



California University of Pennsylvania

250 University Avenue
California, PA 15419-1394
www.calu.edu

Building Character. Building Careers.

PLEASE POST

Job Title: Social Work (tenure-track, graduate faculty)

Position Type/Salary: This is a tenure-track faculty appointment in the department of Social Work.

Rank and salary are competitive and commensurate with academic preparation and experience. An excellent fringe benefits package is included.

Job Summary/Basic Function: MSW Faculty: Duties will include, but are not limited to: teaching three courses/three preparations per semester at the graduate level. Additional responsibilities include: Holding five office hours per week, advising students, participating in outcomes assessment and other research projects, seeking and securing external funds to support research interests, facility upgrades, and/or outreach programs and special projects; participating in community-based service-learning activities.

The successful applicant must be capable of and committed to teaching, community service and outreach, and to scholarship. Successful applicant will also have experience working with diverse populations. Additional responsibilities include involvement with departmental, college-wide, and university committees. Also, in accordance with the terms of the collective bargaining agreement between the Pennsylvania State System of Higher Education and APSCUF, the successful applicant might be assigned to perform work at off-campus sites, in the evening/weekend college and/or provide instruction through distance education.

Required Skills, Knowledge and Abilities: The successful candidate should demonstrate the capacity for grant writing, project development, community service, and publications. Two years of university level teaching and experience in rural or small communities are preferred.

In order to be a leading applicant in this search, in addition to the aforementioned requirements, the applicant minimally must be fluent in the English language, be able to communicate well, demonstrate outstanding potential for excellence in teaching through a successful interview and/or classroom demonstration and be experienced in the use of innovative curricular approaches that are student-centered, inquiry-based, and hands-on oriented.

Minimum of Education and Training: An earned doctorate in social work or a closely related field . Applicants who are ABD and in the final stage of completing the terminal degree prior to the start date may apply; plus a CSWE-accredited masters degree in social work and a minimum of two years post-MSW direct practice experience are required.

Special Instructions to Applicants:

Applications accepted only online at <https://careers.calu.edu/>. Physical resumes are not accepted.

To be considered, applicants must submit the following: full curriculum vitae; official transcripts from all colleges and universities attended; letter of application highlighting the applicant's qualifications and teaching interests; brief statements describing teaching philosophy; and the names, addresses, phone numbers, and e-mail addresses of three current references who have knowledge of the applicant's abilities. References will be checked. Background clearances are required and will be conducted on applicants being considered.

Unofficial transcripts are acceptable for application, but official transcripts will be required for applicants being considered and due at the point of face-to-face on-campus interviews.

Veterans claiming preference should submit a copy of their DD214 to the Office of Social Equity, 250 University Avenue, Box 9, California, PA 15419.

Integrity, Civility and Responsibility are the official core values of California University of Pennsylvania, an affirmative action/equal opportunity employer. Women, minorities, veterans, and persons with disabilities are encouraged to apply.

A proud member of the Pennsylvania State System of Higher Education.