

<b>Job Title</b>	Trauma Clinician
<b>Employer/ Agency</b>	Church World Service
<b>Job Description</b>	<p><b>Primary Purpose:</b> The Trauma Clinician provides critical mental health services such as therapy, psychoeducational support groups and other clinical services to CMPP referrals, primarily asylum seekers. The Trauma Clinician ensures provision of trauma-responsive, strengths-based services that support the safety, dignity, stabilization and access to resources for asylum seekers and their families.</p> <p><b>Essential Duties:</b></p> <ul style="list-style-type: none"> <li>• Provides clinical oversight of asylum and mixed migration cases which require mental health intervention, crisis intervention, critical linkage to housing support, cultural orientation and interdisciplinary coordination on complex situations.</li> <li>• Ensures compliance with Policy and Procedure in accordance with Cooperative Agreement for CMPP</li> <li>• Establishes clinical protocols for DV and SI</li> <li>• Elevates the visibility of the CMPP program within the office and local community to increase access to supportive services for asylum seekers</li> <li>• Conducts outreach and education among local service providers and systems to improve awareness and understanding of mental health challenges facing asylum seekers and mixed migration clients</li> <li>• Provides mental health assessment and intake to engage CMPP referrals in mental health services</li> <li>• Provides trauma-responsive services to include therapy, psychoeducational support groups and other forms of clinical support to CMPP identified referrals</li> <li>• Delivers therapeutically-informed training on themes centered around trauma-sensitive, identity-informed and values-based collective healing practices to service providers</li> <li>• Provides psychoeducation-based support groups for CMPP identified referrals on a variety of topics, including cultural orientation, trauma survivor and accessing resources</li> <li>• Conduct intakes, psychosocial assessments, and trauma inventory; determine acuity, strengths, and therapy needs.</li> <li>• Submits clinical documentation, i.e., case notes, client assessments, service/treatment plans, and other forms/records as required in a timely manner. Maintain detailed case files and other documentation.</li> <li>• Provides practicum supervision for trauma-specialist, master's level social work students</li> <li>• Recruit, onboard and maintain field contracts</li> <li>• In partnership with Associate Director, identifies advanced and specialized trauma training to support staff and interns working with CMPP referrals</li> <li>• Collaborates with community partners to support the mental health and wellness of CMPP referrals</li> <li>• Develops family-centered and culturally appropriate and responsive treatment plans and provide outpatient services including: individual counseling, family counseling, group counseling, and training using evidence-based and trauma-informed practices.</li> <li>• Works cooperatively with members of a larger treatment or service coordination team, either internally within the agency or externally in the larger community</li> <li>• Participates in coalition meetings and activities with the national HSPRS team</li> </ul> <p><b>Other:</b></p> <ul style="list-style-type: none"> <li>• Serve as a mandated reporter and ensure reporting of suspected abuse or neglect by all staff</li> <li>• Other duties as assigned</li> </ul>
<b>Qualifications</b>	<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• A minimum of five years of post-graduate direct service experience.</li> <li>• Previous work experience with foreign asylum seekers and/or foreign-born populations is required.</li> <li>• Must be licensed or in the process of obtaining a clinical license credential.</li> <li>• Prior experience networking and building relationships across organizations or programs is required.</li> <li>• Extensive experience working with people who have experienced trauma is preferred.</li> </ul> <p><b>Skills:</b></p> <ul style="list-style-type: none"> <li>• Strong clinical skills which are grounded in a trauma-responsive framework</li> <li>• Strong communication skills</li> <li>• Ability to engage clients using a strengths-based framework</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to engage in a well-developed wellness plan</li> <li>• Ability to read and write in Spanish and English required</li> <li>• Ability to establish trust and rapport with clients and community partners</li> <li>• Ability to maintain calm and use sound judgment in high stress situations</li> <li>• Ability to work in a multi-cultural environment required</li> <li>• Commitment to diversity, equity, and inclusion and willingness to support CWS' Platform on Racial Justice as a CWS employee required</li> <li>• Ability to track and analyze data and adjust plans to ensure performance.</li> <li>• Strong communication skills to include writing, project planning, staff supervision and collaborating with partners</li> <li>• Proficient in Microsoft Office applications.</li> <li>• Experience using database for client record keeping</li> <li>• Organized and ability to work in a fast-paced, high-pressure environment.</li> </ul> <p><b>Education:</b></p> <ul style="list-style-type: none"> <li>• Master's degree in social work, psychology, sociology, or other relevant behavioral science in which clinical experience is a program requirement. Or a bachelor's degree with at least six years of direct service employment experience in the behavioral sciences.</li> </ul> <p><b>Special Requirements:</b></p> <ul style="list-style-type: none"> <li>• CWS' U.S. COVID-19 Vaccination Policy requires all new staff to provide proof of COVID-19 vaccination as soon as reasonable, no longer than 60 days of employment. Any employee who is pregnant, who is nursing, who has a disability, or who has a medical condition that prevents them from safe vaccination, or who rejects vaccination because of sincerely held religious beliefs, may contact the CWS Benefits Administrator to request reasonable accommodation as defined by the Equal Employment Opportunity Commission (EEOC).</li> <li>• Licensed, or license eligible, if applicable</li> <li>• Able to sit for an extended period in an office setting. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.</li> <li>• English and Spanish fluency preferred.</li> <li>• Standard work hours with occasional evening or weekend assignment</li> <li>• Occasional travel may be required.</li> <li>• Successfully pass PREA, FBI and Child Abuse and Neglect Checks.</li> <li>• Commitment to diversity, equity, and inclusion and willingness to support CWS' Platform on Racial Justice as a CWS employee required.</li> </ul>
<b>Salary/Hours</b>	68,000-92,000
<b>Address</b>	6671 Southwest Freeway, Ste. 421 Houston, TX
<b>Contact Person</b>	Melanie Gleason, LCSW-S
<b>Telephone Number</b>	713-252-7496
<b>Email Address</b>	mgleason@cwsglobal.org
<b>Application Method</b>	<a href="#">Trauma Clinician</a>   <a href="#">Church World Service</a>   <a href="#">LinkedIn</a>

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