

**Dean, School of Social Work
New Mexico Highlands University**

New Mexico Highlands University invites nominations and applications for the position of Dean of the School of Social Work. The Dean reports to the Provost and VPAA. The successful candidate will have a demonstrated commitment to student success, diversity and inclusion, and teaching excellence. The successful candidate will have the experience and leadership skills to further advance the School of Social Work and its educational and human service role throughout the region.

Highlands is an open admissions university with over 70% Hispanic, Native American, or African American students and nearly 40% studying at the master's degree level. The university is committed to student success and improved retention and graduation rates. NMHU serves approximately 2,500 undergraduate and graduate students at the main campus in Las Vegas, NM (one hour east of Santa Fe) and another 1,300 students at centers in Rio Rancho, Albuquerque, Santa Fe, Espanola, Farmington, and Raton. The university enrolls students from 42 states, 19 tribes, and 35 foreign countries. For more information about the university, visit the website at www.nmhu.edu.

The **Dean** will be expected to provide intellectual, academic, and administrative leadership for the School of Social Work within the context of a rapidly evolving environment for higher education across the country. The Dean will work collaboratively with faculty, students, staff, and other campus constituents to foster shared governance and diversity; as well as with other institutions of higher education, state and community based organizations, and school systems to foster expanded experiential learning opportunities for students throughout New Mexico.

The **position** requires a demonstrated track record of promoting student success, strong communication skills, strong administrative experience and experience working with historically underserved populations, in addition to at least one degree in social work and an earned doctorate in social work or a related field from an accredited institution of higher education and significant academic administrative experience. A demonstrated record of successful outreach and collaborative efforts with human service agencies and organizations is also required. A high level of experience with the role of technology and other emerging educational delivery systems is important. Experience with collective bargaining, distance education, multiple centers, accreditation standards, and faculty development is preferred.

Las Vegas, NM sits at the confluence of the Great Plains and the southern Rockies along the Old Santa Fe Trail, has over 900 buildings on the Historic Register, and is a rural community rich in history and cultural diversity. The Dean is expected to live in the Las Vegas area and may be contacted at all hours regarding campus emergencies.

Salary: Commensurate with qualifications and experience.

Applications must include a letter of application, resume and names and contact information for at least three (3) professional references. A review of applications will begin immediately and the position will be open until filled. Applications and nominations should be sent to:

New Mexico Highlands University
Human Resources Office
Dean, School of Social Work Search
Box 9000
Las Vegas, NM 87701

Applications may be submitted via email to jobs@nmhu.edu

For disabled access or services, call (505) 454-3242 or TDD# (505) 454-3003
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