

Job Title	Project Director - We Move
Employer/ Agency	BBC Children in Need
Job Description	<p>BBC Children in Need has an exciting opportunity for a Project Director (grant making) to successfully deliver the 'We Move' Fund. This is a permanent role and the location is flexible (although you will be expected to travel to London and Salford and across the Nation).</p> <p>You will be responsible for the development and successful delivery of the 'We Move' Fund - a fund focused on empowering black children and young people across the UK. Ensuring the strategic direction is explicit and aligned with the Charitable Ambition and strategy of BBC Children in Need and managing all operational aspects of the grant making and broader impact of this programme.</p> <p>BBC Children in Need is the BBC's UK Charity, and exists to make a positive difference to the lives of disadvantaged children and young people across the UK. Our refreshed objectives and activities will ensure the impact we have on children's lives is front and centre of the work the charity undertakes over and above the projects and services we fund.</p> <p>Our focus is on finding and funding the inspiring ideas that change children's lives.</p> <p><u>Vision and Direction</u> Working collaboratively with the Trustees, Executive team and staff members to provide strong strategic direction of the Fund and to deliver BBC Children in Need's vision to empower Black children and young people in the UK and address the critical issues they face. To ensure there is a robust strategic plan which brings to life the Theory of Change developed, for both grant making and broader impact of the Fund.</p> <p><u>Organization and Operations</u> Ensure there is a strategic plan with impact clearly articulated, which is linked directly to funding activities developed and indicators of progress defined. Ensure equitable grant making processes and systems which effectively deliver the funding to those organizations best placed to serve Black children and young people. Ensure empathetic management of the existing grants portfolio to Black-led organizations and ensure strong relationships are built. Develop a programme to consider broader impact for Black children and young people, including narrative change, sharing power and use of the BBC platform and networks. Manage a team of grant makers who have been developing the Fund and the resourcing requirements to ensure delivery. Manage the priorities of the grants portfolio in response to progress, strategic objectives, financial/resource constraints and other fund parameters. Manage the co-ordination and oversight of the grants portfolio to ensure cohesiveness, coverage and equity. Identify key portfolio, programme and project risks, dependencies, objectives and interrelationships and ensure appropriate management of these. To lead on the execution of the various partnerships involved and manage the various cross-functional support required to deliver. To be involved in other funding partnerships, as and when required by the organization.</p> <p><u>Capacity and Change</u> Identify where additional capacity or interventions are required – either at the project, programme or grants portfolio-level and design and deliver the appropriate interventions. Support the embedding of good practice and active learning for this ground breaking Fund, both internally and externally. Build a strong and inclusive culture within the team, to enable the progressive development of the Fund. Maintain cross-organizational relationships to build engagement with the Fund and ensure</p>

	<p>it is embedded across different teams, as appropriate.</p> <p><u>External</u> Lead the development of key strategic relationships and the creation of partnerships to amplify the impact of the Fund. Collaborate and develop appropriate internal and external communications, highlighting good practice, learning and storytelling. Represent the charity as appropriate in the wider children’s sector and among other funders, public and private and in relevant policy platforms.</p>
Qualifications	<p><u>Essential</u> Leadership skills – including the ability to engage stakeholders, manage change and team performance. Decision making skills – including managing competing stakeholder demands, ambiguity and continuous improvement. Influencing and negotiating skills – Including the ability to network and develop connections across the public and private sectors. Experience of grant making programme development and delivery. Ability to deal with high degrees of complexity, ambiguity and continuous development. Experience in communication and stakeholder management at senior executive levels. Experience of line management and building an inclusive and innovative team culture. A strong understanding of systemic racism and the race equity agenda with a demonstrable commitment to anti-racism. Experience in communication and stakeholder management at senior executive levels. Experience of working with and for Black communities in the UK.</p> <p><u>Desirable</u> Personal resilience with the ability to drive change, work well under pressure, thrive in ambiguity and inspire those around them to do so. A confident leader with the ability to bring people with them, build coalitions and grow consensus. Knowledge of youth work, research or social policy in relation to Black children and young people and the issues they face. Ability to network and develop connections at all levels across the public and private sectors.</p>
Salary/Hours	Full-Time
Application Method	https://careerssearch.bbc.co.uk/jobs/job/Project-Director-We-Move-BBC-Children-in-Need/64558
Opening Date	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.