

Date Posted: 04/18/12

University of Houston
Graduate College of Social Work
JOB OPPORTUNITY POSTING

Job Title: Social Worker - **Full Time Temporary**

Employer/Agency: Renal Ventures Management

Job Description: This is a full-time temporary position for 2-3 months. The individual in this role is responsible for planning and coordinating all local patient related social service activities, consistent with Company policies and practices. This individual executes and monitors the Company's social service programs and related activities, including but not limited to the psychosocial aspects of patient care and the financial aspects of delivering End Stage Renal Disease (ESRD) services to patients. This individual provides ethical, safe, effective, and compassionate care that is consistent with the State, Federal and Company guidelines, Company policies and procedures, and within his/her scope of practice.

PRIMARY AND RESPONSIBILITIES:

Admission of patient:

- Interview all patients to obtain a complete intake history to include data on the patient's social, medical, emotional, financial, home environment, and relationships.
- Assess, monitor, document and counsel patients and their families in psychosocial aspects of care.
- Enlist cooperation from family members and/or significant other to complete intake process to support and maintain the basis for the patient's plan of care.
- Evaluate patient data and formulate a psychosocial plan of care including both short and long term goals.
- Initiate individualized counseling for patients and refer to outside resources as appropriate. This includes patients who are experiencing emotional or financial difficulties.
- Input patient assessments, notes and other documentation in patient records in a timely manner

Social Worker Programs

- Execute Company policies and procedures that meet all state and federal regulations for documentation and compliance for social service functions to ensure consistent, appropriate standards and practices are met.
- Assess and Implement programs for uninsured and underinsured patients, including, but not limited to, Drug Safety Net programs, Patient Access programs and Medigap programs, etc.
- Utilize all resources to obtain primary and secondary insurance coverage for patients.

- Financial Waiver Program. Ensure patient and Company's financial needs are appropriately addressed. Work with patient and family members in completing the Financial Waiver Program packet, other applications and forms. Make appropriate agency contacts that the patient may be entitled to, secondary to ESRD status.

- Coordinate social service programs in the clinic for patient and family education purposes

On-going monitoring of patient

- Ensure documentation and paperwork (forms) are filled out for various needs.

- Monitor plan of care and adjust as necessary independently or in coordination with the multi disciplinary patient care team.

- Conduct patient counseling as needed to support psychosocial needs.

- Input patient assessments, notes and other documentation in patient records in a timely manner

- Collaborate with transplant coordinator on transplant evaluation referrals and follow-up. Actively participate in monthly Quality Assessment and Performance Improvement activities.

- Acts as the primary resource for the Clinic on social service programs, regulations, entitlements, as well as State and Federal requirements related to social work services.

Counseling and Referral to additional resources

- Screen for vocational rehabilitation and make appropriate referral.

- Assist in coordination of transportation needs.

SECONDARY RESPONSIBILITIES:

- Deliver other programs educating patients and family members regarding insurance eligibility, public assistance, loans and grants, and support agencies specific to the ESRD population. Serve on Clinic and Company-wide committees, task forces, and work groups on a voluntary and appointed basis.

- Active in local renal related organizations that promote and support ESRD issues on a voluntary and appointed basis.

- Work closely with Home Office, Regional and Clinic Staff to ensure integration of the above activities.

- Participate on committees, task forces, and work groups on a voluntary and appointed basis.

- Adhere to all HIPPA compliance policies.

- Demonstrate the RV Difference program and culture.

- Perform other duties as assigned.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Masters Degree in Social Work from a social work school accredited by the council on Social Work Education.

- Current and valid license as required by state regulations.
- Proven experience and expertise in area relevant to patient care; minimum 6 months clinical experience preferred. Renal experience strongly desired.
- Basic to Intermediate computer skills, MS Office.
- Strong focus on details and delivery of results while maintaining patient and staff satisfaction.
- Strong organizational and time management skills.
- Demonstrated high degree of professional ethic and knowledge of confidential and regulatory compliance practices (HIPPA, etc.).

WORK ENVIRONMENT & PHYSICAL DEMANDS:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is occasionally exposed to work near moving mechanical parts (dialysis equipment and machinery). The employee may be occasionally exposed to fumes or airborne particles and toxic or caustic chemicals. The noise level in the work environment is usually low to moderate.

The employee must frequently lift and/or move up to 20 pounds. Specific vision abilities required by this job include close vision, color differentiation, distance vision, peripheral vision, depth perception and ability to adjust focus. While performing the duties of this job, the employee is required to sit, and talk, hear and. The employee is frequently required to use hands to finger, handle, or feel and reach with hands and arms. He/she is frequently required to sit.

The employee is required to use safety equipment, PPE (personal protective equipment) that may include but not be limited to face shield or goggles, non-slip shoes, gloves, mask, and other protective garments and equipment when approaching a patient on the treatment floor.

Salary/Hours: DOE

City, State, Zip: Beaumont, TX

Application Method: Apply online at:
https://rvm.silkroad.com/epostings/index.cfm?fuseaction=app.jobinfo&id=23&jobid=476&company_id=16150&version=1&source=ONLINE&JobOwner=992273&level=levelid1&levelid1=2747&parent=Social%20Worker%2FDietician&startflag=2

Opening Date: Immediate

If your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@sw.uh.edu with the hiring details of your new job opportunity. Thank you