

<b>Job Title</b>	Student Support Counselor (2014-2015 school year)
<b>Employer/ Agency</b>	YES Prep Public Schools
<b>Job Description</b>	<p><b>JOB GOAL:</b> Assist in creating and contributing to a strong school culture, dedicated to honoring and nurturing every YES Prep student by promoting and supporting all students' academic, social, emotional, and behavioral potential, while serving as a resource to parents, students and staff.</p> <p><b>ILLUSTRATIVE RESPONSIBILITIES AND DUTIES:</b> Establishes solution-focused procedures and data-driven practices to more effectively serve students, families, and staff. Identifies; reports and develops evidence based interventions for targeted students. Conducts quality assessments and offers appropriate recommendations and interventions congruent with student needs. Utilizes data in assessing needs of, and planning positive caring school culture, prevention and social/emotional programming for grade level/school wide programming. Demonstrates high level of skill and ability in crisis intervention to include protocol, planning, execution, and assessment. Consults and collaborates with campus and system staff, parents/guardians, and community partners in a multi-disciplinary approach to identify and reduce barriers to student achievement and persistence. Demonstrates knowledge of school and community resources (i.e. pregnancy and parenting, homebound, homeless, mental health, domestic concerns) available to assist families. Seeks out community resources to establish partnerships that can provide access and services to students; parents and staff. Uses knowledge of community resources and partnerships to make appropriate referrals for students and families. Pursues continuous enhancement of knowledge and skills through supervision, professional development, and continuing education for appropriate licensure requirements. Maintains accurate records while ensuring adequate safeguards for the privacy and confidentiality of information and records. Educates consistently and proactively on behalf of students and families based on an understanding of and respect for various cultures and socioeconomic groups represented in the school and community. Actively engages all students and builds positive relationship with appropriate boundaries. Additional duties as assigned</p> <p><b>PROFESSIONAL EXPECTATIONS</b> Demonstrate behavior that is professional, ethical, and responsible; Participate in workshops, seminars, and conferences to enhance knowledge and skills and to maintain licensure. Demonstrate knowledge, and support of YES Prep Schools mission, values, standards, policies and procedures, confidentiality standards, Employee Field Guide expectations and code of ethical behavior as stated in the Field Guide; Demonstrate commitment to values and ethics of Social Work profession; Ensure compliance with all state and federal laws, local board policies, administrative guidelines, and the appropriate professional code of ethics; Serve as appropriate role model for YES Prep colleagues, students, staff, and parents; Conduct self in a professional manner at all times; Ability to perform a variety of tasks, often changing assignments on short notice, with little to no direction; Ability to communicate effectively and appropriately with others.</p>
<b>Qualifications</b>	<p><b>Education/Certification</b> Bachelor's Degree from an accredited educational institution. Master's degree in Social Work. Hold an LMSW, LCSW, or obtain LMSW/LCSW credential within 6 months of employment</p> <p><b>Experience</b> Knowledge of child and adolescent development models; Knowledge of mental health issues and service provider resources; Knowledge of state and federal guidelines for identifying and reporting At-Risk students; Knowledge of crisis management procedures;</p>

	<p>Knowledge of current educational trends, methods, research, and technology; Excellent communication, public relations, and interpersonal skills; Ability to interpret and implement laws, rules, and policies; Ability to exercise excellent judgment in decision-making; Ability to facilitate various size groups using facilitative leadership skills; Ability to work collaboratively with others; Ability to gather data, compile information, and prepare reports; skills in written and oral communication, planning, and organization; Ability to meet deadlines under pressure; and Ability to analyze data in order to make improvement recommendations.</p> <p><b>Skills and Mindsets</b>          Belief in and commitment to the mission and core value of YES Prep Public Schools          Openness to giving and receiving frequent feedback          Demonstrated ability to work on a team          A dedication to learn, grow, and develop as a professional          Belief that every student can and will achieve. Ability to work urgently in a fast-paced and results-oriented environment. Strong written communication skills. Ability to juggle multiple tasks and initiatives at once. Detail-oriented and self-directed. Initiator, problem-solver, and creative thinker. Ability to maintain emotional control under stress</p> <p><b>Physical Demands/Environmental Factors</b>          Frequent prolonged and irregular hours of duty. Some light manual labor. Endure inclement weather conditions to provide for student safety.</p>
<b>Salary/Hours</b>	<p><b>COMMITMENT AND COMPENSATION:</b>  <b>Length of Work Year:</b>          Year-round position; evening and weekend commitments also will be required  <b>Compensation and Benefits:</b>          Compensation commensurate with experience; YES offers a friendly and committed team of colleagues, and a comprehensive benefits plan including medical, dental, vision, life and disability, plus supplemental policies, , and retirement programs, including the Teacher Retirement System of Texas (TRS) and a 401(k) plan.</p>
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<b>Application Method</b>	Apply directly on our website: <a href="http://www.yesprep.org/careers/apply">www.yesprep.org/careers/apply</a> .
<b>Opening Date</b>	Currently Open

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