

Regional Director, Houston

About Leadership for Educational Equity

Leadership for Educational Equity (LEE) is a nonprofit, nonpartisan leadership development organization dedicated to developing its members' leadership potential to ensure every child has the opportunity to receive an outstanding education.

Our kids and communities need more leaders who believe that educational inequity is a solvable problem. We believe that when our members are organized and reach positions of leadership, they'll serve as a transformative force for students, communities and the broader movement for educational equity.

LEE is a diverse team of passionate and talented individuals committed to making a difference. We are a high-growth, results-oriented organization that operates in an entrepreneurial environment deeply invested in continuous improvement. If you would like to become part of our team and join the fight for educational equity, or if you would simply like to learn more about what we do, please visit <http://educationalequity.org>

Position Summary

Regional Directors drive our local impact in regions across the country by: (1) actively building a base of civically engaged members and (2) by helping our members assume senior leadership roles in policy, in advocacy and as elected officials. Regional Directors partner with a number of teams at LEE to bring the best resources to our communities. They collaborate with our national expert teams at LEE in Elected Leadership, Policy, and Advocacy/Organizing to bring national gold-standard support in these areas; they partner with our LEE Leadership Develop & Design team to develop best-in-class programming in support of the developmental needs and interests of our members; and they work with our partner organization Teach For America to maximize our impact on the ground. The Regional Director serves as the face of LEE and the primary point of contact for members in their region.

LEE is looking for a strategic leader with strong relationship building skills, a thorough understanding of the education policy landscape of Houston and proven community organizing experiences. The Regional Director will be charged with building a movement that leverages the collective strengths of our members to achieve educational equity for all children in Houston. The Regional Director will report to a Senior Director of Regional Impact.

Position Location: Houston, TX

Responsibilities

- Build a power base for students and communities that begins with getting to know and inspiring the LEE membership base
- Understand the complexities of the political and education landscapes and help members understand where the power lies and what opportunities must be seized to help close the opportunity gap in the region
- Develop the individual leadership of our members in politics, policy, advocacy and organizing through coaching, leveraging LEE programming, and ongoing support
- Apply the skills of community organizing to develop the collective leadership of our membership base to take meaningful actions – determined by those members – on behalf of students and communities
- Collaborate with Teach For America staff and LEE to ensure that data and insight from regions and members inform ongoing strategy and related materials

Requirements, Skills, Knowledge, Abilities and Competencies

- Bachelor's Degree required; Graduate Degree preferred
- Minimum 7-9 years of work experience
- Demonstrated skills and background in community organizing or building movements preferred
- Track record of building local networks and partnerships with a diverse community of leaders and to create change with these partners
- Must have exceptional knowledge of the political and community climate in Houston
- Demonstrated skills and background in one or more of the three leadership development priorities of the organization: Politics, Policy, and/or Advocacy/Community Organizing
- Experience managing a high-functioning entrepreneurial team
- Experience coaching others and playing a role in their long-term development is a plus
- Deep passion for changing educational policy landscape within the region
- Excellent communication skills
- Demonstrated ability to plan strategically, prioritize time, and manage implementation of plans in fast-moving, changeable environments

Benefits and Salary

Salary for this position is competitive and depends on prior experience. In addition, a comprehensive benefits package is included.

Apply HERE: <https://educationalequity.org/careers/regional-director-Houston-1>