

Lecturer in the field of Social Work

- **Last application date:** Feb 19, 2014 23:59
- **Department:** PP04 - Department of Social welfare studies
- **Contract:** statutair
- **Occupancy rate:** 100%
- **Vacancy Type:** zap

1 full-time Tenure Track position (in the rank of lecturer) with a focus on scientific research funded by the Special Research Fund (BOF) in the Faculty of Psychology and Educational Sciences

1 full-time position, with a starting rank of lecturer, in the University of Ghent's Faculty of Psychology and Educational Sciences, will be available via the Tenure Track system with effect from October 1, 2014..

The position will be granted in the following field of study:

- Social Work.

This is a five-year temporary appointment in a Tenure Track system focusing primarily on research, with a teaching load limited to no more than 8 credits per semester on average over a period of 3 years.

If the university board positively evaluates the performance of the person involved, the position may lead to a permanent position as senior lecturer, at which point the teaching load may be revised.

At Ghent University, the possibility of promotion in the rank of lecturer and senior lecturer is linked to the achievement of predefined personalized goals.

Profile - candidates are expected to:

Hold a PhD degree with doctoral thesis or a degree recognized as equivalent, and have at least two years of post-doctoral research experience by October 1, 2014;

Have carried out excellent research in the academic field mentioned above, proven by, among other things, recent outstanding publications in national and international peer reviewed journals and/or books;

Have experience in supervising research and/or coaching Ph.D. students;

Possess the necessary didactic, organizational and communication skills for teaching at third level;

International research experience is an asset. Stays abroad at research institutions and institutions for higher education other than the institution that granted the Ph.D. degree, are taken into account for this criterion.

Applicants should measure up to the language proficiency as mentioned in article 91 of the decree concerning the restructuring of higher education in Flanders. The administrative and teaching language used at Ghent University is Dutch, but in case one doesn't speak Dutch, it is also possible to apply. In accordance with the decree, in case the candidate has an education assignment, one should have proficiency in the language in which one teaches. This means that the candidate needs to have proficiency on an ERK-level (European Reference for languages) C1. Even if a candidate with an education assignment, isn't teaching a training component in Dutch, one should have proficiency in the Dutch language on an ERK-level B2. One should meet the requirements within 3 years after the recruitment or appointment.

Ghent University is an equal opportunities institution. Applications from female researchers are therefore particularly welcome. The university board aims at a gender balance, in which a maximum of three fifths of the academic staff with a PhD degree is of the same gender. As long as this goal is not achieved at the level of the group of scientific disciplines involved, the university board will in principle, for positions within this group, give priority to candidates of the underrepresented gender but only in case of equal qualifications of the candidates. This priority is not automatic nor unconditional; the personal situation of each candidate always needs to be taken into account in the evaluation.

Further information concerning this vacancy can be requested from the prof. Maria De Bie, phone +32 (0)9 264 62 83, e-mail: Maria.DeBie@UGent.be.

How to apply

- Applications should be sent no later than February 19 2014
- by e-mail to recruitmentzap@ugent.be, using the specific application form for BOF positions.
- Proofs of competency (e.g., copies of the applicant's diplomas) should also be sent at this stage, together with an explanation of the main research assignment of the scientific research proposed by the candidate during the BOF position. This "research

plan” should comprise at least three and no more than five pages in English, together with an English summary on one page. Candidates are asked to highlight their motivation and the key reasons why they should be considered for the job in the cover letter (please merge all the documents in one file). The candidate will receive an e-mail confirming receipt of the application.

The application forms for Autonomous Academic Staff (“ZAP”) are available through the following [link](#).