

FEATURED POSITION

Associate Program Director of Education - Cornville

Spurwink Services is seeking candidates for the position of Associate Program Director of Education available at our Cornville day treatment/staff intensive residential program just outside Skowhegan. This is an educational leadership position which offers a mentored opportunity to pursue an administrative experience. The Cornville program serves students from kindergarten through 20 years of age, with severe mental health presentations including behavioral, emotional and developmental issues. These students have experienced histories of trauma, educational failure, learning difficulties, and social deficits. The Associate Program Director supervises three teachers, their paraprofessionals, and other support staff; helps develop and ensure the quality of educational programming; and models good instruction, development of therapeutic relationships, and productive behavior intervention and support. Familiarity with the IEP process and the rules and regulations of special education is required. Candidates must be comfortable working in a multidisciplinary treatment team. Special education (282,286) certificate required and Master's Degree in Special Education or related field required. 030 or 079 certification a plus.

Clinical Positions

School-Based Social Worker - Geiger Elementary School, Lewiston

Spurwink Services seeks a social worker to join our Public School Counseling team in our dynamic and growing Evidence Based Community Practices Division. As a school-based social worker, you will provide individual and family therapy to youth K-6. Supervision and training are provided to support licensing requirements as well as professional growth and development. We also offer optional health, dental, vision and other benefits. This is a 5-days-per-week position offering licensure and training reimbursements, therapy and office supply reimbursement, as well as a great opportunity to work with a skilled and supportive team. Maine conditional LMSW or LCPC required, independent LCSW or LCPC preferred. Experience with evidence-based practices is desirable; energy and creativity are essential for this position. We seek collaborative clinicians who will work with educators to best meet the needs of each student served. Good organizational skills and comfort with electronic record keeping is essential.

Speech- Language Pathology Assistant (Part-Time) - Chelsea

Spurwink Services seeks a Speech-Language Pathology Assistant to provide services two days per week within our special education day treatment program in Chelsea. This position offers a diverse professional experience providing treatment for children and youth with behavioral, emotional, and developmental disabilities, ages 5-20. This is an excellent opportunity to add to an existing caseload and/or to gain additional experience working with youth with moderate to significant disabilities. The position is supervised by an on-site, highly experienced SLP. Spurwink provides special education programming for students based on an academic year, as well as a seven-week summer component. Applicants for the Speech-Language Pathology Assistant position must have an associate's degree in an SLPA program or a bachelor's degree in speech-language pathology or communications disorders and Maine SLPA licensing. Experience with individuals with behavioral needs preferred.

Cultural Broker

Our Home Community Treatment Team needs a part-time Cultural Broker from the Somali Community to work as a Behavioral Health Professional (BHP) in the Lewiston/Auburn area. You will work with a clinician, providing home based services to Somali children and families impacted by trauma and experiencing behavior challenges with their children. Cultural Brokers help Somali families understand and utilize the mental health system and help them overcome linguistic and cultural challenges. This program works to reduce barriers for families, to increase understanding and tolerance in the community and to assist families in learning new skills to manage the impact of trauma in their lives. A bachelor's degree in social services, health or education is required. Applicants must possess a valid driver's license and reliable vehicle to be considered for this position. BHP training and certification will be provided upon hire. You will need excellent organization skills, comfort with a computer is helpful, and be expected to comply with billable hour expectations and documentation.

Residential Social Worker - Casco

Spurwink Services is seeking an energetic, dedicated full-time licensed Master's Level Residential Social Worker in our Casco program for youth with emotional, behavioral and/or developmental impacts with many co-occurring presentations. Base salary begins at \$40,000 annually. Typical Residential Social Workers perform psychosocial assessments; individual, group and family treatment; service plan and crisis plan development, promote an integrated model of care; consult to and collaborate with team members, both internal and external. Documentation requirements include APS authorizations and computerized information systems management. DBT training and group treatment for youths opportunities exist. Maine State LMSW-CC or equivalent required. LCSW/LCPC preferred. New graduates will be considered, and supervision is provided.

apply online! www.spurwink.org/careers
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Residential Services Regional Social Worker - Portland

Spurwink's Regional Social Worker is a coordinator, assisting with oversight of all residential services that provide treatment for children and adolescents who have either severe mental health presentations or complex developmental challenges. Many of our residents have histories of trauma, family instability, learning difficulties, social deficits and difficulty with behavioral and emotional dysregulation. The Regional Social Worker position requires an experienced, team-oriented leader who can effectively balance clinical and administrative duties in a dynamic residential setting. The Regional Social Worker is also responsible for staff recruitment, training and supervision. This full-time, salaried position offers an optional full benefits package. Independently licensed Maine LCSW or LCPC only, with a minimum of 5 years of supervisory experience.

Educational Positions

Transition Case Manager- Casco, ME

Our Casco program is searching for a Transition/Case Manager to initiate the transition process for individual clients, assist our students in developing a personal transition portfolio, and to schedule transition meetings. Candidates must have at least 90 college credits and be Behavioral Health Professional certifiable. Bachelor's degree is preferred. Transition/Case Managers at Spurwink provide plans that include orientation to the transition process and exploration of future career opportunities. You will also create crisis plans in coordination with the families and community resources. Transition/Case Managers provide behavior management, life space interviews and prescribed mental health interventions. Documentation requirements include preparation of written reports and client progress summaries, and referral & placement documentation. Transition/Case Manager candidates must have a working knowledge of transition planning, and must be able to read and write comprehensive reports and instructions. You must have a valid driver's license and a clean driving history for the past three years.

Associate Program Director of Education - Chelsea

Spurwink Services is seeking candidates for the position of Associate Program Director of Education at our Chelsea residential/day treatment program outside of Augusta. This is an educational leadership position. The Chelsea program serves students from Kindergarten through 20 years of age, with mental health presentations including co-occurring behavioral, emotional and developmental issues. Many of these students have experienced a history of educational failure, learning difficulties and social deficits. The successful candidate will work the regular school year, as well as an extended seven-week program. Special Education (282,286) certification required. Master's Degree in Special Education or a related field is required as well. 030 or 079 certification a plus. Familiarity with the IEP process and the rules and regulations of Special Education is required. Candidates must be comfortable working in a multi-disciplinary treatment team. The Associate Program Director of Education supervises eight teachers, their paraprofessionals and other support staff. He or she will help develop and ensure the quality of educational programming, and will model good instruction, development of therapeutic relationships and productive behavior intervention, including limit setting. The Associate Program Director of Education position provides the unique opportunity to have a direct role in the development and implementation of an innovative curriculum that addresses the varied learning styles of all students.

Functional Life Skills Special Education Teacher - Lewiston

Spurwink seeks a full time Functional Life Skills Teacher to serve grades 7-12 in our day treatment program. The successful candidate will provide pre-vocational opportunities, teach functional academics and be able to differentiating instruction for students with severe emotional, behavioral and developmental challenges. Spurwink Special Education Teachers develop and implement Individualized Educational Plans in a therapeutic milieu, and supervise educational technicians among other duties. The candidate must have or be eligible for a Maine DOE 282 certification.

Educational Technician III - Lewiston

The Lewiston-Auburn Day Treatment program seeks a full-time, certified Educational Technician III to be an integral part of the classroom. You should be passionate about improving the delivery of programming to our students, making therapeutic relationships and setting consistent limits. You will learn to think critically and work well as part of a treatment team through the school year and a seven week extended program. The exact classroom assignment of the candidate depends upon the skills and experience of the applicant pool. You must have, or be eligible for, Maine Educational Technician III certification by completing at least 90 credit hours of college work. Experience with students on the autism spectrum preferred.

Educational Technician III - Chelsea

Spurwink's Chelsea Day Treatment Program outside of Augusta seeks an Educational Technician III to support students in our milieu-based program. Applicants need at least three years of post-secondary education, or a combination equivalent to 90 hours of approved study in an educationally related field to be considered. Ed Tech IIIs have working knowledge of each client's IED/ISP, provide classroom behavior management, life space interviewing and prescribed mental health interventions. They provide a therapeutic milieu for each client, as well as instructional support by assisting in activities. Ed Tech IIIs perform short-term instruction and classroom management conduct one-on-one or small group instruction with indirect teacher supervision, and introduce new learning to the students in collaboration with the teacher. Educational Technician III applicants must have at least 90 credit hours and apply or be eligible for Main state authorization as an Ed Tech III. Spurwink will provide BHP training and certification post-hire. Applicants may also hold certificates as certified teachers, education specialists or educational administrators.

Educational Technician III - Casco

Spurwink's Casco Day Treatment Program seeks an Educational Technician III to support students in our milieu-based program. Applicants need at least three years of post-secondary education, or a combination equivalent to 90 hours of approved study in an educationally related field to be considered. Ed Tech IIIs have working knowledge of each client's IEP/ISP, provide classroom behavior management, life space interviewing and prescribed mental health interventions. They provide a therapeutic milieu for each client, as well as instructional support by assisting in activities. Ed Tech IIIs perform short-term instruction and classroom management conduct one-on-one or small group instruction with indirect teacher supervision, and introduce new learning to the students in collaboration with the teacher. Educational Technician III applicants must have at least 90 credit hours and apply or be eligible for Maine state authorization as an Ed Tech III. Spurwink will provide BHP training and certification post-hire. Applicants may also hold certificates as certified teachers, education specialists or educational administrators.

Educational Technician III- Saco

Spurwink's Therapeutic Preschool Program in Saco is searching for a full-time Maine-D.O.E.-certified Educational Technician III to be an integral part of the classroom, providing 1:1 support to students with a wide variety of emotional, behavioral and mental health-related disabilities. The successful candidate should be passionate about improving the delivery of programming to our adolescent students. You will work the normal school year, plus a seven week extended program. Our Ed Tech IIIs make therapeutic relationships, and set consistent limits. Think critically and work well as part of the treatment team. Provide a high level of structure and consistency to our students. You will assist in therapeutic crisis intervention and safety restraints, and provide support as a behavioral health professional. Our Ed Tech III must have, or be eligible for, Maine Department of Education Educational Technician III certification by having earned a bachelor's degree (preferred) or by having earned a minimum of 90 college credits (required).

Administrative Positions**Facilities Maintenance Coordinator**

Spurwink's Administrative team seeks a creative and energetic Facilities Maintenance Coordinator to work from our offices here in Portland, but work closely with all our programs statewide. The Facilities Maintenance Coordinator works from 7:30am – 4:00pm and earns \$14.42 per hour. You will perform health and safety inspections of all Spurwink properties, which include homes, schools, offices and day treatment facilities; perform small repairs and preventive maintenance; coordinating appointments with various companies requiring access to our facilities; and provide safety equipment and other supplies to our programs. The Facilities Maintenance Coordinator operates Spurwink's work order tracking system, is heavily involved in pest management and control, and acts as the asbestos and water systems coordinator. This position involves extensive travel, for which Spurwink will provide a company vehicle for use during work hours. High school diploma required; bachelor's degree preferred. This position requires strong communication skills, the ability to work closely with others and to occasionally train people when required. Candidates must pass required training and hold certification in asbestos/lead/water and pest management fields. You should have proficient computer skills. Because driving is an essential function of this position, all candidates must have a valid driver's license and a clean driving record for the previous three years, as well as the ability to drive long distances on a daily basis. Experience in a related field required.

Payroll Specialist

Spurwink is looking for a Payroll Specialist in our Portland administrative offices! The Payroll Specialist is responsible for the bi-weekly payroll processing and all related activities for our 900+ employees. From our administrative offices in Portland, the Payroll Specialist maintains employee payroll and benefit records as well as coordinates tax payments and prepares reports for federal and state-level entities. This full time position with benefits pays between \$14.25 and \$16.00, dependent upon experience. Spurwink's Payroll Specialist prepares and makes all payroll deposits by the required due dates, prepares and files quarterly and annual tax reports and annual W2s, prepares other reports to regulatory agencies as require, and maintains the payroll earnings register, among other duties. All candidates must have a minimum of a high school diploma and a minimum of two years of experience with payroll processing on an in-house payroll processing system in an organization with 200+ employees. Payroll Specialists must be able to prioritize multiple tasks effectively, be willing to work effectively in a team-oriented environment, and be familiar with personal computer spreadsheets and database packages. This position will not be open long, so please apply now!

Direct Care Positions

Residential Milieu Coordinator- Lewiston, ME

Spurwink's Lewiston/Auburn program is looking for a full-time Residential Milieu Coordinator for their residential program for adolescents with emotional, behavioral and/or developmental challenges. The Residential Milieu Coordinator position involves engaging adolescents in community activities, and developing activities within the program to foster social growth. Residential Milieu Coordinators help train and support residential until staff, provide coverage for residences, and provide direct care for the residents as needed. Candidates must have a clean driving history for the previous three years, as well as a high school diploma. Bachelor's degree preferred.

Direct Support Professional - Part Time, Limerick, ME

Spurwink is looking for a part-time Direct Support Professional to work every other weekend in our Limerick home providing support to three men with intellectual disabilities. The hours are Friday 3pm – 11pm; Saturday 7am – 11pm and Sunday 7am – 11pm. The Direct Support Professional works with another DSP and provides opportunities for involvement in the community, provides supervision and passes medication. In addition, the Direct Support Professional assists clients with personal care and assisting with ADLs. DSPs follow personal plans, complete required documentation and perform minor housekeeping duties. High school diploma or G.E.D. required.

Treatment Foster Parents – Your Home

Our Treatment Foster Care program seeks new and current foster families and respite providers to care for children with emotional, behavioral and/or developmental needs. This is a CONTRACTED position, not a fully employed position. Care for our clients in your home or apartment with the assistance of the treatment team. You'll have 24 hour access to consultation and support. Please have six (6) months of direct care experience working with children with special needs, as well as a high school diploma or equivalent.

Live-in Residential Direct Care Team - Chelsea, Lewiston and Portland, Maine

Spurwink Services is looking for teams of two individuals to live in a Spurwink home, be part of the treatment team for youth or adults, and teach them basic life skills, time and money management. You'll earn \$75,000 - \$80,000 per year as a couple, providing continuity from day treatment facilities to the home, homework; guiding play time, meal time and bed time. You should be able to provide a nurturing environment, but have firm limit setting and behavior management skills. Many of our openings CANNOT accommodate couples wishing to bring their own children to live with them at the homes.

What does the ideal team look like? There is no set definition. Mother/daughter (over the age of 18), married couples or unmarried couples, partners, or friends are a few examples. As long as you qualify for the job, we want you to apply. High school diploma or GED required. You must have a valid driver's license, your own vehicle and a clean driving history for the past three (3) years. Placement depends on needs at the time of hire. **Both members of the team must fill out separate applications.** Relevant experience is helpful, but not necessary.

Residential Youth & Family Worker - Various Programs

Residential Youth & Family Specialist positions work with children with mental, behavioral and developmental challenges. High school diploma/GED and clean driving history are required.

Full-time, Part-time, Awake Night and Respite openings are available at the following programs & locations:

**Brunswick Program, Casco Program, Chelsea Program, Cornville Program, Lewiston/Auburn
Portland/Southern Region**

apply online! www.spurwink.org/careers
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