

Posting Number	FRGV0137
Working Title	Assistant Professor/ Associate Professor/ Professor (Multiple positions with Open Rank and possible consideration for tenured status) in the Department of Social Work
Location	Rio Grande Valley
Division/Organization	
Appointment Period for Non-Tenure Position	
Tenure Status	Tenure Track
FTE	1
Scope of Job	The University of Texas-Rio Grande Valley College of Health Affairs/Social Work is seeking applications for full-time, tenured/tenure track positions at the rank of Assistant, Associate or Full Professor to begin fall 2015. The successful candidates will be expected to possess a record of scholarship, teaching and service commensurate with the rank that she or he seeks. Qualified applicants are expected to teach in both BSW and MSSW programs in at least two curriculum areas. Faculty will also be required to teach in a variety of settings incorporating technology and student engaged pedagogies to maximize student success. Because UTRGV will be a distributed campus, faculty may be required to teach online or hybrid courses or to teach at different locations. Faculty members are expected to actively engage in research/scholarship and seek external funding. Faculty members are encouraged to engage in basic, applied and/or translational research that addresses critical community and state needs. Service to the department, college, university, community and professional organizations is an integral part of the faculty member's responsibilities.
Minimum Qualifications	Same as Discipline Specific Required Qualifications
Discipline Specific Required Qualifications	Qualifications for Assistant Professor: MSW/MSSW from a CSWE-accredited social work program; earned doctorate in social work or a related field by date of hire; at least two years post-MSW practice experience; a clear research agenda; and evidence of teaching effectiveness.

	<p>Qualifications for Associate Professor: MSW/MSSW from a CSWE-accredited social work program; earned doctorate in social work or a related field; at least two years post-MSW practice experience; record of sustained research and publication; evidence of teaching effectiveness and grant writing experience; and evidence of university and community service. Candidates must meet the institutional requirements for tenure to be considered for a position at the rank of Associate Professor.</p> <p>Qualifications for Professor: MSW/MSSW from a CSWE-accredited social work program; earned doctorate in social work or a related field; at least two years post-MSW social work practice experience; outstanding record of scholarly research, publications, and grants awarded; evidence of extensive university and community service; and evidence of excellence in teaching. Candidates must meet the institutional requirements for tenure to be considered for a position at the rank of Professor.</p>
Preferred Qualifications	Social work licensure or license-eligibility; teaching expertise in advanced clinical practice or advanced macro practice; experience in online teaching and distance education programs; bilingual (English and Spanish); knowledge of the cultural, social and economic characteristics of the United States/Mexico border region; international experience.
License or Certification Required?	No
Salary	Commensurate with Qualifications and Experience
Desired Start Date	09/01/2015

Posting Detail Information

EEO Statement	<p>EEO Statement UTRGV is an Affirmative Action/Equal Opportunity Employer that strives to hire without regard to race, color, national origin, sex, age, religion, disability, sexual orientation, gender identity or expression, genetic information or veteran status. UTRGV takes affirmative action to hire and advance women, minorities, protected veterans and individuals with disabilities.</p> <p>Diversity Statement</p>
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	<p>UTRGV is a Hispanic-serving Institution dedicated to student success and building a diverse faculty committed to working in a multicultural environment. UTRGV has anNSF ADVANCE grant to increase the representation of women in STEM fields and to promote a positive, family friendly workplace for all faculty. We strongly encourage applications from women and minorities.</p>
Open Date	03/25/2015
Close Date	04/20/2015
Open Until Filled (overrides close field)	No
Review of Candidates Start Date	04/09/2015
Additional Information	<p>UTRGV is a distributed institution. As such and as assigned, the position may require presence at multiple locations throughout the Rio Grande Valley. Work is performed primarily in a general office environment. This position is security sensitive and thereby subject to the provisions of the Texas Education Code §51.215. The retirement plan for this position is Teacher Retirement System of Texas (TRS), subject to the position being at least 20 hours per week and at least 135 days in length. This position has the option to elect the Optional Retirement Program (ORP) instead of TRS, subject to the position being 40 hours per week and at least 135 days in length.</p>
Special Instructions to Applicants	<p>Complete all sections on the application. If you are applying for the first time please complete all biographical information including address, email and phone. You may update this at any time by selecting to edit your profile in the application. Security sensitive; conviction verification conducted on applicant selected.</p>
Please Note	<p>Texas law requires faculty members whose primary language is not English to demonstrate proficiency in English as determined by a satisfactory paper-based</p>

test score of 500 (computer-based of 173 or internet-based of 61) on the Test of English as a Foreign Language (TOEFL) or a satisfactory test score of 6.0 on the International English Language Testing System (IELTS). Incomplete applications will not be considered.

Posting Supplemental Questions

Required fields are indicated with an asterisk (*).

Applicant Documents

Required Documents

1. Curriculum Vitae
2. Reference Letter 1
3. Reference Letter 2
4. Reference Letter 3
5. List of 3 References
6. Letter of Interest

Optional Documents

1. Resume
2. Cover Letter/Letter of Application
3. Teaching Philosophy
4. Writing / Publication Sample
5. Unofficial Transcripts
6. Multi Media
7. Certifications and Licenses
8. Training Certificates
9. Other Document
10. Evidence of Teaching Effectiveness
11. Unofficial Transcripts 2
12. Unofficial Transcripts 3