

Date Posted: 04/01/13

Job Opportunity Posting

Job Title:	Labor Relations Manager
Employer/ Agency:	Contra Costa County, CA
Job Description:	<p>Labor Relations Manager - Exempt reports directly to the Director of Human Resources and is responsible for the overall management and direction of the Labor Relations Unit of the Human Resources Department for the County, which includes developing and implementing the labor relations goals and policies; the County's labor negotiation position and formulating negotiation strategies and acting as spokesperson during bargaining. Labor Relations Manager- Exempt will be responsible for conducting meet and confer sessions, participating in the grievance procedure, developing labor training components, communicating to employee organizations and County Departments on Labor relations matters.</p> <p>Education: Possession of a bachelor's degree from an accredited college or university with a major in industrial relations, human resources, organizational development, business or public administration or a closely related field.</p> <p>A Master's degree in a field identified above or a Juris Doctor degree is preferred.</p>
Qualifications:	<p>Experience: Four (4) years of increasingly responsible experience in Labor Relations, Human Resources, or a related field, performing a wide variety of complex administrative and supervisory duties related to Labor Relations. Experience in the public sector is preferred.</p> <p>Substitution for Experience: Juris Doctor degree or a Graduate degree in the fields noted above may be substituted for two (2) years of the required experience. No substitution is allowed for the supervisory experience.</p>
Salary/Hours:	\$92,141.52 - \$111,998.52 Annually
Employer/Agency:	Contra Costa County, CA
Application Method:	<p>1. Application Filing: Applicants are encouraged to apply on-line at Contra Costa County Department of Human Resources, or, a completed Contra Costa County application and Supplemental Questionnaire must be received or postmarked by the closing date/time listed above. Faxed applications WILL NOT be accepted. Resumes may not be substituted for the official County application. An application may be obtained by visiting our office at 651 Pine St., 2nd floor, Martinez, CA 94553, or the County Application can be received by visiting our website at the web link listed above. To view the knowledge, skills, and abilities associated with this position, please visit our website to see the detailed job description.</p> <p>2. Application Evaluation: Depending on the number of applications received, an Application Evaluation Board may be convened to evaluate and select the best qualified candidates for invitation to the next phase of the examination.</p> <p>3. Oral Interview: An oral interview will be conducted by a Qualifications Appraisal Board in Martinez, Ca. The Board will evaluate candidates in job-related areas. Candidates must receive a rating of at least 70 from a majority of the Board members to be ranked on the employment list. (Weighted 100%)</p>
Opening Date:	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.