

## FEATURED POSITION

### **Educational Technician III - Chelsea**

Spurwink's Chelsea Day Treatment Program outside of Augusta seeks an Educational Technician III to support students in our milieu-based program. Applicants need at least three years of post-secondary education, or a combination equivalent to 90 hours of approved study in an educationally related field to be considered. Ed Tech IIIs have working knowledge of each client's IED/ISP, provide classroom behavior management, life space interviewing and prescribed mental health interventions. They provide a therapeutic milieu for each client, as well as instructional support by assisting in activities. Ed Tech IIIs perform short-term instruction and classroom management conduct one-on-one or small group instruction with indirect teacher supervision, and introduce new learning to the students in collaboration with the teacher. Educational Technician III applicants must have at least 90 credit hours and apply or be eligible for Main state authorization as an Ed Tech III. Spurwink will provide BHP training and certification post-hire. Applicants may also hold certificates as certified teachers, education specialists or educational administrators.

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## Clinical Positions

### **School-Based Social Worker - Geiger Elementary School, Lewiston**

Spurwink Services seeks a social worker to join our Public School Counseling team in our dynamic and growing Evidence Based Community Practices Division. As a school-based social worker, you will provide individual and family therapy to youth K-6. Supervision and training are provided to support licensing requirements as well as professional growth and development. We also offer optional health, dental, vision and other benefits. This is a 5-days-per-week position offering licensure and training reimbursements, therapy and office supply reimbursement, as well as a great opportunity to work with a skilled and supportive team. Maine conditional LMSW or LCPC required, independent LCSW or LCPC preferred. Experience with evidence-based practices is desirable; energy and creativity are essential for this position. We seek collaborative clinicians who will work with educators to best meet the needs of each student served. Good organizational skills and comfort with electronic record keeping is essential.

### **Residential Social Worker - Casco**

Spurwink Services is seeking an energetic, dedicated full-time licensed Master's Level Residential Social Worker in our Casco program for youth with emotional, behavioral and/or developmental impacts with many co-occurring presentations. Base salary begins at \$40,000 annually. Typical Residential Social Workers perform psychosocial assessments; individual, group and family treatment; service plan and crisis plan development, promote an integrated model of care; consult to and collaborate with team members, both internal and external. Documentation requirements include APS authorizations and computerized information systems management. DBT training and group treatment for youths opportunities exist. Maine State LMSW-CC or equivalent required. LCSW/LCPC preferred. New graduates will be considered, and supervision is provided.

### **Residential Services Regional Social Worker - Portland**

Spurwink's Regional Social Worker is a coordinator, assisting with oversight of all residential services that provide treatment for children and adolescents who have either severe mental health presentations or complex developmental challenges. Many of our residents have histories of trauma, family instability, learning difficulties, social deficits and difficulty with behavioral and emotional dysregulation. The Regional Social Worker position requires an experienced, team-oriented leader who can effectively balance clinical and administrative duties in a dynamic residential setting. The Regional Social Worker is also responsible for staff recruitment, training and supervision. This full-time, salaried position offers an optional full benefits package. Independently licensed Maine LCSW or LCPC only, with a minimum of 5 years of supervisory experience.

### **Home/Community Treatment Clinician - Auburn**

Home and Community-Based Treatment is a unique opportunity for youth and their parents to work together with caring professionals in their homes and communities. The services help families build on their strengths and develop new skills to address challenges. The family is serviced by a clinician who partners with a Behavior Health Professional allowing for a family to have a high level of support. The Clinician provides therapy services in the family home and community. The clinician tailors the clinical interventions used to the unique needs of each family. It is helpful to have skills in evidence-based interventions including, but not limited to, CBT, trauma-focused CBT, and collaborative problem solving. Clinicians collaborate with families, team members and providers. Home Community Treatment Clinicians work a flexible schedule to accommodate the schedules of families. Master's degree in human services, social work, counseling or psychology and Maine licensure (LMSWcc, LCSW, LCPC, LCPCcc, LMFT'S, or LMFTcc are accepted).

apply online! [www.spurwink.org/careers](http://www.spurwink.org/careers)  
899 riverside street portland maine 04103

## **School-Based Social Worker (part-time) - Turner School District**

Spurwink seeks a Social Worker to join our Public School Counseling team in our dynamic and growing Evidence Based Community Practices Division. As a school-based social worker, you will provide individual and family therapy to youth in the Turner School District (RSU 52). You will also comply with documentation requirements from your school-based office. We seek collaborative clinicians who will work with educators to best meet the needs of each student served. Good organizational skills and comfort with electronic record keeping is essential. Supervision and training are provided to support licensing requirements as well as professional growth and development. This is a part-time position with the potential to become full-time. We offer licensure and training reimbursements, therapy and office supply reimbursement, as well as a great opportunity to work with a skilled and supportive team. Maine conditional LMSW or LCPC required, independent LCSW or LCPC preferred. Experience with evidence-based practices is desirable; energy and creativity are essential for this position.

## **Social Worker: Trauma Systems Therapy for Refugees - Auburn**

Spurwink Auburn seeks a Social Worker for our Trauma Systems Therapy service, provided to Somali refugee children and families. The Social Worker works in close partnership with a Somali Cultural Broker, reducing environmental stressors and increasing the child's emotional regulation skills. This is a research- and phase-based model of care offered to youth with significant trauma-related mental health issues. The Trauma Systems team has not only Spurwink guidance and supervision, but also weekly consultation and training with the developers of the model at Boston Children's Hospital. Trauma Systems Therapy Social Worker candidates must have a master's degree in Social Work or Counseling, and hold Maine licensure as an LCSW, LMSW-cc, LCPC or LCPCc.

## **Targeted Case Manager - Auburn & Westbrook (2 positions)**

Spurwink is looking for two organized, family-focused and advocacy-oriented Targeted Case Managers to join our Evidence Based Community Practices Divisions in Auburn and Westbrook. You'll need good time management skills, computer competency and an appreciation for ongoing professional learning. Communication and engagement skills with families and colleagues alike are a must for this position. You'll assess needs, develop service plans, make referrals and monitor outcomes with children and their families, and work with other committed professionals who serve to reduce barriers to families. You will use your own car to travel to appointments, and mileage will be reimbursed. Please have a Bachelor's degree in Social Services or a related field. Experience is preferred. Also, you must have a valid driver's license and a clean driving record for the past three years.

## **Behavioral Health Professional - Auburn**

Spurwink's Home Community Treatment program seeks a full-time Behavioral Health Professional. You'll work with a Master's level clinician to help families, parents and their children who are experiencing emotional and behavioral challenges. This Behavioral Health Professional will work primarily in family homes at a time when all family members can be present, and utilizes a flexible schedule with the occasional weekend. Once hired, BHPs receive competitive pay and benefits. Spurwink offers incentives if productivity expectations are exceeded. Bachelor's degree in social services, health or education is required, in addition to a vehicle, valid driver's license and a clean driving record for the past three years. Spurwink will provide BHP training and certification post-hire for the right candidate.

## **Family Reunification Support Worker - Westbrook**

Spurwink is looking for bachelor's level licensed social workers (LSWs) or conditional candidates to work closely, in a home-based setting, with families involved in the child welfare system to support family reunification. Successful candidates must have experience working with children and families; possess excellent communication skills, patience and flexibility. Social workers in this position must also be willing to work non-traditional hours, including some evenings and weekends, to accommodate families' schedules. Bachelor's degree in social work, as well as Maine licensure as an LSW or conditional LSW.

## **Case Manager - Alternative Response Program - Westbrook**

Spurwink is seeking a full-time Case Manager to work closely with families in their homes as part of our Alternative Response Program, assessing strengths and risks related to potential child protective issues. Case Managers work closely with Cumberland county families who have been referred due to allegations of abuse or neglect. Candidates should have a bachelor's level Maine LSW or LSW-c license to being competency, adaptability and maturity to the position. Spurwink requires at least 3-5 years of experience serving youth and families either in crisis or require knowledge, advocacy and/or support to reduce risks to children and families. Please be highly organized and able to effectively work with colleagues, supervisors and other team members. ARP Case Managers must demonstrate flexibility in schedule, as this position requires some nights and weekends to accommodate families' schedules.

## Educational Positions

### **Educational Technician III - Lewiston**

The Lewiston-Auburn Day Treatment program seeks a full-time, certified Educational Technician III to be an integral part of the classroom. You should be passionate about improving the delivery of programming to our students, making therapeutic relationships and setting consistent limits. You will learn to think critically and work well as part of a treatment team through the school year and a seven week extended program. The exact classroom assignment of the candidate depends upon the skills and experience of the applicant pool. You must have, or be eligible for, Maine Educational Technician III certification by completing at least 90 credit hours of college work. Experience with students on the autism spectrum preferred.

### **Speech- Language Pathology Assistant (Part-Time) - Chelsea**

Spurwink Services seeks a Speech-Language Pathology Assistant to provide services two days per week within our special education day treatment program in Chelsea. This position offers a diverse professional experience providing treatment for children and youth with behavioral, emotional, and developmental disabilities, ages 5-20. This is an excellent opportunity to gain additional experience working with youth with moderate to significant disabilities. The position is supervised by an on-site, highly experienced SLP. Spurwink provides special education programming for students based on an academic year, as well as a seven-week summer component. Applicants for the Speech-Language Pathology Assistant position must have an associate's degree in an SLPA program or a bachelor's degree in speech-language pathology or communications disorders and Maine SLPA licensing. Experience with individuals with behavioral needs preferred.

### **Functional Life Skills Special Education Teacher - Lewiston**

Spurwink seeks a full time Functional Life Skills Teacher to serve grades 7-12 in our day treatment program. The successful candidate will provide pre-vocational opportunities, teach functional academics and be able to differentiating instruction for students with severe emotional, behavioral and developmental challenges. Spurwink Special Education Teachers develop and implement Individualized Educational Plans in a therapeutic milieu, and supervise educational technicians among other duties. The candidate must have or be eligible for a Maine DOE 282 certification.

### **Functional Life Skills Special Education Teacher - Cornville**

Spurwink seeks a full time Functional Life Skills Teacher to serve at our day treatment program in Cornville, just outside Skowhegan. The successful candidate will provide pre-vocational opportunities, teach functional academics and be able to differentiate instruction for students with severe emotional, behavioral and developmental challenges, with a focus on teaching functional academics, activities of daily living, and pre-vocational skills. Spurwink Special Education Teachers develop and implement Individualized Educational Plans in a therapeutic milieu, and supervise educational technicians among other duties. The candidate must have or be eligible for a Maine DOE 282 certification and have excellent behavior management skills.

### **Speech-Language Pathologist (part-time) - Casco**

Spurwink Services is seeking a dynamic Speech-Language Pathologist to fill a part time position within our Casco special education day treatment program. This position offers a diverse professional experience including screening, evaluation, and treatment for youth with behavioral, emotional, and developmental disabilities ages 13 to 20. The qualified candidate will join a multidisciplinary team for three days per week. Spurwink provides special education programming based on an academic year, as well as a seven-week summer program. Maine state licensure fees and ASHA dues paid; clinical and administrative supervision provided. Master's degree and Maine state licensure in Speech-Language Pathology required; CCC or CF considered.

### **Functional Life Skills Special Education Teacher - Brunswick**

Spurwink seeks a full time Functional Life Skills Teacher to serve grades 7-12 in our Brunswick Staff Intensive program. The successful candidate will provide pre-vocational opportunities, teach functional academics and be able to differentiating instruction for students with severe emotional, behavioral and developmental challenges. Spurwink Special Education teachers develop and implement Individualized Educational Plans in a therapeutic milieu, and supervise educational technicians among other duties. The successful candidate will possess excellent behavior management skills and be able to function in a team-oriented environment. Candidates will have Maine State certification as Teacher of Exceptional Students (282) or Teacher of Students with Severe Intellectual and Associated Impairments (286), as appropriate to the position and age level of students or eligibility for conditional certification as a special education teacher.

**Educational Technician III - Casco**

Spurwink's Casco Day Treatment Program seeks an Educational Technician III to support students in our milieu-based program. Applicants need at least three years of post-secondary education, or a combination equivalent to 90 hours of approved study in an educationally related field to be considered. Educational Technician III applicants must have at least three years of post-secondary education, or a combination equivalent to 90 hours of approved study in an educationally-related field. Candidates must apply and be approved for Maine state authorization as an Ed Tech III, or be a Maine certificate holder in good standing as a certified teacher, educational specialist or administrator.

**Special Education Teacher - Lewiston**

Spurwink's Lewiston Day Treatment program needs a full-time Special Education Teacher to work with students presenting emotional, behavioral and learning challenges. Our classrooms operate for the duration of the regular school year as well as an extended seven week program. Special Education Teachers at Spurwink plan and prepare the classroom, write Individual Education Plans, develop the classroom environment, supervise Ed Techs, and maintain a therapeutic milieu. To be considered, applicants must have a Maine Department of Education 282 or 286 certification OR have conditional certification as a Special Education Teacher. You should have experience working with children in a special education environment, as well as experience designing individualized programs for multi-handicapped students.

**Administrative Positions****Receptionist**

Spurwink's Child Abuse Program seeks a Receptionist to join their multi-disciplinary team in this fast-paced and busy environment. You will manage busy phone lines for eight (8) clinicians, greet clients, provide administrative support to the program Co-Director, and perform other administrative tasks, which include data entry and report mailing. You must have a high school diploma or G.E.D., as well as excellent attention to detail. You should also be comfortable with the topic of child abuse. Experience in the medical or mental health field is a plus.

**Administrative Assistant - Portland**

Spurwink needs a full-time (40 hours), organized, detail-oriented, computer savvy Administrative Assistant with the ability to multi-task. Time is split between providing administrative support and insurance verification for Spurwink clinicians who are co-located at Martin's Point medical practices and assisting the office manager in the Westbrook community-based practices office. The successful candidate will have a strong work ethic, solid customer service skills and the ability to work independently and multi-task in a busy environment. High school diploma and at least one year of relevant Administrative Assistant work experience, computer literate, with Microsoft Office suite proficiency. Knowledge of databases a plus.

**Facilities Maintenance Coordinator**

Spurwink's Administrative team seeks a creative and energetic Facilities Maintenance Coordinator to work from our offices here in Portland, but work closely with all our programs statewide. The Facilities Maintenance Coordinator works from 7:30am – 4:00pm and earns \$14.42 per hour. You will perform health and safety inspections of all Spurwink properties, which include homes, schools, offices and day treatment facilities; perform small repairs and preventive maintenance; coordinating appointments with various companies requiring access to our facilities; and provide safety equipment and other supplies to our programs. The Facilities Maintenance Coordinator operates Spurwink's work order tracking system, is heavily involved in pest management and control, and acts as the asbestos and water systems coordinator. This position involves extensive travel, for which Spurwink will provide a company vehicle for use during work hours. High school diploma required; bachelor's degree preferred. This position requires strong communication skills, the ability to work closely with others and to occasionally train people when required. Candidates must pass required training and hold certification in asbestos/lead/water and pest management fields. You should have proficient computer skills. Because driving is an essential function of this position, all candidates must have a valid driver's license and a clean driving record for the previous three years, as well as the ability to drive long distances on a daily basis. Experience in a related field required.

## Direct Care Positions

### **Direct Support Professional - Part Time, Limerick, ME**

Spurwink is looking for a part-time Direct Support Professional to work every other weekend in our Limerick home providing support to three men with intellectual disabilities. The hours are Friday 3pm – 11pm; Saturday 7am – 11pm and Sunday 7am – 11pm. The Direct Support Professional works with another DSP and provides opportunities for involvement in the community, provides supervision and passes medication. In addition, the Direct Support Professional assists clients with personal care and assisting with ADLs. DSPs follow personal plans, complete required documentation and perform minor housekeeping duties. High school diploma or G.E.D. required.

### **Treatment Foster Parents – Your Home**

Our Treatment Foster Care program seeks new and current foster families and respite providers to care for children with emotional, behavioral and/or developmental needs. This is a CONTRACTED position, not a fully employed position. Care for our clients in your home or apartment with the assistance of the treatment team. You'll have 24 hour access to consultation and support. Please have six (6) months of direct care experience working with children with special needs, as well as a high school diploma or equivalent.

### **Live-in Residential Direct Care Team - Chelsea, Cornville, Lewiston and Portland, ME**

Spurwink Services is looking for teams of two individuals to live in a Spurwink home, be part of the treatment team for youth or adults, and teach them basic life skills, time and money management. You'll earn \$75,000 - \$80,000 per year as a couple, providing continuity from day treatment facilities to the home, homework; guiding play time, meal time and bed time. You should be able to provide a nurturing environment, but have firm limit setting and behavior management skills. Many of our openings CANNOT accommodate couples wishing to bring their own children to live with them at the homes. What does the ideal team look like? There is no set definition. As long as both of you qualify for the job, we want you to apply. High school diploma or GED required. You must have a valid driver's license, your own vehicle and a clean driving history for the past three (3) years. Placement depends on needs at the time of hire. **Both members of the team must fill out separate applications.** Relevant experience is helpful, but not necessary.

### **Residential Youth & Family Worker - Various Programs**

Residential Youth & Family Specialist positions work with children with mental, behavioral and developmental challenges. High school diploma/GED and clean driving history are required.

**Full-time, Part-time, Awake Night and Respite** openings are available at the following programs & locations:

**Brunswick Program, Casco Program, Chelsea Program, Cornville Program, Lewiston/Auburn  
Portland/Southern Region**