

Nicole F. Bromfield, Ph.D., MSW
Curriculum Vitae
September 2021

The University of Houston
Graduate College of Social Work
3511 Cullen Blvd., Room 110HA
Houston, TX 77204-4013
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Mobile: 713-449-5741
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Academic Appointments

January 2022-November 2022 (ten-month period)

Fulbright Research and Teaching Scholar
Department of Social Work
University of Namibia
Windhoek, Namibia

2016-present

Associate Professor (with tenure)
Graduate College of Social Work
University of Houston
Houston, Texas

2010-2016

Assistant Professor
Department of Social Work
United Arab Emirates University
Al Ain, United Arab Emirates

2004-2010

Instructor
School of Social Work
Virginia Commonwealth University
Richmond, VA

Administrative Appointments

2016-2020

Associate Dean for Academic Affairs
Graduate College of Social Work
University of Houston
Houston, Texas

2004-2010

Director of Student Services
School of Social Work
Virginia Commonwealth University
Richmond, VA

2001-2004

Coordinator of Student Services
School of Mass Communications
Virginia Commonwealth University
Richmond, VA

Education

Ph.D., Public Policy

Specialization: Health Policy
Wilder School of Government and Public Affairs
Virginia Commonwealth University, Richmond, VA
Dissertation: *The Making of the Trafficking Victims Protection Act (TVPA) through the Lens of the Advocacy Coalition Framework: A Qualitative Study Utilizing In-Depth Interviews with Key Policy Players*
2007

Master of Social Work (MSW)

Concentration: Community Organization and Social Administration
School of Social Work
West Virginia University, Morgantown, WV
2000

B.A., Sociology, and Anthropology with an *anthropology* focus

Department of Sociology and Anthropology
West Virginia University, Morgantown, WV
Summa cum laude
1997

Leadership Training

Future Leaders Program

National Association of Deans and Directors (NADD) of Social Work Education
Several meetings and a mentoring program (competitive admission)
Fall 2020

Women in Leadership

University of Houston Bauer College of Business
Semester-long training (selected by Associate Provost)
Spring 2020

Interprofessional Education Consortium (IPEC) Leadership Training

3-day intensive program (competitive admission)
Spring 2019

Harvard University Graduate School of Education
Management Development Program
Two weeks in residence at Harvard University (competitive admission)
Summer 2018

Cougar Chair's Leadership Academy
University of Houston
A year-long program (competitive admission)
2017-2018

Council on Social Work Education
Program Director's Leadership Academy
A year-long program with a certification of completion (competitive admission)
2016-2017

Publications

Scholarly Book

Rotabi, K. & **Bromfield, N.F.** (2017). *From Intercountry Adoption to Global Surrogacy: A Human Rights History and New Fertility Frontiers*. London: Routledge. ISBN: 9781138242630

Refereed Articles

Bromfield, N.F., Panachelli, M., & Capous-Desyllas, M. (2021). At the Intersection of COVID-19 and sex work in the United States: A call for social work action. *Affilia: A Journal of Women and Social Work*.

Reza, H. **Bromfield, N.F.**, Sultan, S. & Khan, M. (2020). Child maltreatment in Bangladesh: Poverty, social class, and emotional abuse of Bangladeshi elementary school children by teachers. *Children & Youth Services Review*.

Capous-Desyllas, M. & **Bromfield, N.F.** (2020). Strategies for enhancing writing among first-generation social work students: Reflections on the use of peer writing mentors. *Journal of Social Work Education*.

Capous-Desyllas, M., & **Bromfield, N.F.** (2019). Exploring the use of arts-informed journaling in social work field seminars. *Journal of Social Work Education*.
<https://doi.org/10.1080/10437797.2019.1627259>

Sultana, S., Reza, H. & **Bromfield, N.F.** (2019). The relationship between socioeconomic characteristics and the use of physical punishment in Bangladeshi elementary schools. *Child and Youth Services*. doi/full/10.1080/0145935X.2019.1604133

Reza, H., & **Bromfield, N.F.** (2019). Human rights violations against street children working in the informal economy in Bangladesh: Findings from a qualitative study. *Journal of Human Rights and Social Work*. doi.org/10.1007/s41134-019-00098-w

Reza, H., & **Bromfield, N.F.** (2018). Poverty, vulnerability, and everyday resilience: How Bangladeshi street children manage economic challenges through financial transactions on the

streets. *The British Journal of Social Work*. doi.org/10.1093/bjsw/bcy047

Capous-Desyllas, M., & **Bromfield, N.F.** (2018). Using an arts-informed eclectic approach to photovoice data analysis. *International Journal of Qualitative Methods*, 17, 1-14. doi.org/10.1177/1609406917752189

Bromfield, N.F. & Capous-Desyllas, M. (2017). Photovoice as a pedagogical tool: Exploring personal and professional values with female Muslim social work students in an intercultural classroom setting. *Journal of Teaching in Social Work*, 37(5), 493-512. doi.org/10.1080/08841233.2017.1380744

Mahmoud, M. & **Bromfield, N.F.** (2017). Dangerous driving behavior among young male drivers: Evidence from Saudi Arabia. *Transportation Research Part F Journal: Traffic Psychology and Behaviour*, 47, 59-71. doi.org/10.1016/j.trf.2017.04.009

Rotabi, K.S, **Bromfield, N.F.**, Lee, J., & Abusarheen, T. (2017). The care of orphaned and vulnerable children in Islam: Exploring *kafala* with unaccompanied refugee minors in the United States. *Journal of Human Rights and Social Work*. doi.org/10.1007/s41134-017-0027-2

Sloan, L., **Bromfield, N.F.**, Matthews, J., & Rotabi, K. (2017). Social work education in the Arabian Gulf: Challenges and opportunities. *Journal of Religion & Spirituality in Social Work: Social Thought*, 36, 1-2. doi.org/10.1080/15426432.2017.1311247

Bromfield, N.F. & Mahmoud, M. (2016). An exploratory investigation of child safety seat use among citizens of the United Arab Emirates. *Journal of Transportation Safety & Security*, 9, 130-148. doi.org/10.1080/19439962.2016.1228090

Bromfield, N.F., Ashour, S., & Rider, K. (2016). Divorce from arranged marriages: An exploration of lived experiences. *Journal of Divorce and Remarriage*, 57(4), 280-297. doi.org/10.1080/10502556.2016.1160482

Bromfield, N.F. (2016). "Surrogacy has been one of the most rewarding experiences in my life": A content analysis of blogs by U.S. gestational surrogates. *IJFAB: International Journal of Feminist Approaches to Bioethics*, 9(1), 192-217.

Bromfield, N.F. (2015). The sex trafficking of women: Historical and contemporary parallels, policies, and perspectives in U.S. social work. *Affilia: A Journal of Women and Social Work*, 31(1), 129-139. doi.org/10.1177/0886109915616437

Rotabi, K. S., **Bromfield, N.F.**, & Fronek, P. (2015). International private law to regulate commercial global surrogacy practices: Just what are social work's practical policy recommendations? *International Social Work*, 58(4), 575-581. doi.org/10.1177/0020872814564706

Bromfield, N.F. (2015). Vulnerable road users: A study of child safety seat use among Emirati citizens. *Publication of The Third Forum on Traffic Safety 2015: Youth and Traffic Safety*. Dammam, Saudi Arabia

Bromfield, N.F., & Rotabi, K. S. (2014). Global surrogacy, exploitation, human rights, and international private law: A pragmatic stance and policy recommendations. *Global Social Welfare, 1*(3), 123–135. doi.org/10.1007/s40609-014-0019-4

Bromfield, N.F. (2014). Interviews with divorced women from the United Arab Emirates: A rare glimpse into lived experiences. *Families, Relationships, and Societies, 3*(3), 339–354. doi.org/10.1332/204674313X13842674567773

Al Gharaibeh, F., & **Bromfield, N.F.** (2012). An analysis of divorce cases in the United Arab Emirates: A rising trend. *Journal of Divorce & Remarriage, 53*(6), 436–452. doi.org/10.1080/10502556.2012.682896

Bromfield, N.F., & Rotabi, K. S. (2012). Human Trafficking and the Haitian child abduction attempt: Policy analysis and implications for social workers and NASW. *Journal of Social Work Values and Ethics, 9*(1), 1–25.

Bromfield, N.F., & Capous-Desyllas, M. (2012). Underlying motives, moral agendas, and unlikely partnerships: The formulation of the U.S. Trafficking in Victims Protection Act through the data and voices of key policy players. *Advances in Social Work, 13*(2), 243–261.

Rotabi, K. S., & **Bromfield, N.F.** (2012). The decline in intercountry adoptions and new practices of global surrogacy: Global exploitation and human rights concerns. *AFFILIA: A Journal of Women and Social Work, 27*(2), 129–141. doi.org/10.1177/088610991244410

Bromfield, N.F. (2008). Human Trafficking as a human rights issue and policy responses of Arctic nations. *Northern Research Forum Open Assembly Publication 2008*.

Bromfield, N. (2007). The forces and factors leading to the making of U.S. federal human trafficking legislation: A qualitative study. *Cultural Complexities of Qualitative Research Publication*. Guanajuato, Mexico

Textbook Contributions

Bromfield, N.F. (2014). Jennifer Bradshaw's experience with infertility, case study 2.1 In E. Hutchison (Ed.), *Dimensions of Human Behavior: The Changing Life Course* (p. 42). London: Sage.

Bromfield, N.F. (2011). Jennifer Bradshaw's experience with infertility, case study 2.1 In E. Hutchison (Ed.), *Dimensions of Human Behavior: The Changing Life Course* (p. 41). London: Sage.

Authored Media Articles for Public Impact

Bromfield, N.F. (2013, September 12). CMV: The little-known virus that may endanger our pregnancy. *Reproductive Health Reality Check: News, Commentary, and Analysis*.

Bromfield, N.F. & Rotabi, K. (2010, July 7). Will global surrogacy be regulated? *Reproductive Health Reality Check: News, Commentary, and Analysis*.

Bromfield, N.F. (2010, June 11). Global surrogacy in India: Legal, ethical, and human rights implications of a growing “industry.” *Reproductive Health Reality Check: News, Commentary, and Analysis*.

Grants

Awarded Grants

*Advancing a Knowledge Base of Children in Street Situations in Namibia:
A Collaborative Human Rights Project Integrating Teaching and Research*

U.S. Department of State Fulbright Commission

January 2022-November 2022 (grant period initially for 2021 and was delayed due to COVID)

Approx. \$80,000, including travel, living, and partial research expenses to conduct research and teach/develop courses at the University of Namibia as a U.S. Fulbright Commission research and teaching scholar.

SHINE: Students in Behavioral Health Increasing Diversity in Education and the Workforce

Role: Co-principal Investigator

U.S. Department of Health and Human Services: Health Resources and Services Administration (HRSA)

Fall 2016-Spring 2020

USD \$2,600,000

U.H. Faculty Small Grant Program: Piloting a Study on Street Connected Children in Namibia

Role: Principal Investigator

University of Houston Internal Grant

Spring 2020-Spring 2021

\$5,000

50-in-5: Exploring the Experiences of Violence and Abuse against Street Connected Children in Nepal

Role: Principal Investigator

University of Houston Internal Grant

Spring 2020-Spring 2021

\$5,000

Booster Seat Intervention Study with Emirati Fathers of Children 4-8 Years Old

Role: Co-investigator

United Arab Emirates University Advanced Research Grant

Spring 2017-Spring 2019

\$66,577 (awarded in UAE Dirhams)

UH Alternative Textbook Development Award

University of Houston Internal Grant

Spring 2019-Summer 2020

Monetary award for the development of course materials as an alternative to a purchased textbook requirement.

Faculty Start-Up Fund

University of Houston Division of Research

Fall 2016
USD \$39,886

Child Car Safety Seat Utilization in two GCC Countries: Oman and UAE

Role: Co-Principal Investigator
United Arab Emirates University and Sultan Qaboos University Partnership Grant
Awarded Spring 2015-Spring 2018
\$41,936 (total for both universities; awarded in UAE Dirhams)

Child Car Safety Seat Usage in the UAE: Behaviors, Knowledge and Attitudes

Role: Principal Investigator
United Arab Emirates University Internal Grant
Awarded Fall 2012-Fall 2014
\$5,443 (awarded in UAE Dirhams)

Exploring the Influence of Migrant Domestic Workers on the Well-Being of UAE Citizen Children

Role: Co-Investigator
The Federal Demographic Council of the United Arab Emirates
Awarded Spring 2011-Spring 2014 (study terminated)
\$68,045 (awarded in UAE Dirhams)

The Lived Experience of Early Divorce among Citizens of the United Arab Emirates: A Qualitative Inquiry

Role: Principal Investigator
United Arab Emirates University Internal Grant
Awarded Spring 2011-Spring 2013
\$3,266 (awarded in UAE Dirhams)

Awards

Council on Social Work Education Summer Leadership Scholar 2018
Harvard Institute of Higher Education, Management Development Program
Cambridge, MA, 2018
Tuition scholarship

UH Provost's Travel Fund Award
University of Houston, 2019; 2018; 2017
Support to present referred papers at conferences (international)

Young Researcher's Fellowship
Northern Research Forum, Anchorage, Alaska 2008
All expenses to participate in the 2008 Northern Research Forum in Anchorage, Alaska.

Invited Talks

Alternative Paths to Leadership Panel
Council on Social Work Education
November 2019, Denver, CO

Divorce in Emirati Society
Paris-Sorbonne University
May 2014, Abu Dhabi, UAE

What is the Face of Human Trafficking in the U.S.?
Human Trafficking Forum, Virginia Commonwealth University
March 2010, Richmond, VA

Human Trafficking in the United States and the Federal Government's Response
Sold into Sex, Slavery, and Adoption Forum, Virginia Commonwealth University
April 2009, Richmond, VA

Community Presentations for Public Impact

Social Networks, Financial Transactions, and Resiliency among Street Children in Bangladesh
Bangladesh Public Administration Training Centre (BPATC)
July 2018, Dhaka, Bangladesh

Recognizing and Responding to Child Abuse in UAE
Abu Dhabi Family Foundation
February 2014, Abu Dhabi, United Arab Emirates

Child Abuse in the Arab World
UAE University
April 2011, Al Ain, United Arab Emirates

Human Trafficking and the Trafficking Victims Protection Act
Avalon Domestic Violence Shelter
April 2009, Williamsburg, VA

Media Coverage of Research Demonstrating Public Impact

Rosenbaum, S.I. (March 10, 2018). In sex trade debate, everything old is new again. *Boston Globe*. Available at <https://www.bostonglobe.com/ideas/2018/03/10/sex-trade-debate-everything-old-new-again/gU6qtksT29u3dklr7az1hK/story.html>

Swan, Melanie. (May 22, 2016). Emiratis divorce for same reasons as couples around the world. *The National*. Available at <http://www.thenational.ae/uae/emiratis-divorce-for-same-reasons-as-couples-around-the-world>

BBC.com. (June 17, 2014). UAE: Parents reject free car seats. *BBC.com*. Available at <http://www.bbc.com/news/blogs-news-from-elsewhere-27874831>

Zacharias, A. (June 16, 2014). UAE road safety: Even giving away child seats for free failed. *The National*. Available at <http://www.thenational.ae/uae/transport/uae-road-safety-even-giving-away-child-seats-for-free-failed>

Zacharias, A. (January 26, 2014). Divorce in the United Arab Emirates. *The National*. Available at <http://www.thenational.ae/uae/courts/more-emirati-couples-divorce-before-their-wedding-day>

Ragan, T. (May 26, 2013). Nevada movement draws the line on human Trafficking *Las Vegas Review-Journal*. Available at <http://www.reviewjournal.com/news/las-vegas/nevada--draws-line-human-trafficking>

Law Students for Reproductive Justice. (2013). Emerging issues in reproductive law and policy. Available at http://lsrj.org/documents/factsheets/13_Emerging_Issues.pdf

Chen, Michelle. (June 16, 2010). Outsourcing birth to India. *Policy Innovations: A Publication of Carnegie Council*. Available at <http://www.policyinnovations.org/ideas/briefings/data/000169>

Conference Activity

Refereed Presentations

Reza, H., **Bromfield, N.** & Bennett, L. (January 2020). Everyday Violence: Physical Violence and Verbal Abuse Against Bangladeshi Street-Connected Children. Society for Social Work Research (SSWR) conference. Washington, DC.

Bromfield, N. & Reza, H. (January 2020). When the Sworn Protector is the Abuser: Police Violence and Abuse Against Street-Connected Children in Bangladesh. Society for Social Work Research (SSWR) conference. Washington, DC.

Bromfield, N.F. & Reza, H. (August 2019). Street-Connected Children in Bangladesh and their Income Generating Activities: Exposure to Violence, Abuse, Exploitation, and Trafficking. 7th Conference of the International Society for Child Indicators. Tartu, Estonia

Reza, H. & **Bromfield, N.F.** (July 2019). How Street Children Build Everyday Resilience Under Conditions of Extreme Adversity: A Qualitative Exploration. 21st International Conference of International Consortium of Social Development Yogyakarta, Indonesia

Reza, H., **Bromfield, N.F.**, & Sultana, S. (July 2019). Abuse in Bangladeshi Elementary Schools: Emotional Abuse and Students' Reactions to it. 21st International Conference of International Consortium of Social Development Yogyakarta, Indonesia

Reza, H., & **Bromfield, N.F.** (January 2019). Abuse, Exploitation, and Risk: A Study of Street Children Working in the Informal Economy in Bangladesh. Society for Social Work Research (SSWR) Conference San Francisco, California

Bromfield, N. (November 2018). Using Blogs as Data: A Content Analysis of Blogs Written by Commercial Gestational Surrogates. Council on Social Work Education Annual Program Meeting Orlando, Florida

Sultana, S., Reza, H. & **Bromfield, N.F.** (July 2018). Does Social Class Explain Corporal

Punishment in Bangladeshi Elementary Schools?
Joint World Conference on Social Work Education and Social Development.
Dublin, Ireland

Reza, H. & **Bromfield, N.F.** (July 2018). Poverty, Vulnerabilities, and Resilience: Garnering survival resources through the use of social networks among Bangladeshi Street children.
Joint World Conference on Social Work Education and Social Development.
Dublin, Ireland

Bromfield, N.F. & Capous-Desyllas, M. (July 2018). Photovoice as a Pedagogical Tool: Exploring Personal and Professional Values with Social Work Students.
Joint World Conference on Social Work Education and Social Development.
Dublin, Ireland

Bromfield, N.F. & Rotabi, K.S. (January 2018). Interviews with Indian Gestational Surrogates: Exploitation or Entrepreneurship?
Society for Social Work and Research (SSWR) Conference
Washington, DC.

White, C., Mollhagen, A., & **Bromfield, N.F.** (November 2017). Assessing the Impact of a Scholarship Program for Students from Disadvantaged Backgrounds
Council on Social Work Education Annual Program Meeting
Washington, DC.

Bromfield, N.F., (July 2017). "r Seats are Cruel" Child Safety Seat Nonuse or Misuse in a Transitional Nation
International Consortium for Social Development Biennial Conference
Zagreb, Croatia

Bromfield, N.F. (January 2017). Ensure Healthy Development for all Youth: Focus Groups with Emirati Women on Car-seat Usage in the United Arab Emirates
Society for Social Work and Research (SSWR) Conference
New Orleans, Louisiana

Reza, H. & **Bromfield, N.F.** (January 2017). Street Children and Resilience: A Study of Financial Transactions within Social Networks among Bangladeshi Street Children
Society for Social Work and Research (SSWR) Conference
New Orleans, Louisiana

Bromfield, N.F. & Capous-Desyllas, M (November 2016). The Use of Photovoice as a Pedagogical Tool in an Intercultural Social Work Classroom
Annual Program Meeting of the Council on Social Work Education
Atlanta, Georgia

Bromfield, N.F. & Mahmoud, M. (June 2016). Vulnerable Road Users and Social Development: A Study of Car Safety Seat Use in two Gulf Nations
Joint World Conference on Social Work, Education, and Social Development
Seoul, Korea

Sloan, L., **Bromfield, N.F.** & Rotabi, K. (June 2016). Development of Culturally Relevant Social Work Education Programs across the Globe
Joint World Conference on Social Work, Education, and Social Development
Seoul, Korea

Bromfield, N.F. (January 2016). A Labor of Love: A Content Analysis of Blogs by U.S. Gestational Surrogates
Society for Social Work and Research (SSWR) Conference
Washington, DC.

Bromfield, N.F. (November 2015). Vulnerable Road Users: A Study of Child Safety Seat Use in the UAE (invited)
The Third Forum on Traffic Safety: Youth and Traffic Safety
Dammam, Saudi Arabia

Bromfield, N.F. (October 2015). Child Safety Seat Usage in the Global South: A Social Development
Issue First International Joint Conference on Social Work and Social Development
East London, South Africa

Bromfield, N.F. & Capous-Desyllas, M. (July 2015). Exploring the Use of Photovoice for Social and Emotional Learning with Female Muslim Social Work Students
European Network for Social-Emotional Learning and Culture Conference
Lisbon, Portugal

Bromfield, N.F. (November 2014). The Non-Use of Child Car Safety Seats in a Transitional Nation: A Child Health Risk
Peercorps Trust Fund Safe Communities Conference (Postponed due to Ebola outbreak)
Arusha, Tanzania

Bromfield, N.F. (July 2014). Child Safety Seat Knowledge, Behaviors, and Attitudes in the United Arab Emirates
IJAS Multidisciplinary Conference
Venice, Italy

Bromfield, N.F. (July 2014). A Qualitative Inquiry of Lived Experiences: Bloggers on Surrogacy
IJAS Multidisciplinary Conference
Venice, Italy

Rotabi, K. & **Bromfield, N.F.** (October 2014). Global surrogacy, exploitation, Human Rights and International Private Law: A Pragmatic Stance and Policy Recommendations
International Conference on Social Sciences
Colombo, Sri Lanka

Bromfield, N.F. (June 2013). Car Seat Use in the United Arab Emirates: A Research Design
International Social Work Conference on Children and Youth
Phnom Penh, Cambodia

Bromfield, N.F. (April 2013). Utilizing Hofstede's Cultural Dimensions as a Teaching Guide in an Intercultural University Classroom
Academic Forum Conference
Williamsburg, Virginia

Bromfield, N.F. (November 2012). I have a Voice: Exploring Emirati Female Empowerment through Photovoice International Strengths-Based Social Work Conference
Kathmandu, Nepal

Bromfield, N.F. (June 2012). A Qualitative Analysis of Divorce in the United Arab Emirates: A Growing Trend Seventh International Conference on Interdisciplinary Social Sciences
Barcelona, Spain

Bromfield, N.F. (May 2011). Teaching Social Work in the Arabian Gulf: A Narrative of Professional Growth
Second Annual International Conference for Intercultural Studies
Porto, Portugal

Harrigan, M. & **Bromfield, N.F.** (October 2010). Global Social Work Sustainability: Including International Students in US MSW Programs
Annual Program Meeting of the Council on Social Work Education
Portland, Oregon

Bromfield, N.F. & Harrigan, M. (November 2009). Toward a Global Perspective: Challenges and Rewards of International MSW Students
Annual Program Meeting of the Council on Social Work Education
San Antonio, Texas

Bromfield, N.F. & Rotabi, K. (November 2008). Integrating Trafficking Legislation into the Policy Classroom and Field Setting
Annual Program Meeting of the Council on Social Work Education
Philadelphia, Pennsylvania

Bromfield, N.F. (September 2008). Human Trafficking Policies in Northern Countries Plenary
Fifth Northern Research Forum Open Assembly
Anchorage, Alaska

Bromfield, N.F. (March 2008). Integrating Human Trafficking Legislation into the Policy Practice Classroom
The Association of Baccalaureate Social Work Programs Annual Conference
Destin, Florida

4. **Bromfield, N.F.** (October 2007). The Problem of Sex Trafficking in the U.S.: Myth or Reality?
Annual Program Meeting of the Council on Social Work Education
San Francisco, California

Bromfield, N.F. (May 2007). The Forces and Factors Leading to the Making of U.S. Federal

Human Trafficking Legislation: A Qualitative Study
Second International Qualitative Research Conference
Guanajuato, Mexico

Bromfield, N.F. (July 2006). U.S. Human Trafficking Legislation: A Review
International Federation of Social Workers Annual Conference
Munich, Germany

Bromfield, N.F. (June 2006). Human Trafficking Legislation: What it means for Social Workers
Influencing State Policy Conference
Washington, DC.

Teaching Experience

Course Development

Dynamics of Leadership in Social Work (University of Houston: MSW Online format)
Global Social Work: Women and Human Rights (University of Houston: MSW Online format)
Human Trafficking in Global and U.S. Contexts (University of Houston: MSW Online Format)
Social Welfare Policy and Services: A World View (UAE University: MSW Hybrid Format)
Social Work Practice with Groups (UAE University: MSW Hybrid Format)
Directed Readings (UAE University: MSW Hybrid Format)
Intermediate (Qualitative) Research Methods (UAE University: MSW Hybrid Format)
Special Topics: Child and Family Welfare (UAE University: BSW Face-to-Face Format)
Special Topics: Intercultural and Interpersonal Communication for Social Workers (UAE University: BSW Face-to-Face Format)

Course Instruction Online Format

University of Houston Graduate College of Social Work (MSW)

Dynamics of Leadership in Social Work
Global Social Work: Women and Human Rights
Human Trafficking in Global and U.S. Contexts
Empowerment

Course Instruction Hybrid Format

United Arab Emirates University Department of Social Work (International MSW)

Social Welfare Policy and Services: A World View
Social Work Practice with Groups
Directed Readings
Intermediate Research Methods

Course Instruction Face-to-Face Format

United Arab Emirates University Department of Social Work (International BSW)

Introduction to Humanitarian Social Work
Social Work Practice with Families and Groups
Social Welfare Policy
Introduction to Social Welfare
Social Work Capstone
Social Work Field Seminar
Special Topics: Child and Family Welfare

Special Topics: Intercultural and Interpersonal Communication for Social Workers

Virginia Commonwealth University School of Social Work (MSW)

Faculty Field Liaison
Independent studies for multiple students

Virginia Commonwealth University School of Social Work (BSW)

Faculty Field Liaison
Introduction to Social Work and Social Welfare
Oppressed Groups
Communication and the Helping Process

Service to the Profession

Consultant for School of Social Work for BSW and MSW CSWE accreditation
January 2021-present

Commissioner for Council on Social Work Education Commission on Educational Policy (COEP)
Three-year appointment July 2019-July 2022

Council on Social Work Education Joint EPAS 2022 Committee (commissioners from COEP and COA)
January 2018-January 2021

Commissioner Council on Social Work Education Commission on Educational Policy (COEP)
Three-year appointment July 2016-July 2019

Ad Hoc External Reviewer for Promotion and Tenure
September 2019-present

Ad Hoc Peer Reviewer
Affilia: Journal of Women and Social Work, Journal of Human Rights and Social Work, Journal of Social and Personal Relationships, Encyclopedia of Social Work, International Social Work, Journal of Social Sciences
September 2012-present

Abstract Reviewer: Society for Social Work Research (SSWR) Conference
July 2018; July 2020

Federal Social Work Licensing Exam Developer, Dubai, United Arab Emirates
January 2014-Spring 2016

Abstract Reviewer, UAE Gender and Women' Studies Consortium Annual Conference
November 2011

Conference Planning Committee, UAE Gender and Women's Studies Consortium Annual Conference
January-November 2011

Member-at-large, UAE Gender and Women's Studies Consortium
January 2011-May 2016

Phi Alpha Social Work National Honor Society
International Committee
Student Session Development Coordinator
2009-2010

Advisory Board Member, Phoenix Project
June 2008-August 2010

Text Book Reviewer, Rosenblum & Travis. *The Meaning of Difference* 5th edition.
October 2009

Clinical Faculty Member, The Phoenix Project, Social Entrepreneurship Education program, June-
July 2008

Abstract Reviewer, Council on Social Work Education, Annual Program Meeting
April-May 2008; April-May 2009; April-May 2011

President, Virginia Social Work Educators' Consortium
October 2009-August 2010

Treasurer, Virginia Social Work Educators' Consortium
October 2007-October 2009

Service to the University

University of Houston

University of Houston Provost Travel Award Selection Committee (selected by Vice Provost)
Spring 2020-present

University of Houston ASPIRE Institute for Global Engagement Conference Planning Committee
(selected by Provost)
Fall 2020-present

University of Houston ASPIRE Institute for Global Engagement Steering Committee (selected by
Provost)
Fall 2019-present

Chair, Self-Study Committee for CSWE Reaffirmation
Fall 2017-present

Chair, MSW Curriculum Committee
Fall 2016-present

Chair, Search Committee (search for tenure-track faculty members)
Fall 2016-Spring 2017; Fall 2018-Spring 2019; Fall 2021-Spring 2022

Strategic Planning Committee
Fall 2016-present

Graduate Associate Deans Committee (University-wide committee)
Summer 2016-present

Graduate and Professional Studies Committee (University-wide committee)
Fall 2016-Spring 2019

United Arab Emirates University

Chair, Peer Evaluation of Teaching Sub-Committee (College-wide committee)
Spring 2016

Chair, Self-Study Committee
Spring 2015-Spring 2016

Faculty Search Committee
Spring 2015-Spring 2016

Chair, BSW Admissions Committee
Fall 2014-Spring 2016

Chair, MSW Admissions Committee
Spring 2014-Spring 2016

Faculty Advisor, MSW Student Association
Spring 2014-Spring 2016

Peer Evaluation of Teaching Committee (College-wide Committee)
Spring 2013-Spring 2016

Faculty Evaluation Committee
Fall 2012-Spring 2016

BSW/MSW Curriculum Committee
Fall 2010-Spring 2016

College Planning and Assessment Committee (College-wide Committee)
Fall 2010-Spring 2012

Virginia Commonwealth University

Faculty Advisor, Dual degree MSW/JD Program
August 2007-August 2010

Faculty Advisor, MSW/Non-Profit Management Certificate Program
August 2007-August 2010

Established Phi Alpha National Social Work Honor Society Chapter

August 2005

Faculty Advisor, Phi Alpha National Social Work Honor Society
January 2005-August 2010

Graduate Student Association Executive Council Member
January 2005-May 2005

Admissions Standing Committee
August 2007-August 2010

Grievance Committee
August 2005-August 2010

Social Justice Standing Committee
August 2005-May 2006

Chair, Endowed Scholarship Committee
January 2005-August 2010

BSW Program Committee
January 2005-August 2010

Hearst/Hartford Scholarship Committee
January 2005-August 2010

School Leadership Council
January 2005-August 2010

Faculty Search Committee
Summer-Fall 2005

VCU Truman Scholarship Selection Committee (University-wide Committee)
August 2005-August 2010

University Academic Regulations Appeals Committee (University-wide Committee)
January 2005-January 2009

International Studies Scholarship Selection Committee (University-wide Committee)
January 2005

University Advising Goals Project
January 2003-May 2003

Post-MSW Professional Practice Experience

Pet Loss Support Counselor, VCU Center for Human-Animal Interaction
Richmond, VA
2009-2010 (part-time for 1 year)

Volunteer: Case Management Support and Family Mentor (worked extensively with two refugee families)

Commonwealth Catholic Charities
Refugee Resettlement Program
Richmond, Virginia
2003-2005; 2007-2008 (part-time for 3 years)

Coordinator of Student Services (provided supportive counseling among other social work-related duties to undergraduate students)

Department of Mass Communications, Virginia Commonwealth University
Richmond, VA
2001-2004 (full-time for 3 years)

Program Director: Educational Capacity Building Program for Emirati citizens, Embassy of the United Arab Emirates

Washington, DC
June 2000-November 2001 (full-time for 1.5 years)

Professional Practice Experience

Program Assistant, Upward Bound, West Virginia University
Morgantown, WV
1999-2000

Academic Advisor for At-Risk Athletic Students and International Students, West Virginia University
Morgantown, WV
1998-2000

MSW Professional Internship, Caritas House, Inc. (services for people living with HIV/AIDS)
Morgantown, WV
1999-2000

Program Assistant, American Red Cross
Morgantown, WV
1995-1998

Professional Affiliations

Society for Social Work and Research (SSWR)
International Association of Schools of Social Work (IASSW)
Council on Social Work Education (CSWE)
Asia and Pacific Association for Social Work Education (APASWE)
International Consortium for Social Development (ICSD)