

<b>Job Title</b>	CPS Assistant Commissioner
<b>Employer/ Agency</b>	Child Protective Services (CPS)
<b>Job Description</b>	The Assistant Commissioner for Child Protective Services (CPS), under the direction of the Commissioner of the Department of Family and Protective Services, is responsible for developing and implementing the vision for CPS in the state and leading the day-to-day operations of the Child Protective Services Program. This position oversees a program of about 9,000 staff who are responsible for protecting children in all 254 counties in Texas.
<b>Qualifications</b>	<p>Knowledge of local, state, and federal laws and regulations relevant to program areas. Knowledge of the principles and practices of public administration and management. Skill in strategic planning and executing and evaluating complex programs, rules, regulations, policies and procedures. Ability to direct and organize program activities. Ability to establish program goals and objectives that support the strategic plan. Ability to identify problems, evaluate alternatives, and implement effective solutions. Ability to collaborate and work closely with national, state and community organizations. Ability to develop and evaluate policies and procedures. Ability to prepare concise reports. Skill in managing multiple and competing priorities. Skill in problem solving and analytical thinking/analysis. Proven skills in leadership, communication and public speaking. Skill in working collaboratively and cooperatively with diverse groups. Ability to compose well-written documents, including letters and position papers. Ability to establish goals and objectives. Ability to plan, assign and/or supervise the work of others. Ability to build, establish and maintain effective working relationships. Ability to make timely and effective decisions.</p> <p>Initial Selection Criteria: Graduation from an accredited four-year college or university. Experience in the management, leadership and direction of a program relevant to or in the field of public service and/or health and human services.</p> <p>Additional Information: Graduation from an accredited masters program is generally preferred. Position will require irregular hours and travel. Experience in the management and direction of a program relevant to Child Protective Services is generally preferred/</p>
<b>Salary/Hours</b>	\$7,473.50 - \$12,331.33
<b>Employer/Agency</b>	CPS
<b>City, State, Zip</b>	Austin, TX
<b>Application Method</b>	Apply online at <a href="https://jobshportal.cpa.texas.gov/ENG/careerportal/Job_Profile.cfm?szOrderID=236895&amp;szReturnToSearch=1&amp;&amp;szWordsToHighlight">https://jobshportal.cpa.texas.gov/ENG/careerportal/Job_Profile.cfm?szOrderID=236895&amp;szReturnToSearch=1&amp;&amp;szWordsToHighlight</a>
<b>Opening Date</b>	Immediately

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