

## FEATURED POSITION

### Family Therapist with sign-on bonus! Lewiston/Auburn

Become a strengths-based clinician as you strengthen families with behavior-challenged kids! \$2000 hiring bonus; two weeks of paid training in either Denver or Connecticut; your own furnished, private therapy office; land line, cell phone, and a laptop with a Verizon air card. Join a team of experienced family therapists based in our Auburn offices who are available for support and mentoring. We need 2 warm, compassionate clinicians who are independently licensed LCSW, LCPC, LMFTs, and available to work a flexible schedule, because you'll need to work late afternoons or evenings depending on the availability of the families. LMSW-cc and LCPC-cc are also acceptable licenses, and mileage is reimbursed. You'll work in both your office and the families' homes using therapy plans, ranging in length from 8 to 24 weeks. You will receive hands-on, weekly guidance & supervision as well. We want to set you up to succeed! Reduce risk by strengthening the family – apply today at [spurwink.org/careers](http://spurwink.org/careers).

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### Live-in Residential Direct Care Team - Various Maine Locations

Spurwink Services is looking for teams of two individuals to live in a Spurwink home, be part of the treatment team for youth or adults, and teach them basic life skills, time and money management. Spurwink pays for housing, utilities and groceries, AND you'll earn \$75,000 - \$80,000 per year as a couple. We also provide you with a company vehicle to use during work hours. You will be providing continuity from day treatment facilities to the home, homework; guiding play time, meal time and bed time. You should be able to provide a nurturing environment, but have firm limit setting and behavior management skills. Many of our openings CANNOT accommodate couples wishing to bring their own children to live with them at the homes.

What does the ideal team look like? There is no set definition. Mother/daughter (over the age of 18), married couples or unmarried couples, partners, or friends are a few examples. As long as you qualify for the job, we want you to apply. High school diploma or GED required. You must have a valid driver's license, your own vehicle and a clean driving history for the past three (3) years. Placement depends on needs at the time of hire. Both members of the team must fill out separate applications. Relevant experience is helpful, but not necessary.

### Educational Technician III - Chelsea, Cornville (Temp & FT) Programs

Our ideal full time, Maine DOE-certified Educational Technician III will be an integral part of the classroom, and should be passionate about improving the delivery of programming to our students, making therapeutic relationships and setting consistent limits. You will learn to think critically and work well as part of a treatment team through the school year and a seven week extended program. The exact classroom assignment of the candidate depends upon the skills and experience of the applicant pool. You must have, or be eligible for, Maine Educational Technician III certification by completing at least 90 credit hours of college work. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### Residential Youth & Family Worker - Various Programs

Residential Youth & Family Specialist positions work with children and adults with mental, behavioral and developmental challenges. High school diploma/GED and clean driving history are required. Full-time, Part-time, Awake Night and Respite openings are available at the following programs & locations:

Brunswick Program

675 Old Portland Road, Brunswick, Maine 04011

Casco Program

1002 Meadow Road, Casco, Maine 04015

Chelsea Program

31 Spurwink Drive, Chelsea, Maine 04330

Lewiston/Auburn Residential and Day Treatment

581 Sabattus Street, Lewiston, Maine 04240

apply online! [www.spurwink.org/careers](http://www.spurwink.org/careers)  
899 riverside street portland maine 04103

### **School Based Clinician - Turner**

Spurwink and Turner Elementary School have an immediate opening for a **School-Based Clinician** working with grades K-3. Our public school counselors provide mental health services to students with identified needs, from their office in the school. You'll work in partnership with the educational staff, helping students succeed in school and in life. We'll provide our new clinician with training and supervision to support licensing requirements and professional development. As our new **School-Based Clinician**, you'll provide individual and family therapy, and comply with documentation requirements. Experience with evidence-based practices is desired, and energy and creativity are essential. Applicants must be Maine licensed LCSW, LCPC, or their conditional clinical counterparts. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### **Home Community Treatment Clinician- Westbrook, Auburn**

As a Home Community Treatment Clinician, you'll provide family therapy to parents and their children experiencing serious emotional, behavioral or developmental challenges, in partnership with a Behavioral Health Professional (BHP). You should have training and/or experience with evidence-based interventions including, but not limited to, Trauma-focused CBT, CBT, and Collaborative Problem Solving. The candidate we hire will collaborate with the family, team members and providers, and be willing to work a flexible schedule to accommodate family members who need to be present for family-based treatment, as well as crisis and prevention planning. This is both a home and community-based service. A Master's degree in Human Services, Social Work, Counseling or Psychology is required, in addition to Maine licensure. LCSW, LCPC, LMFT or their conditional clinical counterparts will be accepted. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### **Behavioral Health Professional - Randolph (2 Positions), Auburn & Portland**

Our **Behavioral Health Professionals** work closely with Master's level clinicians from a strengths-based perspective, providing family therapy to parents and their children experiencing serious emotional, behavioral or developmental challenges. Expect to work a flexible schedule with occasional weekends to accommodate family members who need to be present for family-based treatment. You will also provide parent coaching and role modeling, and are expected to comply with billable hours expectations and documentation. The candidate we hire will receive competitive pay and benefits. We also offer incentives if productivity expectations are exceeded. This is both a home and community-based service. A Bachelor's degree in Social Services, Health or Education is required, in addition to a vehicle, valid driver's license and clean driving record for the past three years. The right candidate receives BHP training and certification post-hire if needed. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### **Social Worker – Cornville**

Be an energetic, dedicated full-time Master's level **Social Worker** and join us in our Cornville, Maine program outside of Skowhegan. You'll work with youth exhibiting emotional, behavioral and/or developmental challenges utilizing individual, group, family and milieu treatment. Your duties will include psychosocial assessments; individual treatment planning; group therapy; classroom observation to gather information about a client's response to the environment; consultation with the treatment team; and social brokerage. Documentation requirements include timely submission of APS managed care entries for Maine clients, clinical documentation, and discharge and transition planning. All applicants must have at least a Maine state LMSW-cc or equivalent. LCSW or LCPC preferred. New graduates will be considered, and supervision is provided. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers. Apply today!

### **Special Education Teacher- Casco**

Spurwink's Day Treatment Program for adolescents seeks a Maine DOE-certified 282 (Teacher of Exceptional Students) Special Education Teacher. Our ideal Special Education Teacher will be a key component in our self-contained classroom, and should be passionate about improving the delivery of programming to our students, in small groups or individually. You will supervise Educational Technicians, and use a relational milieu therapy model through the school year and a seven week extended program. Experience working with children presenting emotional, learning and behavioral issues is desired, as is design of individualized programs for multi-handicapped students. Spurwink Services will support completion of Maine 282 certification for the right candidate. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### **Educational Technician III - Casco**

Our ideal full time, Maine DOE-certified 1:1 Educational Technician III will be an integral part of the classroom, assisting with curriculum development and teaching students demonstrating emotional, behavioral and/or developmental challenges, under the supervision of the Special Education Teacher. You should be passionate about improving the delivery of programming to our students, making therapeutic relationships and setting consistent limits. You will learn to think critically and work well as part of a treatment team through the school year and a seven week extended summer program. The successful candidate will be able to meet deadlines and reporting/administrative requirements. You must have, or be eligible for, Maine Educational Technician III certification by completing at least 90 credit hours of college work. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### **Program Supervisor: Public School Counseling - Auburn**

You are the person to oversee professional development and clinical supervision of our Public School Counselors. Provide financial oversight, administration and continuous quality improvement to a dynamic, school-based mental health program. Our ideal supervisor will recruit, supervise and evaluate employees, identify ongoing program needs, provide access to clinical consultation and training, and participate in community outreach for school-based mental health initiatives. You will be the liaison between the schools and Spurwink, and you'll lead monthly staff meetings and group supervision. We seek a creative, energetic leader with a passion for quality service delivery. Please have experience in children's mental health, as well as a Master's Degree in Social Work. Maine LCSW required.

### **Clinical Supervisor: Public School Counseling - Auburn**

The caseload-carrying **Clinical Supervisor** is the liaison for the school departments and the schools, while at the same time providing clinical supervision to Master's-level clinicians in a school-based mental health program. You are expected to work in the schools two days per week, as well as provide weekly supervision and ensure the clinicians receive the support they need to be successful. You'll assist the Program Supervisor in leading staff meetings and group supervision, hiring and the training of new employees. Our ideal candidate will work with the Program Supervisor to strive for continuous quality improvement, and have a Master's Degree in Social Work. Maine LCSW licensure required for this position.

### **Office Manager – Portland**

Are you organized & detail-oriented? Computer savvy? Our Child Abuse Program needs a computer-literate Office Manager with a strong work ethic, great communication skills, solid customer service experience and the ability to work independently in a program with ever-shifting priorities. Please be comfortable working in an environment that supports children who have been abused. You'll assist with a variety of tasks, such as supervising other staff and office workflow, taking referrals, assisting medical practitioners with exams of children, maintaining calendars, and data entry. Our successful candidate will be proficient with the Microsoft Office suite (Word, Excel, Outlook). High school diploma or G.E.D. required, some undergraduate experience preferred. Experience in a mental health or medical office a definite plus!

### **Research Assistant/Data Analyst (Part-Time) - Portland (Administration)**

This 3-day per week position is part of our energetic and fun Research team, discovering the nature and outcomes of individuals with behavioral health and special education needs. We need a very analytical thinker who is unafraid of details but also knowledgeable and sincerely interested in the greater arena of social science research. The work includes reading, writing and presenting departmental work. The ideal **Assistant/Analyst** will perform literature searches and article reviews, and collect and analyze data. You must be able to work independently on multiple tasks simultaneously, and manage your time and priorities effectively. Excel in presenting information effectively in written, verbal and graphical formats, and be willing and able to travel to sites for data set-up, collection and troubleshooting. To qualify for this position, you must have a Bachelor's Degree in Health & Human Services or Social Services fields and have experience in human services. Proficiency with Word, Excel and relational database software, particularly Access (query & report design and data entry) required. Experience with InfoPath or other form design is desired.