

<b>Job Title</b>	CHIEF PROGRAMS OFFICER (CPO)
<b>Employer/ Agency</b>	ESCAPE Family Resource Center
<b>Job Description</b>	Reporting to the CEO, the Chief Programs Officer (CPO) is a part of the ESCAPE senior management team, having strategic and tactical responsibility for all programs, including staff oversight, community outreach, evaluation studies, curriculum development and program budget management. The CPO must be a persuasive advocate for families in need of parenting education to prevent violence against children.
<b>Qualifications</b>	The Chief Programs Officer must possess strong written and verbal communication skills. Must be a persuasive, credible, and eloquent communicator with excellent interpersonal and multidisciplinary project skills. Must be well skilled in budget preparation and budget analysis. Must demonstrate the capacity to build on the success of established community collaborations, developing new community partnerships by engaging a wide range of private and public entities. Must be a team player, who can operate effectively and collaboratively with fellow senior management team members and subordinates in a collegial, yet demanding, work environment. Able to handle a variety of constituencies, manage multiple tasks simultaneously and thrive in a complex environment with multiple priorities. Must be mission-driven with exemplary work and personal ethic. Must be self-directed with a demonstrated passion for our organization and the cause of child abuse prevention. Must be skilled in use of the core MS Office programs, Word, Excel, PowerPoint, and Outlook. Master's Degree (M.A., M.S. or M.Ed.) required. Six to ten years minimum of supervisory and senior management experience.
<b>Salary/Hours</b>	Commensurate with experience and proven record of success. Exempt position.
<b>Employer/Agency</b>	ESCAPE Family Resource Center
<b>Address</b>	1721 Pech Road, Suite 300
<b>City, State, Zip</b>	Houston, TX 77055
<b>Contact Person</b>	Paul Sahlman
<b>Contact Title</b>	Chief Operating Officer
<b>Telephone Number</b>	713-942-9500, ext. 11
<b>Fax Number</b>	713-942-0702
<b>Email Address</b>	<a href="mailto:pauls@learntoparent.org">pauls@learntoparent.org</a>
<b>Application Method</b>	Email cover letter, resume and salary requirements to <a href="mailto:pauls@learntoparent.org">pauls@learntoparent.org</a> . No phone calls, faxes or walk-ins, please.
<b>Opening Date</b>	October 15 <sup>th</sup> , 2013

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