

Date Posted: 10/26/2011

**University of Houston
Graduate College of Social Work**

JOB OPPORTUNITY POSTING

Job Title: MCM-Adherence Specialist

Employer/ Agency: Legacy Community Health Services

Job Description: Purpose: To assist patients new or experienced with HAART in developing, achieving or maintaining adherence goals that would improve overall health through providing adherence counseling, skills building o increasing access to services within Legacy Community Health Services continuum of care and/or the community at large.

Responsibilities:

- Complete a comprehensive psychosocial assessment which emphasizes strengths and needs
- Complete a treatment readiness assessment on clients indicating adherence issues relating to prescribed HAART therapy.
- Work in collaboration with the client and interdisciplinary team to develop individualized treatment plans that address areas of need identified in the psychosocial assessment
- Re-assess clients and complete new treatment plan as indicated
- Provide support, education and established goal-directed clinical interventions designed to achieve optimal treatment outcomes and improve quality of life
- Coordinate and track referrals to internal service programs and community resources
- Advocate for client when indicated
- Maintain regular contact with each assigned client to monitor response to treatment and identify any new needs
- Assist client in accessing medication assistance from the Texas Department of Health HIV Medication Program and Assistance Fund and pharmaceutical companies as needed
- Track viral loads, CD4 counts and medications to assess client's adherence and, if necessary, develop additional interventions designed to increase adherence

- Document all medical case management activities, including but not limited to all contacts and attempted contacts with or on behalf of clients in the client social services and medical file within 3 working days of their occurrence
- Meet with clinical supervisor to review client cases for service gaps, coordination, problems, adherence concerns, readiness for client discharge, etc.
- Conduct medical case management activities according to the RWI Medical Case Management Standards of Care
- Provide appropriate reporting including weekly, monthly, quarterly, and annual reports
- Attend all meetings as required
- Participate in the Performance Improvement Program
- Employees will be required to carry out other duties as assigned by supervisor(s)

Qualifications:

- A master's degree from an accredited college or university with a major in social or behavioral sciences
- LMSW must obtain their LCSW by the standard set forth by the Texas State Board of Social Work Examiners within two and one half (2.5) years of beginning the process
- Must have a current license and be in good standing State of Texas Licensing Board
- A minimum of one (1) year paid work experience with persons with HIV/AIDS
- Must uphold the Code of Ethics of Professional Social Workers
- Must complete the minimum hours of continuing education to maintain professional license
- Must maintain good standing with professional licensure board
- Must maintain non-violent crisis intervention certifications
- Must meet all training requirements as stipulated in the Medical Case Management Standards of Care
- Must be able to communicate effectively with staff, community and the general public
- Must be able to perform duties and responsibilities with or without reasonable accommodation
- Ability to remain calm under stressful conditions
- Must pass criminal background check

Salary/Hours:

Salary is negotiable
Full Time position (40+ hours/week)

Employer/ Agency:

Legacy Community Health Services

Address:

1415 California St.

City, State, Zip:

Houston, TX 77006

Contact Person: Ashley Turner
Contact Title: Recruiting Manager

Telephone: (713) 830-3000
Fax: (832) 548-5148
Email: recruiter@legacycommunityhealth.org

Application Method: Apply at Legacy's home site (<http://www.legacycommunityhealth.org>),
Email, or fax

Opening Date: 10/20/2011