

The University of Alabama
School of Social Work

POSITION DESCRIPTION

Assistant Professor of Social Work – Tenure Track

(Two faculty positions effective 8/16/2015)

Position Summary

The University of Alabama School of Social Work invites applications for **two** tenure track faculty positions at the rank of Assistant Professor. The positions are nine-month, full time, 1.0 FTE academic appointments scheduled to begin August 16, 2015. Responsibilities involve teaching (online and face-to-face), research (including sponsored research), scholarly activities, advising and service. Faculty hired into these positions will have the opportunity to teach across our three programs (e.g., BSW, MSW-online and traditional and PhD).

We seek talented and innovative scholars who are actively engaged in research and will bring depth to their teaching of courses, and service to the university, community and profession. As a community of knowledge builders, we are looking for productive and creative colleagues who, through their scholarship, research and teaching, bring new perspectives to the synthesis of practice, policy, theory and research.

Minimum Qualifications

Applicants must have an earned Doctorate in Social Work/Social Welfare or related discipline (e.g., education, human development/family studies, public health) and a MSW with a minimum of two years post MSW practice experience. However, ABD's will be considered who meet the position qualifications and include in their application materials a letter from their chair with a scheduled date of defense confirmed by the end of the first academic term of hire date. Candidates must have a good, beginning record of scholarship which includes published research in refereed professional journals and or books. We are strongly invested in recruiting colleagues who, in their practice and research, demonstrate experience with, knowledge of and sensitivity to the needs of culturally diverse and underrepresented populations and communities. Applicants should have an interest and expertise in reaching our diverse student body through online education.

Preferred Qualifications

Applicants will be favorably considered who have the following experience: a beginning track record of grant writing and or sponsored projects and demonstrated competence in teaching face-to-face and online. Although all substantive areas are open, we primarily seek applicants who have expertise in the following core BSW/MSW curriculum areas: generalist social work practice and macro policy and practice. We are especially interested in applicants who have expertise in the areas of interprofessional education, social justice & equality, health and health disparities, rural issues, international and military social work and veteran affairs.

School of Social Work

The University's School of Social Work, established in 1966, has an accomplished faculty of 19 tenured and tenure-track faculty, 15 full-time teaching faculty and 17 dedicated professional and support staff. The School has a long-standing internship program in Washington, DC and several international initiatives in locations including China, Brazil, Hong Kong, Mexico and soon Cuba. The school enjoys good relationships with federal, state and local social service, health and educational agencies and institutions. We have a strong and vibrant alumni community.

Faculty have excellent support for research and teaching, including state of the art computing equipment, multi-media classrooms, workload credit for research, a School of Social Work Office for Scholarly Affairs and opportunities to work with nationally prominent research colleagues. For more information, please visit the School's website: socialwork.ua.edu

The University of Alabama

The University is located in a vibrant, energetic college community in the center of Tuscaloosa, Alabama. Located on 1,000 acres of tree-lined pathways, it is one of the most beautiful campuses in the state. The University of Alabama has an enrollment of more than 36,000 students. Founded in 1831, it is the state's oldest public university and the state's flagship

university. In recent years, it has achieved impressive growth in student enrollment and research funding and is ranked as a VH (very high) research university.

The Community

The city of Tuscaloosa is located along the banks of the Black Warrior River in West Central Alabama. Approximately 200,000 people live in or near the Tuscaloosa metropolitan area. Our community offers good neighborhood schools, low crime rates, affordable housing, and excellent recreational opportunities. Residents are within easy driving distance to other fine cities such as Birmingham, Atlanta, Nashville, Memphis, New Orleans, the Gulf Coast, and the Great Smoky Mountains.

Compensation

Rank and salary are competitive and commensurate with experience and qualifications. Compensation includes a benefits package with healthcare, reduced tuition rates and retirement. New faculty are provided a generous start up package which includes a discretionary budget, one graduate research assistant, priority opportunities to apply for university and school wide research funding, support for grant submission and funding, temporary reduced teaching schedule and in house library support. Summer teaching is typically available.

Application Process

We invite applications from well-qualified individuals who meet the minimum qualifications. The School strongly encourages applications from women, persons of color and members of other underrepresented groups.

Please submit the following documents to: <http://facultyjobs.ua.edu>

- Letter of interest (in your cover letter, please address how your application meets the minimum and preferred qualifications and interest in teaching in our undergraduate and graduate programs)
- Curriculum Vitae
- Names and contact information for THREE references

Timeline

Review of applications begins January 2, 2015 and will continue until positions are filled.

Inquiries

Confidential inquiries may be directed to:
Vikki Vandiver, Dean and Professor; Chair, Search Committee,
The University of Alabama School of Social Work,
Box 870314, Tuscaloosa, Alabama, 35487-0314;
vlvandiver@sw.ua.edu 205-348-3925

The University of Alabama is an Affirmative Action/Equal Employment Opportunity Institution. Reasonable accommodation in the application and interview process may be requested by contacting Dr. Vandiver.

Please visit our websites for additional information about the School of Social Work, www.socialwork.ua.edu, and The University of Alabama, www.ua.edu.