

<b>Job Title</b>	<b>Executive Director</b>
<b>Employer/ Agency</b>	NARAL Pro-Choice Texas
<b>Job Description</b>	The Executive Director will be an authentic, inclusive and democratic leader with a clear understanding and commitment to reproductive justice and intersectionality principles. The person should be adept at working strategically in conservative and hostile environments and able to effectively communicate and engage a wide range of supporters, funders, decision-makers and stakeholders at the local and state levels.
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Effective communication skills across wide audiences and diverse constituencies and stakeholders.</li><li>• Excellent intellectual, analytical and strategic thinking skills with the ability to act persuasively and advance strategic opportunities.</li><li>• Capacity to take big ideas and ideals and to convert them into solid strategies and action.</li><li>• Ability to oversee and implement a vibrant communications strategy and to be responsive to media and social networking shifts and opportunities while simultaneously maintaining the priorities and goals of the organization.</li><li>• Skills in talent management, team building, mentoring and developing staff leadership.</li><li>• Ability to be creative, resourceful, resilient and maintain optimism in the face of opposition.</li><li>• A demonstrated commitment to racial equity.</li><li>• A high level of emotional intelligence and capacity for self-reflection and self-improvement.</li><li>• Public presence and media savvy in the interest of furthering NPCT's mission and goals.</li><li>• Outstanding written and oral communication skills.</li><li>• A reputation as a principled strategic collaborator with keen listening skills and the ability to bridge philosophies and perspectives.</li><li>• Willingness to travel extensively in order to represent NPCT.</li></ul>

	<p><b>Preferred Experience</b></p> <ul style="list-style-type: none"> <li>• A track record of senior leadership in a mission-driven organization.</li> <li>• Experience managing institutional growth and change.</li> <li>• Experience managing and developing a diverse staff.</li> <li>• A minimum of 5 years of experience in social change movement work.</li> <li>• Fundraising ability, experience and enthusiasm including a demonstrated track record of raising significant funds from a variety of sources.</li> <li>• Financial management and budget experience with a willingness and ability to develop further knowledge and expertise as required.</li> <li>• Demonstrated experience building effective partnerships and coalitions among organizations and activists working at all levels, from the grassroots to national level.</li> </ul>
<b>Salary/Hours</b>	Salary will be commensurable with experience. Expected range is \$75,000 to \$85,000.
<b>Employer/Agency</b>	NARAL Pro-Choice
<b>City, State, Zip</b>	Austin, TX
<b>Application Method</b>	<p>Nominations, inquiries and application materials should be submitted in confidence to: <a href="mailto:executivesearch@prochoicetexas.org">executivesearch@prochoicetexas.org</a>. Please include a résumé, three references and a cover letter that addresses: 1) Why you are interested in working with NPCT and the constituents we serve, 2) What you believe you would bring to the position of Executive Director; and 3) How your past accomplishments are relevant to this position.</p> <p><b>All application materials must be received by May 21, 2018 to be considered for this position.</b></p>
<b>Opening Date</b>	Current

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