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| Job Title | Executive Director |
| Employer/ Agency | DC Rape Crisis Center |
| Job Description | The Executive Director works closely and collaboratively with the Board of Directors to ensure effective development and advancement of the Center's mission and strategic plan. The Executive Director is responsible for designing, implementing, and monitoring the success of the policies and practices to achieve this goal. The Executive Director works with the Board, staff and volunteers to ensure successful outcomes for programmatic, operational, and financial efforts, as well as organizational success. The Executive Director is responsible for optimizing and sustaining the public profile of the organization as the local leader in addressing the needs of sexual assault survivors and their families and in advancing risk-reduction and prevention in the city, and as the local thought leader on the issue of sexual violence. Coalition-building among peer agencies and fundraising for the maintenance and growth of the organization are also key components of this position. |
| Qualifications | Master's degree in social work and/or MBA or nonprofit management. Ten or more years of experience in a senior management role, ideally at an organization with an operating budget of greater than \$1 million (preferably \$2 million) to include demonstrated and successful experience leading a mission driven, non-profit organization and experience leading and working collaboratively senior direct reports . Additional experience may replace Master's level degree. Knowledge, Skills and Abilities: Demonstrated experience creating and building successful programs, including those that generate revenue and are self-sustaining; Demonstrated financial management and board development experience; Proven understanding and experience of the sexual assault/awareness community, a strong desire and passion to advance the mission of the Center, a deep commitment to empowering survivors and fighting oppression, and a proven ability to speak, train, and write on the issue of sexual violence; Solid fundraising experience with a proven track record securing major gifts, grants and contributions from individuals, foundations, corporations and government agencies; Capability to think both tactically and strategically and create detailed operating plans to turn ideas into well executed activities; Skilled leader of people with the ability to attract, develop and retain top talent; Outstanding relationship management skills to include ability to develop effective working relationships with the Board of Directors, senior management, staff, volunteers and community partners. Excellent oral and written communication skills that foster credibility with donors, business groups, government officials, community stakeholders and the media. Demonstrated ability to understand and operate effectively as a leader of an NPO significantly funded by a large metropolitan government entity. Creativity and flexibility in order to sustain and grow an organization that works on a socially difficult issue in tough economic times. |
| Salary/Hours | DOE |
| Employer/Agency | DC Rape Crisis Center |
| City, State, Zip | Washington, DC 20043 |
| Telephone Number | 202-232-0789 |
| Fax Number | 202-387-3812 |
| Email Address | dcrc@dcrc.org |
| Application Method | Email resume to dcrc@dcrc.org |
| Opening Date | Immediately |

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