

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

DEPARTMENT OF SOCIAL WORK

The Department of Social Work at The University of Texas at San Antonio (UTSA) seeks applications for a Department Chair at the Associate / Full Professor rank. It is anticipated that the appointment will begin in Fall of 2012.

UTSA, one of the fastest growing public universities in Texas, is gaining momentum in the quest to become the state's next premier Tier 1 University. It serves the San Antonio metropolitan area, the seventh largest U.S. city, and the broader region of South Texas through programs and services offered from its three campuses. More than 57% of UTSA's students come from groups underrepresented in higher education. Many students are the first in their families to attend a college or university.

Located at UTSA's vibrant Downtown Campus, the Department of Social Work is housed in the College of Public Policy (COPP), which also includes the Departments of Demography; Criminal Justice; and Public Administration. COPP also houses the Institute for Demographic and Socioeconomic Research; the Center for Policy Studies; and the *Journal of Criminal Justice Education*.

The Department of Social Work is the first publicly funded graduate social work program in San Antonio. The Program began in 2005 with 17 MSW students and has a current enrollment of more than 200. Capitalizing on its location in San Antonio and its commitment to South Texas, the Program offers a single concentration in cultural competence. The Program's mission is to develop socially responsible, culturally competent social work professionals within a transformative and global context. The MSW was accredited by the Council on Social Work Education in 2008. The vast majority of our students are working professionals who come to the Program with considerable diversity in life experience and ideas. More details about the Program can be found at <http://utsa.edu/copp/>

Required qualifications for the position include : i) an earned doctorate in social work or a closely related discipline, ii) a master's degree in social work from a CSWE accredited program, iii) at least two years post-master's social work practice experience, iv) proven success in external fund development, research and scholarship, v) a demonstration of progressive leadership positions in Departments/Schools of Social Work, and vi) a demonstrated commitment to cultural competence and experience working with diverse populations. Credentials should merit appointment at the rank of Associate or Full professor at the University of Texas at San Antonio. In their applications, job candidates must indicate the rank at which they would like to be considered. Tenure is contingent upon Board of Regents approval.

Preferred qualifications: i) ability to lead a vibrant faculty and student body keeping principles of cultural competence at the forefront, ii) ability to support and advance the research and scholarship of faculty, iii) proven leadership in a collaborative environment, and iv) CSWE accreditation experience.

This is an exciting opportunity for a collaborative leader who wants to become part of a dynamic program committed to building a strong research faculty and maintaining academic excellence within the context of cultural competence and diversity.

To apply, please send a letter of interest; current curriculum vita; and the names, addresses, and telephone numbers of five references (who will not be contacted without the candidate's prior approval). Nominations are also sought. These can be sent to swdeptchairsearch@utsa.edu. You may also contact **Goutham M. Menon, Ph.D.**, Associate Professor, Department of Social Work, University of Texas at San Antonio. 501 W. César E. Chávez Boulevard, San Antonio, Texas 78207-4415. Phone: 210-458-2625; E-mail: goutham.menon@utsa.edu.

Screening of completed applications will begin November 1, 2011 and will be open until the position is filled. Search Committee members will be available at the APM to meet with applicants and discuss the position. The University of Texas at San Antonio is an Affirmative Action/Equal Opportunity Employer. Women, minorities, veterans, and individuals with disabilities are encouraged to apply. Applicants who are selected for interviews must be able to show proof that they will be eligible and qualified to work in the United States by time of hire.