

## FEATURED POSITION

### Residential Social Worker – Cornville

Be an energetic, dedicated full-time Master's level **Social Worker** and join us in our Cornville, Maine program outside of Skowhegan. You'll work with youth exhibiting emotional, behavioral and/or developmental challenges utilizing individual, group, family and milieu treatment. Your duties will include psychosocial assessments; individual treatment planning; group therapy; classroom observation to gather information about a client's response to the environment; consultation with the treatment team; and social brokerage. Documentation requirements include timely submission of APS managed care entries for Maine clients, clinical documentation, and discharge and transition planning. All applicants must have at least a Maine state LMSW-cc or equivalent. LCSW or LCPC preferred. New graduates will be considered, and supervision is provided. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers. Apply today!

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### Live-in Residential Direct Care Team - Various Maine Locations

Spurwink Services is looking for teams of two individuals to live in a Spurwink home, be part of the treatment team for youth or adults, and teach them basic life skills, time and money management. Spurwink pays for housing, utilities and groceries, AND you'll earn \$75,000 - \$80,000 per year as a couple. We also provide you with a company vehicle to use during work hours. You will be providing continuity from day treatment facilities to the home, homework; guiding play time, meal time and bed time. You should be able to provide a nurturing environment, but have firm limit setting and behavior management skills. Many of our openings CANNOT accommodate couples wishing to bring their own children to live with them at the homes.

What does the ideal team look like? There is no set definition. Mother/daughter (over the age of 18), married couples or unmarried couples, partners, or friends are a few examples. As long as you qualify for the job, we want you to apply. High school diploma or GED required. You must have a valid driver's license, your own vehicle and a clean driving history for the past three (3) years. Placement depends on needs at the time of hire. Both members of the team must fill out separate applications. Relevant experience is helpful, but not necessary.

### Educational Technician III -Brunswick, Casco, Chelsea, Cornville (Temp & FT), Lewiston/Auburn

Our ideal full time, Maine DOE-certified Educational Technician III will be an integral part of the classroom, and should be passionate about improving the delivery of programming to our students, making therapeutic relationships and setting consistent limits. You will learn to think critically and work well as part of a treatment team through the school year and a seven week extended program. The exact classroom assignment of the candidate depends upon the skills and experience of the applicant pool. You must have, or be eligible for, Maine Educational Technician III certification by completing at least 90 credit hours of college work. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### Residential Youth & Family Worker - Various Programs

Residential Youth & Family Specialist positions work with children with mental, behavioral and developmental challenges. High school diploma/GED and clean driving history are required. Full-time, Part-time, Awake Night and Respite openings are available at the following programs & locations:

Brunswick Program

675 Old Portland Road, Brunswick, Maine 04011

Casco Program

1002 Meadow Road, Casco, Maine 04015

Chelsea Program

31 Spurwink Drive, Chelsea, Maine 04330

Lewiston/Auburn Residential and Day Treatment

581 Sabattus Street, Lewiston, Maine 04240

Southern Maine Region

apply online! [www.spurwink.org](http://www.spurwink.org)  
899 riverside street portland maine 04103

### **Public School Counselor – Gardiner High School**

Gardiner High School (MSAD 11) has an immediate opening for a School-Based Clinician. Our public school counselors provide mental health services to students with identified needs, from their office in the school. You'll work in partnership with the educational staff, helping students succeed in school and in life. We'll provide our new clinician with training and supervision to support licensing requirements and professional development. As our School-Based Clinician, you'll provide individual and family therapy, and comply with documentation requirements. Experience with evidence-based practices is desired, and energy and creativity are essential. Applicants must be Maine licensed LCSW, LCPC, or their conditional clinical counterparts.

### **Home Community Treatment Clinician - Auburn & Biddeford Locations**

As a Home Community Treatment Clinician, you'll provide family therapy to parents and their children experiencing serious emotional, behavioral or developmental challenges, in partnership with a Behavioral Health Professional (BHP). You should have training and/or experience with evidence-based interventions including, but not limited to, Trauma-focused CBT, CBT, and Collaborative Problem Solving. The candidate we hire will collaborate with the family, team members and providers, and be willing to work a flexible schedule to accommodate family members who need to be present for family-based treatment, as well as crisis and prevention planning. This is both a home and community-based service. A Master's degree in Human Services, Social Work, Counseling or Psychology is required, in addition to Maine licensure. LCSW, LCPC, LMFT or their conditional clinical counterparts will be accepted. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### **Behavioral Health Professional - Auburn & Biddeford Locations**

Our **Behavioral Health Professionals** work closely with Master's level clinicians from a strengths-based perspective, providing in home support to parents and their children experiencing serious emotional, behavioral or developmental challenges. Expect to work a flexible schedule with occasional weekends to accommodate family members who need to be present for family-based treatment. You will also provide parent coaching and role modeling, and are expected to comply with billable hours expectations and documentation. The candidate we hire will receive competitive pay and benefits. We also offer incentives if productivity expectations are exceeded. This is both a home and community-based service. A Bachelor's degree in Social Services, Health or Education is required, in addition to a vehicle, valid driver's license and clean driving record for the past three years. The right candidate receives BHP training and certification post-hire if needed. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### **Special Education Teacher - Chelsea**

Spurwink's Day Treatment Program for adolescents seeks a Maine DOE-certified 282 (Teacher of Exceptional Students) Special Education Teacher. Our ideal Special Education Teacher will be a key component in our self-contained classroom, and should be passionate about improving the delivery of programming to our students, in small groups or individually. You will supervise Educational Technicians, and use a relational milieu therapy model through the school year and a seven week extended program. Experience working with children presenting emotional, learning and behavioral issues is desired, as is design of individualized programs for multi-handicapped students. Spurwink Services will support completion of Maine 282 certification for the right candidate. Since 1960, Spurwink has provided mental health, education and residential services for children, adolescents, adults and families, and is one of Maine's largest employers.

### **Anticipated Opening: Associate Program Director for Education - Cornville**

Spurwink Services is seeking candidates for an anticipated opening in the position of Associate Program Director of Education available at our Cornville day treatment/staff intensive residential program. This is an educational leadership position which offers a mentored opportunity to pursue an administrative experience. The Cornville program serves students, from Kindergarten through 20 years of age, with severe mental health presentations including behavioral, emotional and developmental issues. These students have experienced histories of trauma, educational failure, learning difficulties, and social deficits. The Associate Program Director supervises three teachers, their paraprofessionals, and other support staff; helps develop and insure the quality of educational programming; and models good instruction, development of therapeutic relationships, and productive behavior intervention and support. Familiarity with the IEP process and the rules and regulations of Special Education is required. Candidates must be comfortable working in a multidisciplinary treatment team. Special education (282,286) certificate required and Master's Degree in Special Education or related field required. 030 or 079 certification a plus.

### **Treatment Foster Parents – Your Home**

Our Treatment Foster Care program seeks new and current foster families and respite providers to care for children with emotional, behavioral and/or developmental needs. This is a CONTRACTED position, not a fully employed position. Care for our clients in your home or apartment with the assistance of the treatment team. You'll have 24 hour access to consultation and support. Please have six (6) months of direct care experience working with children with special needs, as well as a high school diploma or equivalent.

### **CULTURAL BROKER – Auburn**

Our Home Community Treatment team needs a part-time Cultural Broker from the Somali community to work as a Behavioral Health Professional (BHP) in the Lewiston/Auburn area. You'll work with a clinician, providing home-based services to Somali children and families impacted by trauma and experiencing behavioral challenges with their children. Part of your job will be helping the families understand and utilize the mental health system, helping them overcome the linguistic and cultural challenges. Our hope is not only to reduce barriers for these families, but to increase understanding and tolerance in the community and create family teams that are sensitive to cultural differences. Our successful Cultural Broker will know and implement family Individual Service Plans, use positive role modeling, skill building interventions and develop behavior management plans with families. You'll need excellent organizational skills, and will be expected to comply with billable hours expectations and documentation. A Bachelor's degree in social services, health or education is required. Applicants must possess a valid driver's license and reliable vehicle to be considered for this position. BHP training and certification will be provided upon hire.

### **FORENSIC INTERVIEWER/SOCIAL WORKER – Portland**

Spurwink is in search of an experienced, talented Clinical Social Worker to join our team of child abuse specialists in Portland. Working with our multi-disciplinary team, you will conduct forensic interviews of children, and work collaboratively with law enforcement and Child Protective Services. Our ideal candidate will possess excellent clinical skills, keen attention to detail and an interest in evidence-based practice. This part-time position comes with a flexible schedule. Maine state LMSW-cc or equivalent required, LCSW or LCPC preferred for this position, as is experience with children. Supervision and training will be customized to meet your personal training needs.

### **CLINICAL SOCIAL WORKER – Portland**

Spurwink's Southern Region seeks a dedicated, full-time Master's-level social worker for our residential treatment program for youth. The program utilizes individual, group, family and milieu treatment. You will conduct psychosocial assessments, individual treatment planning for clients, individual and group therapy with children, and observe our clients in the classroom or other spaces to gather data relative to their behavior, performance and response to their environment. Further responsibilities include consulting with treatment team members, social brokerage, submission of APS managed care entries for Maine clients, clinical documentation, and discharge and transition planning. Spurwink Services offers a competitive wage and benefit package including individual and/or family health plan, dental plan, medical and dependent care reimbursement accounts, health savings accounts, supplemental life insurance, 3 or more weeks of paid time off, flexible schedule options, long term disability, and many other wonderful benefits available the first of the month following 30 days of employment. Maine state LMSW-cc or equivalent required, LCSW or LCPC preferred.

### **CLINICAL SUPERVISOR- Randolph**

This position involves the clinical supervision of masters level clinicians in a school based mental health program. This supervisor will report to the program supervisor and act as a liaison for the school departments and schools. This is a case carrying position with the expectation that the clinician will work in a school two days a week. Duties include but are not limited to: ensure that each clinician receives clinical supervision and the support they need to be successful in their jobs, assist the Program Supervisor in running staff meetings and group supervisions, assist in the hiring and training of new employees and working with the Program Supervisor towards ongoing continuous quality improvement. This individual must have a Master in Social Work and be licensed in the state of Maine as an LCSW.

### **Behavioral Health Specialist Martin's Point-South Portland**

We have a Behavioral Health Specialist opening at Martin's Point Health Care in South Portland. The BHS will work closely with primary care team members to provide brief, focused therapy sessions in a timely, seamless and coordinated fashion. The successful candidates will provide mental health and substance abuse assessments, individual and family counseling, facilitate group visits and lead psycho-educational groups. You will participate in results analysis of behavioral health screening tools, and coordinate and manage referrals for behavioral health conditions that require longer term intervention, among other duties. You must have a Master's Degree in Social work and be an independently licensed Maine LCSW. Have a minimum of two years' experience or appropriate training and supervision to provide behavioral healthcare. We also require a minimum of one year experience working in care planning for adults and families with behavioral health challenges. Please be able to demonstrate an ability to work cooperatively with families and other professionals on behalf of youth and their families.

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899 riverside street portland maine 04103

**Administrative Assistant- Westbrook**

Seeking an organized, detail-oriented, computer savvy administrative assistant to work full-time (40 hours) in our busy team-oriented Westbrook office. Successful candidate will have a strong work ethic, solid customer service skills and the ability to work independently and multi-task in a busy environment. Familiarity with medical billing, 3rd party insurance, Medicaid and the authorization process preferred. Duties include but are not limited to maintaining and updating client and billing data in electronic record system, completing billing and insurance verifications procedures, answering phones and responding to referrals and internal and external inquiries. Proficiency with Microsoft Office (Word, Excel and Outlook) and a willingness to learn is essential. High school diploma, valid Maine driver's license and suitable transportation and at least 1 year of relevant work experience necessary.

**Office Manager-Portland**

Are you organized & detail-oriented? Computer savvy? Our Child Abuse Program needs a computer-literate Office Manager with a strong work ethic, great communication skills, solid customer service experience and the ability to work independently in a program with ever-shifting priorities. Please be comfortable working in an environment that supports children who have been abused. You'll assist with a variety of tasks, such as supervising other staff and office workflow, taking referrals, assisting medical practitioners with exams of children, maintaining calendars, and data entry. Our successful candidate will be proficient with the Microsoft Office suite (Word, Excel, Outlook). High school diploma or G.E.D. required, some undergraduate experience preferred. Experience in a mental health or medical office a definite plus!

**Assistant Patient Accounts Manager-Portland**

Large integrated mental health agency looking for a full-time Assistant Patient Accounts Manager. HS diploma required. Knowledge of general accounting and experience with Medicaid, Medicare, and third party insurances is a must. Responsibilities include overseeing day to day operations of billing and collections staff, resolving complex billing issues, and assisting Patient Accounts Manager. Must have excellent analytical skills and prior supervisory experience. Applicant must have advanced MS Office (especially Excel) experience. CMHC software experience helpful but not required.

**CLINICIAN- CASCO & LEWISTON/AUBURN**

Spurwink Casco and Lewiston/Auburn seek a dedicated, full-time Master's-level social worker for our residential and day treatment program for adolescents. The program utilizes individual, group, family and milieu treatment. The candidate will conduct psychosocial assessments, individual treatment planning for clients, and individual and group therapy (DBT, Co-occurring) with adolescents. Further responsibilities include consulting with treatment team members, social brokerage, submission of APS managed care entries for Maine clients, clinical documentation, and discharge and transition planning as well as on-call duties. Spurwink Services offers a competitive wage and benefit package including individual and/or family health plan, dental plan, medical and dependent care reimbursement accounts, health savings accounts, supplemental life insurance, 3 or more weeks of paid time off, long term disability, and many other wonderful benefits available the first of the month following 30 days of employment. Maine state LMSW-cc or equivalent required, LCSW or LCPC preferred.

**Residential Direct Care Team- Brunswick (PT)**

Spurwink Services is looking for an individual to live in a Spurwink home every other weekend with another staff person and be part of the treatment team for 2 young adults. You would be responsible for maintaining a home-like, caring and safe environment and teach them basic life and independent skills within their live-in setting. Supporting clients to reach goals as identified on their individual service plans; managing a safe milieu; completing required documentation; and providing enrichment through a variety of structured activities. High school diploma or GED required. You must have a valid driver's license, your own vehicle and a clean driving history for the past three (3) years. Placement depends on needs at the time of hire. Both members of the team must fill out separate applications. Relevant experience is helpful, but not necessary.

**Family Reunification Supervisor- Biddeford**

Seeking a full-time Master's level Social Work candidate to provide clinical supervision, program management and direct service for the Family Reunification Program in York and Cumberland Counties. Successful candidates will demonstrate direct clinical and supervisory experience with families with complex needs and will also have experience working in home-based settings. Familiarity with child welfare systems and evidence based practice models is preferred. Ability to work non-traditional hours, evenings and weekends, is required. Responsibilities include providing clinical supervision to a clinician and two bachelor's level staff and managing daily program operations and referral flow in both counties. In addition to supervisory responsibilities, position requires working directly with 2-3 families residing in York County to provide intensive family and individual support and crisis response to families working to reunify with their children following a child welfare placement. Master's degree in Social Work required, LCSW/LMSW-cc.

**Family Reunification Team Leader- Westbrook**

Seeking full-time Master's level clinician for Family Reunification Program serving families involved in the Child Welfare system. Successful candidates will have clinical experience with families with complex needs and working in home-based settings. Experience with child welfare systems and evidence based practice models preferred. Ability to work non-traditional hours, evenings and weekends, is required. Responsibilities include providing family and individual therapy and crisis response to families working to reunify with their children following a child welfare placement. Additional responsibilities include safety assessments, facilitating Family Team meetings and working in close coordination with child welfare staff. Team leader will serve families primarily in Cumberland County but also in York County as needed. Master's degree required, LCSW/LMSW-cc or LCPC/LCPC-cc.

**Family Support Worker-Biddeford**

Seeking candidate for full time position working closely with families involved in the child welfare systems in home based setting to support family reunification. Successful candidates must have experience working with children and families and possess good interpersonal skills, including good communication skills, patience and flexibility. Ability to work non-traditional hours, evenings and weekends, is required. Work in home and community with parents and children to support family in meeting family and child welfare goals, including parent support and coaching, case management, and transportation. Maintain client and program records including progress notes, time sheet and other required reporting. Bachelor's degree in human service related field required, LSW, LSW-c eligible required.

**Project Coordinator-Compass Project (Portland)**

Compass Project, a positive youth development through boat building and rowing program, seeks a candidate to fill a Project Coordinator position at the boat shop in Portland. This is a full time position starting August 2012. Coordinate, plan and implement boat building and rowing programs for local youth. Work closely with colleagues and volunteers to create a positive learning environment for youth to experience success. Maintain the shop facility, ensuring that tools are functioning properly, that supplies are well stocked and that youth and adults adhere to the safety standards of the boat shop. You must be highly organized and be able to work effectively with: colleagues, volunteers, and community members; demonstrate strong communication and leadership skills. You must have the flexibility to participate in off-site programs and events, occasionally beyond normal working hours. Significant prior experience working with youth is required as well as competence with wood working tools and techniques. Prior boat building experience is preferred but not required.