



Job Description Social Work Tenure Track Faculty Position

UW-Superior is committed to making excellence inclusive in every aspect of the institution. Diversity, inclusion and equity are prioritized learning resources for all community members. We strive to offer quality programs in an environment of trust and cooperation that centers on the worth of all individuals. The University seeks candidates who will contribute to the achievement of this goal.

POSITION: Tenure track Assistant Professor of Social Work, Department of Human Behavior, Justice and Diversity

- DUTIES:**
- Instruction of 12 credits or their equivalent per semester in social work field as well as in any of the additional four curriculum areas: H.B.S.E., policy, research, and methods-practice)
 - Student advisement.
 - Program development and maintenance.
 - Service to the University, including departmental meetings and committee work.
 - Participation in area community activities.
 - Continued professional growth as evidenced by research, publication, involvement in professional associations **and** continuing education.

REQUIRED QUALIFICATIONS INCLUDE:

- The Ph.D., D.S.W., Ed.D. or a doctorate from an accredited institution in a related discipline AND an earned M.S.W. or M.S.S.W. from an accredited social work program with a minimum of two years post masters social work practice experience,
OR an earned M.S.W. or M.S.S.W. from an accredited social work program and a minimum of five years of post masters social work practice experience

AND

- Experience in teaching a minimum of 3 different courses at a post-secondary education institution as indicated on the curriculum vitae.
- Experience teaching or learning in an online environment as indicated on the curriculum vitae.

DESIRABLE QUALIFICATIONS INCLUDE:

- Willingness to engage in community partnership and program development.
- Demonstrated familiarity with social work practice with American Indians and knowledge of the contributions of women and other minorities to the discipline.
- Familiarity with the generalist, ecological and ethnic-sensitive models of social work practice.
- Demonstrated flexibility and ability to teach in field and as many as possible of the four additional areas of the social work curriculum (H.B.S.E., policy, research, and methods/practice).
- Experience with field instruction and/or agency supervision.

The successful candidate will be dynamic, energetic, creative, and engaging. The successful candidate will demonstrate commitment to the public liberal arts mission and to quality teaching and learning methods. Willingness and interest in utilizing technology in the classroom strongly preferred. The successful candidate must be committed to the highest ethical standards and demonstrate effective leadership and teamwork skills. Willingness to teach evening and weekend courses, as well as commitment to the First year Experience is essential. Candidates that incorporate issues of inclusive excellence and diversity within their curriculum are especially encouraged to apply.