planning and service authorization). Ensures all services provided meet eligibility criteria and are authorized in accordance with agency and regulatory guidelines. Advocates for consumers to ensure that needs are met both within The Harris Center system and in the community. Completes reporting/training as designated in an accurate and timely manner. Meets divisional productivity standards Demonstrates ethical conduct in all clinical and professional activities. Performs related work as assigned. Adapts to changing work requirements.

	 Complies with agency policies and procedures, accrediting/regulatory bodies and performance contract documentation requirements.
Qualifications	What qualifications you will need:
	Education:
	 Master's degree (M.A.) from four-year accredited college or university with a major in a social, behavior, or human service field, including but not limited to psychology, social work, counseling, sociology, human development, and educational psychology.
	Experience:
	• Must have 2 years experiencing working in a mental health setting.
	Other Key Qualifications
	 Clinical license through the State of Texas for one of the following: Licensed Clinical Social Worker (LCSW), Licensed Professional Counselor (LPC), or a Licensed Marriage and Family Therapist (LMFT. Licenser credentials plus one to two years of clinical experience post Master's degree preferred. Must maintain a valid Texas Driver's License and be insurable under Agency policy.
Salary/Hours	Full-Time Salary: \$67,054/Year
City, State, Zip	Houston, TX 77074
Application Method	Apply Here: https://www.theharriscenter.org/careers
Opening Date	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.

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