

FEATURED POSITION

Functional Family Therapist - Auburn, ME

Become a strengths-based family therapist as you work with families with behavior-challenged youth! As a Functional Family Therapist, you will receive two weeks of paid training in either Denver or Connecticut; your own furnished, private therapy office; land line, cell phone, and a laptop with a Verizon air card. Join a team of experienced Functional Family Therapists who are available for support and mentoring. We need 2 warm, compassionate clinicians who are independently or conditionally licensed LCSW, LMSW-cc, LCPC, LCPC-c or LMFT. The job requires the willingness and availability to work a flexible schedule including late afternoons or evenings. Mileage is reimbursed and you'll work in both your office and the families' homes ranging in length from 8 to 24 weeks. You will receive hands-on, weekly guidance & supervision as well.

Clinical Positions

Social Worker, Lewiston- \$2000 SIGN ON BONUS!!

Spurwink Lewiston seeks a dedicated, full-time Master's-level social worker for our residential and day treatment program for youth with emotional, behavioral and developmental challenges with many co-occurring presentations. There is a \$2000 sign-on bonus for this position: \$1000 when you are hired and \$1000 after six months of employment. You'll utilize individual, group, family and milieu treatment. Maine state LMSW-cc or equivalent required, independent LCSW or LCPC licensure preferred. New graduates are considered, and supervision is provided. The new social worker will conduct psychosocial assessments; individual, group and family treatment; service plan and crisis plan development. Our social worker will promote and integrated model of care, and consult and collaborate with team members. Other responsibilities include APS authorizations and submission of APS managed care entries for Maine clients, and management of computerized information systems.

School-Based Social Worker - Geiger Elementary School, Lewiston

Spurwink Services seeks a social worker to join our Public School Counseling team in our dynamic and growing Evidence Based Community Practices Division. As a school-based social worker, you will provide individual and family therapy to youth K-6. Supervision and training are provided to support licensing requirements as well as professional growth and development. We also offer optional health, dental, vision and other benefits. This is a 5-days-per-week position offering licensure and training reimbursements, therapy and office supply reimbursement, as well as a great opportunity to work with a skilled and supportive team. Maine conditional LMSW or LCPC required, independent LCSW or LCPC preferred. Experience with evidence-based practices is desirable; energy and creativity are essential for this position. We seek collaborative clinicians who will work with educators to best meet the needs of each student served. Good organizational skills and comfort with electronic record keeping is essential.

School-Based Social Worker - Edna Libby School, Standish

Spurwink Services seeks a fee-for service social worker to join our Public School Counseling team in our dynamic and growing Evidence Based Community Practices Division. As a school-based social worker, you will provide individual and family therapy to youth K-3. Supervision and training are provided to support licensing requirements as well as professional growth and development. This is a 2-days-per-week position offering training reimbursements, therapy and office supply reimbursement, as well as a great opportunity to work with a skilled and supportive team. Maine conditional LMSW or LCPC required, independent LCSW or LCPC preferred. Experience with evidence-based practices is desirable; energy and creativity are essential for this position. We seek collaborative clinicians who will work with educators to best meet the needs of each student served. Good organizational skills and comfort with electronic record keeping is essential.

Cultural Broker

Our Home Community Treatment Team needs a part-time Cultural Broker from the Somali Community to work as a Behavioral Health Professional (BHP) in the Lewiston/Auburn area. You will work with a clinician, providing home based services to Somali children and families impacted by trauma and experiencing behavior challenges with their children. Cultural Brokers help Somali families understand and utilize the mental health system and help them overcome linguistic and cultural challenges. This program works to reduce barriers for families, to increase understanding and tolerance in the community and to assist families in learning new skills to manage the impact of trauma in their lives. A bachelor's degree in social services, health or education is required. Applicants must possess a valid driver's license and reliable vehicle to be considered for this position. BHP training and certification will be provided upon hire. You will need excellent organization skills, comfort with a computer is helpful, and be expected to comply with billable hour expectations and documentation.

Treatment Foster Care Support Specialist- Randolph, ME

Spurwink seeks an experienced educational or social services technician to provide 1:1 support for our clients and to supervise visitation. Treatment Foster Care Support Specialists work with a clinician, case managers and foster families to facilitate individualized treatment of foster children. TFC Support Specialists will complete trainings to earn an Other Qualified Mental Health Professional (OQMHP) certification. You'll supervise visits between foster children and their biological families, document those visits and report any concerns to the supervisor. Working from a strengths-based perspective, you'll use positive role modeling techniques, skill building and behavioral interventions to fill this critical role. The successful candidate will have one or more years of experience working in an educational or social services environment with direct contact with children, clients or families. Customer service skills and positive communication skills are necessary, including the ability to set reasonable limits and be able to maintain professional boundaries. You must have experience demonstrating interpersonal skills that remain focused and helpful during times of crisis. Associate's degree required, Bachelor's degree preferred.

Educational Positions

Educational Positions**Associate Program Director of Education - Cornville**

Spurwink Services is seeking candidates for the position of Associate Program Director of Education available at our Cornville day treatment/staff intensive residential program just outside Skowhegan. This is an educational leadership position which offers a mentored opportunity to pursue an administrative experience. The Cornville program serves students from kindergarten through 20 years of age, with severe mental health presentations including behavioral, emotional and developmental issues. These students have experienced histories of trauma, educational failure, learning difficulties, and social deficits. The Associate Program Director supervises three teachers, their paraprofessionals, and other support staff; helps develop and ensure the quality of educational programming; and models good instruction, development of therapeutic relationships, and productive behavior intervention and support. Familiarity with the IEP process and the rules and regulations of special education is required. Candidates must be comfortable working in a multidisciplinary treatment team. Special education (282,286) certificate required and Master's Degree in Special Education or related field required. 030 or 079 certification a plus.

Transition Case Manager- Casco, ME

Our Casco program is searching for a Transition/Case Manager to initiate the transition process for individual clients, assist our students in developing a personal transition portfolio, and to schedule transition meetings. Candidates must have at least 90 college credits and be Behavioral Health Professional certifiable. Bachelor's degree is preferred. Transition/Case Managers at Spurwink provide plans that include orientation to the transition process and exploration of future career opportunities. You will also create crisis plans in coordination with the families and community resources. Transition/Case Managers provide behavior management, life space interviews and prescribed mental health interventions. Documentation requirements include preparation of written reports and client progress summaries, and referral & placement documentation. Transition/Case Manager candidates must have a working knowledge of transition planning, and must be able to read and write comprehensive reports and instructions. You must have a valid driver's license and a clean driving history for the past three years.

Associate Program Director of Education - Chelsea

Spurwink Services is seeking candidates for the position of Associate Program Director of Education at our Chelsea residential/day treatment program outside of Augusta. This is an educational leadership position. The Chelsea program serves students from Kindergarten through 20 years of age, with mental health presentations including co-occurring behavioral, emotional and developmental issues. Many of these students have experienced a history of educational failure, learning difficulties and social deficits. The successful candidate will work the regular school year, as well as an extended seven-week program. Special Education (282,286) certification required. Master's Degree in Special Education or a related field is required as well. 030 or 079 certification a plus. Familiarity with the IEP process and the rules and regulations of Special Education is required. Candidates must be comfortable working in a multi-disciplinary treatment team. The Associate Program Director of Education supervises eight teachers, their paraprofessionals and other support staff. He or she will help develop and ensure the quality of educational programming, and will model good instruction, development of therapeutic relationships and productive behavior intervention, including limit setting. The Associate Program Director of Education position provides the unique opportunity to have a direct role in the development and implementation of an innovative curriculum that addresses the varied learning styles of all students.

Educational Technician III - Chelsea

Spurwink's Chelsea Day Treatment Program outside of Augusta seeks an Educational Technician III to support students in our milieu-based program. Applicants need at least three years of post-secondary education, or a combination equivalent to 90 hours of approved study in an educationally related field to be considered. Ed Tech IIIs have working knowledge of each client's IED/ISP, provide classroom behavior management, life space interviewing and prescribed mental health interventions. They provide a therapeutic milieu for each client, as well as instructional support by assisting in activities. Ed Tech IIIs perform short-term instruction and classroom management conduct one-on-one or small group instruction with indirect teacher supervision, and introduce new learning to the students in collaboration with the teacher. Educational Technician III applicants must have at least 90 credit hours and apply or be eligible for Maine state authorization as an Ed Tech III. Spurwink will provide BHP training and certification post-hire. Applicants may also hold certificates as certified teachers, education specialists or educational administrators.

Educational Technician III - Glickman Academy, Portland

Spurwink's Glickman Academy (formerly the Cummings School) is searching for a full-time Maine-D.O.E.-certified Educational Technician III to be an integral part of the classroom, providing 1:1 support to students with a wide variety of emotional, behavioral and mental health-related disabilities. The successful candidate should be passionate about improving the delivery of programming to our adolescent students. You will work the normal school year, plus a seven week extended program. Our Ed Tech IIIs make therapeutic relationships, and set consistent limits. Think critically and work well as part of the treatment team. Provide a high level of structure and consistency to our students. You will assist in therapeutic crisis intervention and safety restraints, and provide support as a behavioral health professional. Our Ed Tech III must have, or be eligible for, Maine Department of Education Educational Technician III certification by having earned a bachelor's degree

Educational Technician III - Casco

Spurwink's Casco Day Treatment Program seeks an Educational Technician III to support students in our milieu-based program. Applicants need at least three years of post-secondary education, or a combination equivalent to 90 hours of approved study in an educationally related field to be considered. Ed Tech IIIs have working knowledge of each client's IED/ISP, provide classroom behavior management, life space interviewing and prescribed mental health interventions. They provide a therapeutic milieu for each client, as well as instructional support by assisting in activities. Ed Tech IIIs perform short-term instruction and classroom management conduct one-on-one or small group instruction with indirect teacher supervision, and introduce new learning to the students in collaboration with the teacher. Educational Technician III applicants must have at least 90 credit hours and apply or be eligible for Maine state authorization as an Ed Tech III. Spurwink will provide BHP training and certification post-hire. Applicants may also hold certificates as certified teachers, education specialists or educational administrators.

Educational Technician III- Saco

Spurwink's Therapeutic Preschool Program in Saco is searching for a full-time Maine-D.O.E.-certified Educational Technician III to be an integral part of the classroom, providing 1:1 support to students with a wide variety of emotional, behavioral and mental health-related disabilities. The successful candidate should be passionate about improving the delivery of programming to our adolescent students. You will work the normal school year, plus a seven week extended program. Our Ed Tech IIIs make therapeutic relationships, and set consistent limits. Think critically and work well as part of the treatment team. Provide a high level of structure and consistency to our students. You will assist in therapeutic crisis intervention and safety restraints, and provide support as a behavioral health professional. Our Ed Tech III must have, or be eligible for, Maine Department of Education Educational Technician III certification by having earned a bachelor's degree (preferred) or by having earned a minimum of 90 college credits (required).

apply online! www.spurwink.org/careers
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Educational Technician III - Brunswick

The Brunswick Staff Intensive program seeks a full-time, certified Educational Technician III to be an integral part of the classroom. You should be passionate about improving the delivery of programming to our students, making therapeutic relationships and setting consistent limits. You will learn to think critically and work well as part of a treatment team through the school year and a seven week extended program. The exact classroom assignment of the candidate depends upon the skills and experience of the applicant pool. You must have, or be eligible for, Maine Educational Technician III certification by completing at least 90 credit hours of college work.

Educational Technician III - Lewiston

The Lewiston-Auburn Day Treatment program seeks a full-time, certified Educational Technician III to be an integral part of the classroom. You should be passionate about improving the delivery of programming to our students, making therapeutic relationships and setting consistent limits. You will learn to think critically and work well as part of a treatment team through the school year and a seven week extended program. The exact classroom assignment of the candidate depends upon the skills and experience of the applicant pool. You must have, or be eligible for, Maine Educational Technician III certification by completing at least 90 credit hours of college work. Experience with students on the autism spectrum preferred.

Administrative Positions**Programmer/Analyst- Portland, ME**

Spurwink Services seeks a strongly qualified Application Programmer/Analyst to work with our information systems to assist with ongoing implementation and support. The new Application Programmer/Analyst uses Spurwink information systems and Microsoft software to develop and maintain forms, scripts and reports that meet or exceed business requirements. You'll work with various business areas including, but not limited to Finance, Human Resources and clinical departments. You will provide exceptional customer service to system users with a wide variety of skill sets. Applicants for this position must have an Associates or Bachelor's degree in a related field of study or an equivalent amount of work experience. 2+ years of experience working with SQL or other integrated database applications (relational and/or sequential), experience with design, development and implementation of graphical front end system forms. Please have the ability to present information in effective written, verbal and graphical formats at a layman's level of understanding. Have experience with data and/or systems conversion with knowledge of a Software Development Life Cycle useful. Experience with Microsoft Access, Crystal Reports or other comparable reporting tools, Excel and Visual Basic a plus. Experience working with health-care systems and a familiarity with clinical and financial processes is helpful.

Facilities Maintenance Coordinator

Spurwink's Administrative team seeks a creative and energetic Facilities Maintenance Coordinator to work from our offices here in Portland, but work closely with all our programs statewide. The Facilities Maintenance Coordinator works from 7:30am – 4:00pm and earns \$14.42 per hour. You will perform health and safety inspections of all Spurwink properties, which include homes, schools, offices and day treatment facilities; perform small repairs and preventive maintenance; coordinating appointments with various companies requiring access to our facilities; and provide safety equipment and other supplies to our programs. The Facilities Maintenance Coordinator operates Spurwink's work order tracking system, is heavily involved in pest management and control, and acts as the asbestos and water systems coordinator. This position involves extensive travel, for which Spurwink will provide a company vehicle for use during work hours. High school diploma required; bachelor's degree preferred. This position requires strong communication skills, the ability to work closely with others and to occasionally train people when required. Candidates must pass required training and hold certification in asbestos/lead/water and pest management fields. You should have proficient computer skills. Because driving is an essential function of this position, all candidates must have a valid driver's license and a clean driving record for the previous three years, as well as the ability to drive long distances on a daily basis. Experience in a related field required.

Receptionist- Day Treatment- Chelsea, ME

Spurwink has a full-time opportunity for a bright, energetic Receptionist to join our Day Treatment Program in Chelsea, just outside the state capital of Augusta. Receptionists perform clerical functions required by the program, answer telephones, direct calls and faxes, and greet and direct visitors. The Receptionist also orders and maintains all office supplies, and performs various assignments fitting for the job, as assigned by the supervisor. All applicants must have a high school diploma or G.E.D.

Direct Care Positions

Residential Milieu Coordinator- Lewiston, ME

Spurwink's Lewiston/Auburn program is looking for a full-time Residential Milieu Coordinator for their residential program for adolescents with emotional, behavioral and/or developmental challenges. The Residential Milieu Coordinator position involves engaging adolescents in community activities, and developing activities within the program to foster social growth. Residential Milieu Coordinators help train and support residential until staff, provide coverage for residences, and provide direct care for the residents as needed. Candidates must have a clean driving history for the previous three years, as well as a high school diploma. Bachelor's degree preferred.

Direct Support Professional - Part Time, Limerick, ME

Spurwink is looking for a part-time Direct Support Professional to work every other weekend in our Limerick home providing support to three men with intellectual disabilities. The hours are Friday 3pm – 11pm; Saturday 7am – 11pm and Sunday 7am – 11pm. The Direct Support Professional works with another DSP and provides opportunities for involvement in the community, provides supervision and passes medication. In addition, the Direct Support Professional assists clients with personal care and assisting with ADLs. DSPs follow personal plans, complete required documentation and perform minor housekeeping duties. High school diploma or G.E.D. required.

Treatment Foster Parents – Your Home

Our Treatment Foster Care program seeks new and current foster families and respite providers to care for children with emotional, behavioral and/or developmental needs. This is a CONTRACTED position, not a fully employed position. Care for our clients in your home or apartment with the assistance of the treatment team. You'll have 24 hour access to consultation and support. Please have six (6) months of direct care experience working with children with special needs, as well as a high school diploma or equivalent.

Live-in Residential Direct Care Team - Various Maine Locations

Spurwink Services is looking for teams of two individuals to live in a Spurwink home, be part of the treatment team for youth or adults, and teach them basic life skills, time and money management. You'll earn \$75,000 - \$80,000 per year as a couple, providing continuity from day treatment facilities to the home, homework; guiding play time, meal time and bed time. You should be able to provide a nurturing environment, but have firm limit setting and behavior management skills. Many of our openings CANNOT accommodate couples wishing to bring their own children to live with them at the homes.

What does the ideal team look like? There is no set definition. Mother/daughter (over the age of 18), married couples or unmarried couples, partners, or friends are a few examples. As long as you qualify for the job, we want you to apply. High school diploma or GED required. You must have a valid driver's license, your own vehicle and a clean driving history for the past three (3) years. Placement depends on needs at the time of hire. **Both members of the team must fill out separate applications.** Relevant experience is helpful, but not necessary.

Residential Youth & Family Worker - Various Programs

Residential Youth & Family Specialist positions work with children with mental, behavioral and developmental challenges. High school diploma/GED and clean driving history are required.

Full-time, Part-time, Awake Night and Respite openings are available at the following programs & locations:

**Brunswick Program, Casco Program, Chelsea Program, Cornville Program, Lewiston/Auburn
Portland/Southern Region**