

Job Title	Hospice Social Worker (LMSW)
Employer/ Agency	Houston Hospice
Job Description	<p>About Us:</p> <p>At Houston Hospice, we believe that the heart of our organization are the people who work here. Since 1980, we've grown to become the oldest and largest independent nonprofit hospice in the Greater Houston area. What truly defines us is our commitment to walking alongside patients and their families during some of life's most tender moments. Our mission is simple: to provide uncompromising, compassionate, end-of-life care to patients of all ages and their families. Serving the 13 counties that surround the Houston area, we are committed to being the highest quality hospice provider wherever we serve.</p> <p>We focus on caring, not curing. Our approach is grounded in teamwork and trust by bringing together skilled healthcare professionals who all share a common purpose: to bring those on our service comfort, dignity, and peace. Whether care is provided in a family's home, in a long-term care facility, or in our IPU in the Texas Medical Center, our team is dedicated to meeting patients where they are, both physically and emotionally. Our doctors and nurses are experts in easing pain and managing complex symptoms of life-limiting illnesses. The work we do allows our patients and families to focus on what matters most: being together.</p> <p>As a Hospice LMSW, you'll walk alongside families as they navigate the uncertainty that sometimes comes with end-of-life decisions. In addition to psychosocial assessments, you'll help patients and their families make sense of difficult decisions, connect them with the resources they need, and create a space where they feel heard, understood, and never alone. You'll be the person who helps out on the hardest days. But you won't do this work alone. If you joined our team, you'd be part of a deeply compassionate team comprised of Nurses, Physicians, Chaplains, Hospice Aides, and Bereavement Counselors, and Volunteers who understand the value of empathy and human connection. Here, your voice matters. Your presence matters. And the comfort you bring makes a real difference. Every single day.</p> <p>If you're an LMSW who finds purpose in helping families feel supported and seen, who believes in dignity at every stage of life, and who wants to be part of a mission rooted in compassion, we'd be honored to welcome you to our team.</p> <p>Duties/Responsibilities:</p> <ul style="list-style-type: none">- Provide individual and family counseling to patients/family and/or bereaved persons.- Evaluate the patient's/family's responses to psychosocial interventions and assess the need for counseling.- Identify the developmental level of the patient/family/caregiver and obstacles to learning or the ability to participate in the care of the patient/family, including questions and issues.- Provide bereavement counseling and programs as appropriate to families, and within

	<p>the community as appropriate.</p> <ul style="list-style-type: none"> - Assist hospice care team members in understanding significant psychosocial and emotional factors related to care. - Responsible for the timely completion of paperwork required to meet State and Federal regulations. Documentation should be accurate and detailed to meet these regulations. - Assess environmental resources and obstacles to maintaining safety. - Participate in the development and revision of a plan of care, including clinical and progress notes. - Provide social services, including short-term individual counseling and crisis intervention. - Provide information and preparation of advance directives, funeral planning, and issues involving transfer of legal and health care responsibility. - Identify patient/family needs when discharged or when the level of care changes. - Help develop and provide education in our local communities as the need is identified and as specific requests are made. - Understands and adheres to organizational compliance and privacy regulatory programs. - Performs other duties as required and/or requested by management.
Qualifications	<ul style="list-style-type: none"> - Social Work undergraduate degree from a school of social work accredited or approved by the Council on Social Work Education; Master's degree preferred. - Licensed by the State of Texas to practice Social Work. - One year licensed social work healthcare experience REQUIRED. Experience in the hospice industry preferred. - Effective interpersonal skills. - Superior communication skills, both oral and written. - Excellent organizational skills to handle a variety of tasks simultaneously. - Ability to accommodate multi-faith beliefs and cultural backgrounds of patients/families. - Ability to function as part of an interdisciplinary team. - Ability to travel to multiple work locations during the workday and evening as needed. - Must possess a reliable, insured vehicle and a valid Texas Driver's license.

	- Knowledge of applicable Federal/State laws regarding hospice licensure.
Salary/Hours	Schedule is M-F, 8:30a – 5p with a weekend/holiday rotation. Pay would be commensurate with the candidate’s experience as an LMSW.
Address	1102 North Mechanic
City, State, Zip	El Campo, Texas 77437-3029
Contact Person	Mary Grace Holvenstot, Sr. HR Generalist
Email Address	mholvenstot@houstonhospice.org
Application Method	Applications can be submitted via our organization’s career page. To access the job posting, go here https://tinyurl.com/59fejeks
Opening Date	Immediately

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