

Delaware State University

General Description of the Job

Delaware State University invites applications for the position of Chair of the Department of Social Work to begin in July 2014. The Chair is a faculty member at the associate or professor rank who serves as the chief academic officer of the department. The Chair facilitates the work of the faculty in pursuing the mission, goals, underpinnings and core values of the department, college (the department is administratively located in the College of Education, Health and Public Policy), and university.

Given the university's strategic geographic location as the only CSWE accredited social work program in the state of Delaware, the mission of the Department of Social Work includes preparing entry-level generalist and advanced generalist professional social workers who can competently meet the needs of a growing diverse state, regional, national and international population.

Initial tenure may be granted based on demonstration of outstanding record of scholarly research, publication, and grant-writing; evidence of extensive university and community service; and, evidence of excellence in teaching. Details are specified in the university's Collective Bargaining Agreement.

Essential Functions

The following are the functions essential to performing this job. The Chair:

1. Collaborates with faculty in coordinating the academic, operational, budgetary, personnel and instructional activities of the department.
2. Represents the department to the college and other university units and external constituencies.
3. Advocates for the department's needs within the college and university.
4. Seeks internal and external funding for the department for capacity building.
5. Ensures compliance with CSWE accreditation standards and university policies and procedures.

The Department seeks a Chair who:

1. Is committed to building a culture of excellence and collaboration through consultative decision-making.
2. Has proven effective leadership in social work education.
3. Has demonstrated leadership in review and modification of curricula reflective of trends in social work education and the field.
4. Has proven leadership and competence in the area of assessment of both undergraduate and graduate social work learning outcomes
5. Has confirmed leadership experience with CSWE accreditation process.
6. Is a visionary leader who promotes a nurturing environment that includes mentoring and team building.
7. Is able to develop and motivate faculty and staff.
8. Is an effective communicator and advocate for faculty, staff and the department.
9. Has proven experience fostering exemplary teaching, research, service, and creativity while promoting social justice, diversity, and global awareness throughout the social work curriculum.

Required Knowledge, Skills, and Abilities

The individual in this job must possess these skills and abilities or be able to explain and demonstrate that they can perform the essential functions of the job, with or without reasonable accommodation, using some other combination of skills and abilities.

Qualification Standards

1. MSW/MSSW from a CSWE-accredited social work program, earned doctorate in social work or a related field.
2. Robust post MSW social work practice experience.
3. Proven administrative experience in social work education.
4. An excellent record of teaching, scholarly research, publications, and grant-writing.

5. Experience developing and implementing strategic planning.
6. Experience in collecting and analyzing data as it pertains to program and learning outcomes.
7. Evidence of extensive university and community service.
8. Experience in curriculum design and review.
9. Establishing partnerships and strong communication skills is also desired.

Performance Standards

The criteria for evaluation in this position include, but are not limited to, the following:

1. Demonstrate knowledge of DSU Fundamentals
2. Demonstrate knowledge of Collective Bargaining Agreement

How to apply: All applicants must complete the Delaware State University online application for employment. Additionally, all applicants must submit via email--a letter of interest, curriculum vitae, a teaching and research statement, and three references letters to Dr. Bradley Skelcher, Chair, Search Committee, Department of Public & Allied Health Sciences, at bskelcher@desu.edu and Ms. Cherita Brown, Technical Analyst/ Quality Assurance Manager, Department of Social Work at cbrown@desu.edu. To confirm all documents have been received please call Ms. Brown at 302-857-6785.

Review of applications will begin immediately. The deadline for application is March 1, 2014.

Note: The University reserves the right to change or reassign job duties as provided in policy and negotiated agreements.

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