

**Date Posted: 06/19/12**

**University of Houston  
Graduate College of Social Work  
JOB OPPORTUNITY POSTING**

- Job Title:** Organizer
- Employer/Agency:** Texas American Federation of Teachers
- Job Description:** Texas American Federation of Teachers is seeking full-time Organizers based out of our Regional offices (Panhandle/El Paso, Dallas/East Texas, Houston, Central Texas, and the Rio Grande Valley). These positions are supervised by a Lead Organizer and report to a Regional Coordinator. Organizers perform a number of duties, including recruiting new members, identifying potential leaders and activists, and tracking data in their assigned areas. Our organizing work includes consolidation within established locals, working with Organizing Committees to build new locals, and new organizing in the associate membership program.
- Qualifications:** Applicants should have a working knowledge of unions and a strong commitment to the labor movement. Some organizing experience is a plus, but not a requirement. Take direction from the Regional Coordinator and the Lead Organizer on daily and weekly activities to grow AFT membership in the assigned school districts. Make appointments for school visits, one-on-one visits, and other interaction with members and potential members in assigned school districts to make assessments. Attend daily and weekly meetings with supervisors to discuss progress and make plans. Enter assessments and other data collected in a database on a weekly basis. Occasionally, assignment as a formula rep in other parts of the state or country as required for short periods of time. Strong commitment to the labor movement. Some knowledge of public sector unions in non-collective bargaining situations is preferred. Computer literacy required, some database experience preferred. Reliable transportation and a valid driver's license.

Teachers and paraprofessionals are highly encouraged to apply.

**Salary/Hours:** The Organizer position makes \$40,000/year with a benefits package governed by a collective bargaining agreement. This job requires often long and irregular hours, some weekend work, and travel.

**Employer/Agency:** Texas American Federation of Teachers  
**Address:** 3000 South Ih 35 Ste 175  
**City, State, Zip:** Austin, TX 78704

**Contact Person:**  
**Contact Title:**

**Telephone Number:** 512.383.3213  
**Fax Number:**  
**Email Address:**

**Application Method:** Send resume, cover letter and at least three professional references to: [txop@texasaft.org](mailto:txop@texasaft.org).  
Deadline to apply: July 15.

**Opening Date:** August 6, 2012

***If your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at [mjobs@sw.uh.edu](mailto:mjobs@sw.uh.edu) with the hiring details of your new job opportunity.  
Thank you***