

**POSITION ANNOUNCEMENT**  
**Professor and Director**  
**School of Social Work**  
**College of Applied Human Sciences**  
**COLORADO STATE UNIVERSITY**

Colorado State University seeks engaged, innovative, visionary, high energy leaders to apply for the position of Professor and Director of the School of Social Work. This is a 12-month tenured position targeted to start July 1, 2012 or before.

Recognized as one of the top social work programs in the United States, the School of Social Work is committed to excellence, setting the standard for social work education in teaching, research, outreach, and service. Throughout its history, the School of Social Work at Colorado State University has made a continuous effort to develop and maintain a program that is responsive to three distinct, but related, interests: 1) the profession of social work as represented by the Council on Social Work Education's Educational Policy and Accreditation Standards, 2) the human services agencies and clients in the state, the region, and the nation, and 3) the land-grant oriented mission and goals of Colorado State University.

The School offers the Bachelor of Social Work and Masters of Social Work degrees. The School recently was approved to launch a doctoral program leading to the PhD in Social Work beginning in Fall 2012. The School offers a cutting-edge distance MSW program. For more information about the faculty, areas of research, service/outreach centers, students and curriculum, please visit the website at <http://www.ssw.cahs.colostate.edu>.

The School is housed within the College of Applied Human Sciences, along with seven other academic units. The mission of the College of Applied Human Sciences is to advance discovery, learning, and engagement that enhance the well-being of people, the environment in which they live, and address complex societal issues.

**RESPONSIBILITIES:**

- Provide visionary leadership to the School;
- Guide complex decision making in a university setting;
- Dynamically represent the School and its programs within the College of Applied Human Sciences, the University, and to alumni and other constituents in the state of Colorado;
- Stimulate and facilitate excellence in all areas of the School: teaching, research, and engagement;
- Conduct scholarly activities;
- Teach (workload to be negotiated);
- Oversee budget, facilities, personnel, curriculum, and accreditation process; and,
- Provide leadership for a wide range of development activities.

**REQUIRED QUALIFICATIONS:**

- Earned doctorate degree in Social Work or an allied field;
- MSW and 2 years post-masters practice experience;
- Academic credentials eligible for faculty appointment at the rank of Full Professor;
- Leadership ability to administer and advocate for a complex academic unit with diverse instruction, research, and outreach programs;
- Record of teaching excellence;
- Strong record of research including seeking and securing grant funds;
- Ability to contribute in the areas of service and engagement within the School, College, and University;
- Ability to foster relationships with local, state, national, and international communities; and,
- Record of commitment to diversity and social justice.

**PREFERRED QUALIFICATIONS:**

- Successful administrative and leadership experience;
- Evidence of broad-based communication skills;
- Evidence of effective team building and management skills;
- Familiarity with principles of intersectionality;
- Experience with assessment and accreditation/reaccreditation processes; and
- Ability to effectively develop and communicate a strategic vision for the School.

**SALARY AND BENEFITS:** Salary is negotiable and commensurate with qualifications and experience. Colorado State University offers an excellent selection of benefits.

**APPLICATION PROCEDURE:** Candidates must submit their applications electronically. A complete application consists of a cover letter addressing the required and preferred qualifications and responsibilities; current curriculum vitae; documentation of teaching competence; evidence of research accomplishments; and, a list of four (4) references with postal addresses, e-mail addresses, and phone numbers. References will not be contacted without prior notification to candidates.

For full consideration, a complete application must be received electronically by December 1, 2011. However, applications will be accepted until the position is filled. To view the complete job description or to apply, please go to <http://www.cahs.colostate.edu/SSW-search/>

Inquiries regarding the position or the application process can be directed to:

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Chair, Search Committee  
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**COLORADO STATE UNIVERSITY:** Colorado State University is a land-grant institution with a three-part mission of teaching, research, and outreach. The campus is located in the city of Fort Collins, the county seat of Larimer County. Fort Collins is a progressive community of approximately 150,000 people, situated 65 miles north of Denver. Located at an elevation of 5,000 feet, Fort Collins has a clear, dry climate and generally pleasant temperature throughout the year, and has outstanding recreational opportunities. The city has been listed by several national publications as one of the best places to live in the United States. To learn more about Colorado State University, go to <http://www.colostate.edu>.

Colorado State University does not discriminate on the basis of race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search, and motor vehicle history.