

*Search*  
**Dean of the  
School of Social Work**  

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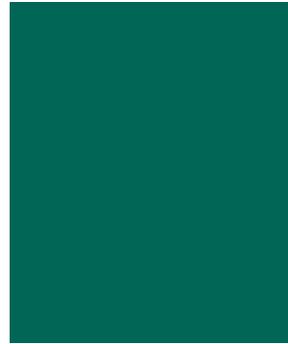
**University, Position, Personal Profile**



**WAYNE STATE  
UNIVERSITY**

**AIM HIGHER**

# The University



Founded in 1868, Wayne State is a nationally recognized research university offering more than 400 academic programs to nearly 32,000 students. Wayne State's main campus in Midtown Detroit comprises 102 buildings over 200 acres, and its five extension centers offer higher education to people throughout Southeast Michigan. The university is dedicated to the renewal, prosperity and well-being of Detroit and Michigan, and is deeply engaged in the urban community. Reflecting its location, it has the most diverse student body among Michigan's public universities.

Academic programs for graduates and undergraduates are organized into 13 schools and colleges: School of Business Administration; College of Education; College of Engineering; College of Fine, Performing and Communication Arts; Graduate School; Irvin D. Reid Honors College; Law School; College of Liberal Arts and Sciences; School of Library and Information Science; School of Medicine; College of Nursing; Eugene Applebaum College of Pharmacy and Health Sciences; and School of Social Work. Two-thirds of Wayne State's students are undergraduates; 8,400 are graduate students and 2,226 attend professional schools. Wayne State has more than 1,800 full-time faculty.

Wayne State is committed to making education affordable and accessible to all students; it has the lowest tuition of the state's three research universities. The university is classified by the Carnegie Foundation for the Advancement of Teaching as a "Research University (Very High research activity)," or RU/VH, and holds the foundation's most comprehensive classification for community engagement. Annual research expenditures are approximately \$257 million. Wayne State is located in Midtown's University

Cultural Center; among the institutions only a short walk from the main campus are the Detroit Institute of Arts, Charles H. Wright Museum of African American History, Detroit Historical Museum, Museum of Contemporary Art Detroit and the Detroit Public Library. Since 1999, the university has spent more than \$700 million on construction and renovation projects that have changed the landscape and ambience of its Midtown neighborhood. More than 2,700 of its students live on campus.

# The School of Social Work



For more than 75 years the Wayne State University School of Social Work has prepared ethical and competent social work practitioners to promote social, cultural and economic justice for the betterment of poor, vulnerable and oppressed individuals, families, groups, communities, organizations and society. Building on a period of significant growth in the School of Social Work, there is a continued emphasis on conducting research, primarily relevant to urban populations, and providing innovative leadership and service to the urban community and the profession itself.

The School of Social Work offers bachelor's, master's and Ph.D. degrees as well as five graduate certificate programs and continuing professional education. The school also is home to the Center for Social Work Practice and Policy Research. There are 22 full-time faculty members, six academic staff and 16 administrative and support staff. As of the fall 2011 term, 702 graduate students and 240 undergraduates were enrolled.

The Master of Social Work program has enjoyed a national reputation as a top-ranked, practice-oriented program — one that has made substantial contributions to the profession's practice base since its inception more than 65 years ago. The program's historical roots are well articulated in the areas of individual and family practice, group work, and community work and social action. Social Work faculty members have written seminal practice textbooks in their areas of expertise as well as classic theoretical monographs.

The historic practice tradition, productivity and focus of the school's faculty have earned recognition in *U.S. News & World Report*. The school's M.S.W. program is included in the top 33 percent of all M.S.W. programs. In 2007, the school's B.S.W. and M.S.W. programs were fully reaccredited by the Council on Social Work Education for the maximum period of eight years. This reaccreditation was accompanied by highly positive remarks concerning the practice orientation of current faculty and the high

level of practice research relevance achieved by the faculty in collaboration with partners in public schools and community-based social service, health, mental health and family service agencies.

A hallmark of the current faculty lies in the research and scholarship on clinical and community practice that integrate into classroom instruction, field advisement and professional and community service. Since the establishment of the Center for Social Work Practice and Policy Research in 2009, partnerships between school faculty and Detroit-area agencies have increased, as has the school's success in attracting grants from a variety of sources. Although only five years have passed since the establishment of our doctoral program, we have already graduated four students, each of whom is employed in the social work education field.

## The Position

Reporting to the provost and executive vice president for academic affairs, the dean of the School of Social Work is the school's chief academic, administrative and fiscal officer.

In addition, the dean's specific responsibilities include:

- Working with faculty, staff, students, the board of visitors and other critical constituencies to develop a strategic vision for the School of Social Work that advances the school while remaining consistent with the university's vision and strategic direction;
- Overseeing the recruitment and retention of talented and experienced faculty members and staff to enhance the school's reputation and the quality of its educational offerings;
- Providing exemplary academic leadership and overseeing faculty tenure and promotion for the school;
- Overseeing student recruitment and retention for the school;
- Working with faculty, staff and students to encourage leadership, scholarship and creativity;
- Working with development professionals to raise funds and seek additional resources for the school;
- Allocating and managing the school's fiscal resources;
- Encouraging collaboration within the School of Social Work and with other schools and colleges at Wayne State to further the mission of the university.

## The Candidate

The successful candidate will be an outstanding and transformational leader. Candidates must hold a Ph.D. or equivalent degree (M.S.W. not required) and be qualified for tenure and senior faculty rank. In addition, candidates should offer:

- A record of excellence in scholarship and teaching that bridges disciplines;
- Proven ability and experience in administration, preferably academic administration within a research university setting;
- Demonstrated ability to work with represented faculty and staff in collective bargaining;
- Experience with responsibility-based leadership and shared governance;
- Excellent interpersonal and communication skills;
- A capacity for effective leadership of the school's internal constituencies, including faculty, students and staff;
- Proven success in faculty recruitment and mentoring as well as student recruitment and retention;
- Skills necessary to maintain and develop relationships with the school's external constituencies, including alumni and university decision-makers;
- The ability to lead the school's fundraising and development efforts and to enhance its reputation locally, regionally, nationally and Internationally;
- A commitment to diversity consistent with the mission of the school and the university's stature as an urban public research institution.

Initial screening of applicants will begin by **Jan. 23, 2012**, and continue until the position is filled. Inquiries, nominations and applications should be directed to the address below. Nominations of qualified candidates are encouraged. Applications should include a *curriculum vitae* and letter of interest (electronic submissions preferred).

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