

**Human Resources**

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human_resources@csumb.edu**Main Number:** (831) 582-3389**TTY:** (831) 582-3369**JOB ANNOUNCEMENT**

03/10/2014

**Dean of the College of Health Sciences and Human Services
Administrator IV****CSU Monterey Bay****Job #: MB2014-EB1895****Open until filled. Application Screening Begins:
04/01/2014**

California State University, Monterey Bay is distinctive in serving the diverse people of California, especially the working class and historically underserved communities. The identity of the University is framed by substantive commitment to a multilingual, multicultural, intellectual community which enables students, faculty and staff to cross institutional boundaries for innovative instruction, broadly defined scholarly and creative activity, and coordinated community service.

CSUMB is an equal opportunity employer and committed to building a pluralistic university by hiring personnel with competencies and experience related to the regional and State population.

California State University, Monterey Bay (CSUMB) invites applications for the position of Dean of the College of Health Sciences and Human Services. CSUMB is a growing, dynamic campus located on the Central Coast of California. It is one of 23 campuses in the California State University, Monterey Bay (CSUMB) invites applications for the position of Dean of the College of Health Sciences and Human Services. CSUMB is a growing, dynamic campus located on the Central Coast of California. It is one of 23 campuses in the California State University system and enrolls approximately 5600 students. CSUMB is a comprehensive state university that values academic excellence and the integration of learning, working, and residential living within a multicultural and interdisciplinary community. The University is committed to the success of every student.

The College of Health Sciences and Human Services is a newly formed college within the University. (The departments were formerly housed within the College of Professional Studies.) It currently has approximately 60 full and part-time faculty and over 950 students. The College offers a Bachelor of Science in Collaborative Health Sciences and Human Services, Kinesiology and Nursing as well as a Master of Social Work degree program.

There is tremendous opportunity for growth and development for the new College of Health Sciences and Human Services as the University continues to grow and mature. The Dean is expected to lead and advocate for the College, while also working collaboratively with a highly collegial team of deans and academic affairs administrators.

Reporting directly to the Provost/Vice-President for Academic Affairs, the Dean is the College's chief academic officer and serves as a member of the Academic Affairs leadership team and the President's Cabinet.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Advance the Vision of the University and the Mission of the College;
- Provide leadership and advocacy for strategic and budgetary planning;
- Provide oversight of academic programs and curricula, including upholding standards of rigor and high academic quality;
- Make difficult and effective decisions with the College faculty and staff input;
- Build strong collaborative relationships with other units on campus, including Extended Education;
- Promote excellence and innovation in the scholarship areas of teaching, creative and research activities, professional application and university service;
- Participate in university and community relations and lead development efforts for the College;
- Oversee the educational effectiveness of the College's academic programs through the assessment of student learning and program review and renewal processes;
- Oversee faculty and staff recruitment, development, evaluation and employee relations

KNOWLEDGE AND ABILITIES. The successful candidate will be:

An Academic Administrator with demonstrated experience in transparent budget development and strategic budget management; knowledge of strategic enrollment and planning; understanding of organizational structures; ability to implement the University's strategic priorities; ability to address the needs of a growing university; and the courage to be accountable for decisions.

A Student-Centered Academic Leader and Advocate who understands the value and importance of multiculturalism and social equity; values collaboration, community-building and shared governance; seeks widespread participation in decision-making; models integrity, ethical reflection and practice; mentors and fosters leadership skills in others; takes a leadership role in faculty/employee relations and performance; and creates among faculty and staff a culture of civility and respect.

A Visionary Leader who can develop and sustain strong and collegial relationships with faculty, students, staff, and administrators; balance advocacy with the needs of the wider campus community; provide leadership, stability, unit coherence, and strategic direction for the planning and implementation of systems in support of CSUMB's Vision and core values.

An Educator and Scholar whose academic achievements include a record of sustained scholarly and pedagogical achievements assessed through a Retention, Tenure, and Promotion process; these achievements must be commensurate with appointment at advanced rank in the College. Experienced in developing academic programs specifically designed to address the learning needs of an ethnically, culturally and linguistically diverse student population.

An Innovator who understands new paradigms in higher education, including online learning, and who has the capacity to value an interdisciplinary community.

MINIMUM QUALIFICATIONS AND EXPERIENCE:

- Earned doctorate or appropriate terminal degree from an accredited institution
- Qualification for a faculty appointment at advanced rank within the College of Health Sciences and Human Services, including a record of sustained teaching excellence and scholarship at the university level
- At least three years of administrative leadership experience as a dean, associate dean, department chair or comparable position
- Demonstrated experience in budget development, management and oversight

- Experience administering multicultural programs or working with educationally, ethnically and linguistically diverse student populations and communities
- Experience enhancing community relations and promoting the role of the College in the campus and externally, including fundraising

DESIRABLE QUALIFICATIONS:

The ideal candidate will have skills, knowledge and leadership experience in the following areas that are aligned with CSUMB's core values and vision:

- Collaborative, ethical, effective, timely and solutions-oriented communication and decision-making
- Outcomes-based education and assessment of student learning
- Service learning, reciprocal community partnering and/or field-based experiences in teaching and learning
- Capacity to value an interdisciplinary approach
- Implementing innovative technologies in learning environments, and utilizing technology for improvement of teaching and learning
- Involvement in strategic planning and policy development, advocacy, and management skills
- Proven record of generating external funding

SCREENING BEGINS	4/1/2014	For assistance or if you require an accommodation, please call (831) 582-
APPOINTMENT DATE	August 2014	
BACKGROUND CHECK	Appointment subject to a criminal background check	
APPLY	All prospective applicants must apply on-line at https://mocha.csumb.edu/uhr/jobs/login_applicant.jsp	
SALARY	http://ap.csumb.edu/site/x15467.xml	
BENEFITS	http://www.calstate.edu/Benefits/carrier.materials/Benefits%20Summaries/10MPP_M80.pdf	
CAMPUS HOUSING	http://csumb.org/cehi/	
VISION STATEMENT	http://csumb.edu/site/x11547.xml	
ABOUT CSUMB	http://catalog.csumb.edu/introduction/csumb-overview	

3389, or TDD at (800) 735-2929. For computer/online access you may visit the [Tanimura & Antle Family Memorial Library](#) ([map](#)) or our [Student Services Building](#) – first floor ([map](#)). Please check the links provided for the respective hours and the location of each site. CSUMB will not fax application materials.

CSUMB is an EEO employer committed to excellence through diversity. All employees must be eligible for employment in the U.S.