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TITLE: Associate Professor of Social Work

EDUCATION:

DSW, 1988 Columbia University School of Social Work.
Concentrations: Social Work Practice,
Family Theory, Gerontology. Brookdale Fellowship.

MSW, 1976 University of North Carolina at Chapel Hill.
Concentration: Family and Children's Services.

BS, 1972 Florida State University, Tallahassee, Florida.
FSU London Study Program for Social Sciences.

EMPLOYMENT:

08-29-88 through Present Associate Professor of Social Work (Assistant Professor prior to promotion). University of Houston, Graduate College of Social Work. Teaching Social Work Practice, Human Behavior, Research. Founding Chairperson, Gerontological Social Work Concentration. Grantwriting.

02-10-86 through 07-12-88 Medical Social Worker. Calvary Hospital Home Health Agency, Bronx, New York. Psychosocial services to patients with advanced cancer and their families. Supervision. Interdisciplinary teamwork.

07-01-84 through 02-05-86 Director of Bronx Services. Vacations and Community Services for the Blind, New York, New York. Psycho-social services. Social Work Field Instructor.

08-19-80 through 06-18-82 Assistant Professor of Social Work. Ferrum College, Virginia. Taught undergraduate social work practice and gerontology courses. Coordinator of Field Work.

11-10-76 through 06-20-80 Social Worker II, Protective Services for Children. Durham County Department of Social Services, Durham, North Carolina. Casework; groupwork; supervision.

EMPLOYMENT - continued:

09-79 through 06-80 Instructor, Social Sciences. King's College and Durham Technical Institute, Durham, North Carolina. Taught: Social Problems, Interpersonal Communications, Career Preparatory Training.

05-72 Social Worker, Income Maintenance and Foster Care

through Units. State of Florida Department of Health and
08-10-75 Rehabilitation Services, Miami, Florida.

PUBLICATIONS:

Older Mentors for Newer Workers: Impact of a Worker-Driven Intervention on Later Life Satisfaction (2009). Journal of Workplace Behavioral Health, 24 (4), 419-426.

Eleven Tips to Lighten the Load: Optimizing the Blessing of Family Caregiving (2009). Journal of Gerontological Social Work, 52 (4), 401-405.

Aging Workers: Achieving "Goodness-of-Fit" for Worker-Workplace Advantage (2007). Journal of Workplace Behavioral Health, 22 (4), 81-96.

Senior Volunteers Helping Senior Adults: Leveraging Elder Power for Double Gain (2006). Voluntary Action - The Journal of the Institute for Volunteering Research, 8 (2), 16-25.

Research "Alive" in the Social Work Classroom: Teaching Graduate Social Work Students to Evaluate Practice Effectiveness (2005). Arete, 29 (2), 62-68.

Enhancing Attitudes, Knowledge, and Skills of Paraprofessional Service Providers in Elder Care Settings (2004). Co-authored with P. Leung. Gerontology & Geriatrics Education, 25 (1), 73-88.

Working for a Living: Senior Adults as Contributors to Jewish Community (2004). Journal of Jewish Communal Service, 80 (2-3), 169-74.

Gerontology as a Graduate Social Work Concentration: Origins, Outcomes, Sustainment (2002). Journal of Gerontological Social Work, 37 (2), 35-43.

PUBLICATIONS - continued:

Growing Gerontology in Social Work Education: The Whys and The Ways (2001). Education and Ageing, 16, (3), 321-31.

A Profile of Aging Veterans: Inpatients versus Outpatients. Co-authored with Ghushn, H. F. & Attasi, F. (1998). Clinical Gerontologist, 19 (4), 51-62.

Serving and Keeping Those Who Serve: Foster Grandparents and Their Own Family Needs" (1998). The Journal of Volunteer Administration, 17 (1), 30-37.

Enhancing Satisfaction in Later Life: What Makes a Difference for Nursing Home Residents?" (Co-authored) (1996). The Journal of Gerontological Social Work, 26 (1/2), 27-47.

Coming of Age with Intergenerational Social Work (1996).
Co-edited with Ellen E. Seaton. Proceedings of the Eleventh Annual
Social Work Futures Conference May 9-10, 1996. Houston, TX:
University of Houston Graduate School of Social Work.

An Experience with Lillie and Implications for Gerontological
Education" (1995). Gerontology & Geriatrics Education, 15 (4),
83-89.

Interaction and Beyond: Advancing Understanding of Satisfaction in
Later Life" (1994). The Southwest Journal on Aging, 9 (2), 7-16.

Older Women Who Volunteer: Tapping a Valuable Woman Resource"
(1993). The Journal of Volunteer Administration, 11 (4), 9-14.

Making Sense of Usefulness: An Avenue Toward Satisfaction in Later
Life" (1993). The International Journal of Aging & Human
Development, 37 (4), 313-25.

Reciprocity in Social Support: An Advantage for the Aging Family
(1992). Families in Society, 73 (9), 533-41.

Senior Volunteer Satisfaction: A Route to Mental Health in Later
Life?" (1992). Clinical Gerontologist, 12(2), 101-6.

Toward Satisfaction and Retention of Senior Volunteers (1991). The
Journal of Gerontological Social Work, 16 (3/4), 33-41.

PUBLICATIONS - continued:

Utilizing a 'Rich' Resource: Older Volunteers (1989-90). The
Journal of Volunteer Administration, 8 (2), 35-3.

Research and Practice with Elderly Volunteers: Addressing Issues of
Role Strain, Satisfaction and Retention (1988). In Social Work
Practice with Populations at Risk, 273-82.

On Being Jewish at Ferrum (1982). The Ferrum Review (5), 40-2.

RESEARCH, EDUCATION, TRAINING GRANTS and SUBCONTRACTS:

2007-09 Topic: Older Workers as Mentors: Applying Wisdom to
Enhance Life Satisfaction. University of Houston Small
Grants Program, Houston, TX

2005-06 Topic: Building a Pipeline from Undergraduate to
Graduate Education for Gerontological Social Work.
Consultant. Texas Consortium of Geriatric Education
Centers (TCGEC), Houston, TX

2004-05 Topic: Continuity and Later Life Satisfaction.
Dean's Research Fund. University of Houston.

- 2000-05 Topic: Meeting the Needs of Under-served Texans:
Hispanic Elders & Their Aging Families. Principal
Investigator for University of Houston Subcontract.
Grant awarded by the U. S. Department of Health and
Human Services to the TCGEC.
- 2000 Topic: The John A. Hartford Foundation Geriatric Field
Practicum Development Program - Implementation Grant.
Co-Principal Investigator 5-1-00 through 11-7-00.
Grant awarded by The John A. Hartford Foundation,
Inc., of New York City.
- 1999-00 Topic: The John A. Hartford Foundation Geriatric Field
Practicum Development Program - Planning Grant.
Co-Principal Investigator. Grant awarded by The John
A. Hartford Foundation, Inc., of New York City.

RESEARCH, EDUCATION, TRAINING GRANTS and SUBCONTRACTS - continued:

- 1997-00 Topic: Enhancing Knowledge and Skills of
Paraprofessional Service Providers Working in Elder
Care. Principal Investigator for University of Houston
Subcontract. Grant awarded by the U. S. Department of
Health and Human Services to the TCGEC.
- 1996-99 Topic: Houston Geriatric Interdisciplinary Team
Training Project. Principal Investigator for
University of Houston Subcontracts. Planning and
implementation grants awarded by The John A. Hartford
Foundation, Inc. to the Huffington Center on Aging.
- 1993-96 Topic: Gerontological Social Work Education:
Serving the Low Socioeconomic Status Elderly.
Principal Investigator for University of Houston
Subcontract. Grant awarded by the U. S. Department of
Health and Human Services to the TCGEC.
- 1994-95 Topic: Promoting Gerontological Education, Research,
and Service at the University of Houston. Principal
Investigator. Grant awarded by the University of
Houston Office of Sponsored Programs.
- 1992-93 Topic: Statewide Faculty Development Program for
Undergraduate Social Work Educators in Eldercare.
Principal Investigator for University of Houston
Subcontract. Grant awarded by the U. S.
Administration on Aging to the TCGEC.
- 1991-93 Topic: Geriatric Education. Principal Investigator
for University of Houston Subcontract. Grant
awarded by U.S. Department of Health and Human
Services to the TCGEC.

1989-90 Topic: "Older Adults in the Community: Impact of Family Relations on Life Satisfaction." Principal Investigator Grant awarded by University of Houston Office of Sponsored Programs.

RESEARCH PRESENTATIONS:

- 02-27-09 "Older Workers as a Training Resource: Serving as 'Mentor' for Workplace and Self." Paper presentation at 35th Annual Meeting of the Association of Gerontology in Higher Education, San Antonio, TX
- 09-10-08 "Older Mentors for Newer Workers" - Paper presentation to Faculty Research Colloquium @ University of Houston Graduate College of Social Work, Houston, TX
- 03-02-07 "Meeting Service Needs of Hispanic Elders and Their Aging Families, with Implications for Peer-Pairing." Paper presentation @ 33rd Annual Meeting of the Association for Gerontology in Higher Education, Portland, OR
- 01-28-07 "Honoring Our Elders: Let Them Have Work!" Presentation @ Yom Limmud - A Day of Learning - sponsored by Jewish Federation of Greater Houston.
- 03-07-03 "Putting Wisdom to Work: Educating for Employment of Elders." Paper presentation @ 29th Annual Meeting of the Association for Gerontology in Higher Education (AGHE), St. Petersburg, FL
- 04-25-00 "Research and Educational Leadership in Social Gerontology." Doctoral Students of University of Houston Graduate School of Social Work, Houston, TX
- 03-06-99 "Growing a Culture of Connectedness: Foster Grandparent Volunteers and the Organizations Who Need Them." Paper presented @ 45th Annual Meeting of the American Society on Aging (ASA), Orlando, FL
- 03-10-98 "Research Focus and Process in Social Gerontology." Doctoral Students of University of Houston Graduate School of Social Work, Houston, TX
- 03-14-95 "Advancing Life Satisfaction of African American Elders." Paper presented @ 41st Annual Meeting of ASA, Atlanta, GA

RESEARCH PRESENTATIONS - continued:

- 04-08-93 "Research Applications to Geriatric Family Practice." Interdisciplinary Journal club. Veterans Administration Medical Center, Houston, TX
- 03-29-93 "Using the Useful: The Elder Resource." Paper presented @ 39th Annual Meeting of ASA, Chicago, IL
- 03-16-92 "Reciprocity in Family Relations: The Gift in Giving." Paper presented @ 38th Annual Meeting of ASA, San Diego, CA
- 10-08-91 Racial & Ethnic Diversity in Senior Adult Volunteerism What Leads to Satisfaction and Retention? Paper presentation, University of Houston, Houston, TX
- 03-19-91 "Volunteering for a Good Old Age." Paper presented @ 37th Annual Meeting of the ASA, New Orleans, LA
- 11-20-90 "Older Adults in the Community: Impact of Family Relations on Life Satisfaction." Paper presented @ 43rd Annual Scientific meeting of the GSA, Boston, MA
- 03-02-90 "Knowledge Through Research with Senior Volunteers." Poster Presentation @ 16th Annual Meeting of AGHE, Kansas City, MO
- 10-14-89 "Cultural Diversity in Senior Adult Volunteerism." Paper presented @ Annual Conference of the National Organization for Human Service Education, Houston, TX
- 03-30-89 "Satisfaction and Retention of the Senior Volunteer: Personal and Role Predictors." Paper presented @ the Annual Meeting of the Southwestern Sociological Association, Little Rock, AR
- 11-19-88 "Predictors of Senior Volunteer Satisfaction." Paper presented @ 41st Annual Scientific Meeting of GSA, San Francisco, CA
- 04-06-88 "Research and Practice with Elderly Volunteers: Addressing Issues of Role Strain, Satisfaction and Retention." Paper @ Fourth National Symposium on Doctoral Research and Social Work Practice, OH

EDUCATION AND TRAINING PRESENTATIONS:

- 02-27-07 Local Lecture. Caring for Your Elderly Parents. University of Houston Women's Resource Center, Houston, TX
- 12-04-03 Regional Conference. Annual All Staff Day. Helping Families Help Families: Social Work in the Era of Age.

Adult Protective Services, Texas Department of
Protective and Regulatory Services, Houston, TX

- 04-04-03 State Conference. Seniority Has Its Privileges.
Invited presentation. Texas Library Association
Annual conference 2003. Houston, TX
- 02-21-02 State Conference. Growing a Culturally-Competent
Workforce to Serve Growing Groups of Elders. Paper
presentation for Annual Conference of National
Association of Social Workers/New Mexico Chapter,
Albuquerque, NM
- 02-08-02 State Conference. Education for Presentation:
Social Workers as Educators of Direct Service
Providers in an Era of Evolution in Culture & Age.
Tennessee Conference 2000, Knoxville, TN
- 10-26-01 State Conference. Equal Service to All: Reaching
Under-served Elder Populations. Paper presentation to
Professional Development Institute of the Texas
Consortium of Geriatric Education Centers, Galveston.
- 03-31-00 National Conference. Publishing Social Work: The
Reasons and the Routes. Co-presenter. Paper
presentation to Annual Conference of Association of
Pediatric Oncology Social Workers, Houston, TX
- 02-27-00 National Conference. Gerontology as a Graduate Social
Work Concentration: From Where We Cometh, Current
Goals, Future Aims. Paper presentation at 26th Annual
Annual Meeting of the Association for Gerontology in
Higher Education, Myrtle Beach, SC

EDUCATION AND TRAINING PRESENTATIONS - continued:

- 02-26-00 National Conference Workshop. Teaching Techniques for
Strengthening Social Workers' Roles on Geriatrics
Interdisciplinary Teams. Group presentation at 26th
Annual Meeting of the Association for Gerontology in
Higher Education, Myrtle Beach, SC
- 03-05-99 National Conference Workshop. "A National Casebook
Focusing on the Geriatric Interdisciplinary Team
Training Social Work Experience in a Health Care
Environment Shifting to Managed Care."
Presentation @ 45th Annual Meeting of the
American Society on Aging, Orlando, FL
- 11-13-98 State Conference. "Aging in Texas: Anathema or
Simpatico?" Paper presentation to National

- Association of Social Workers/Texas. Co-author and presenter Denise Cherewaty, LMSW-ACP. Austin, TX
- 03-27-98 National Conference Workshop. "Developing and Implementing Geriatric Interdisciplinary Team Training across the Continuum of Care in the Community." Presentation @ 44th Annual Meeting of the American Society on Aging, San Francisco, CA
- 03-25-97 National Conference. "Intergenerational Social Work: Upholding Interdependence of Elders and Others." Roundtable Discussion @ 43rd Annual Meeting of the American Society on Aging, Nashville, TN
- 02-22-97 National Conference Symposium. "Strategies for Interdisciplinary Programming: The Hartford Geriatric Interdisciplinary Team Training Program." Presentation @ 23rd Annual Meeting of the Association for Gerontology in Higher Education, Boston, MA
- 01-17-97 In-service Training. "Gerontology: Societal Issues and Public Perceptions." The Foster Grandparent Program, Richmond State School, Richmond, TX
- 03-02-96 National Conference Presentation. "Collaborating for Cultural Diversity in Gerontological Social Work Education." Resource Exchange @ 22nd Annual Meeting of AGHE, Philadelphia, PA
- EDUCATION AND TRAINING PRESENTATIONS - continued:**
- 02-25-95 National Conference Presentation. "Enhancing the **Diversity** of Gerontological Social Work Students." Paper presented @ 21st Annual Meeting of the Association for Gerontology in Higher Education, Fort Worth, TX
- 06-17-94 Continuing Education Course. "Utilizing a Precious Resource: Family Caregivers of Older Clients." Hilton Conference Center, University of Houston.
- 05-01-94 Presentation to National Meeting of the Associated Auxiliaries of Jewish Homes for the Aging. "Volunteer Development: Tapping Valuable Resources." Seven Acres Jewish Geriatric Center, Houston, TX
- 03-12-94 National Conference Presentation. "Growing Gerontology in a Graduate Social Work Program." Paper presented at the 20th Annual Meeting of the Association for Gerontology in Higher Education, Cleveland, OH
- 06-26-92 Faculty Preparation for Teaching Gerontological Nursing. "Family Issues in Gerontological Nursing." Southern Regional Education Board. Houston, TX

- 02-29-92 Resource Exchange. "Family Issues in Nursing: The Use of Social Work in Gerontological Nurse Education." Eighteenth Annual Meeting of the Association for Gerontology in Higher Education, Baltimore, MD
- 11-07-91 Senior Adult Leadership Training. "Social Dimensions of Aging." Institute of Religion, Texas Medical Center, Houston, TX
- 04-12-91 Faculty Preparation for Teaching Gerontological Nursing. "Family Issues." Southern Regional Education Board. University of Texas Health Science Center, Houston, TX
- 11-28-90 Professional Development Lecture. "Social Characteristics: Influences of Group Identity, Beliefs, and Values." Texas Consortium of Geriatric Education Centers. Texas Medical Center, Hilton Hotel, Houston, TX

EDUCATION AND TRAINING PRESENTATIONS - continued:

- 06-06-90 Symposium Speaker. "Family and Social Support Systems." Seventh Annual Lou Lewis Symposium in Gerontology. Seven Acres Jewish Geriatric Center, Houston, TX
- 04-20-90 Faculty Development Presentation. "Social Aspects of Aging." Texas Southern University, Houston, TX
- 02-23-90 Continuing Education Course. "Intergenerational Relationships." Hilton Conference Center, University of Houston, Houston, TX
- 02-14-90 Conference Speaker. "Positive Mental Health and Aging." Institute of Religion. Texas Medical Center, Houston, TX

PROFESSIONAL AFFILIATIONS:

- 2005-09 Editorial Board, *Journal of Gerontological Social Work*
- 1998-09 Houston Gerontological Society, Member
- 1994-09 National Academic Honor and Professional Society in Gerontology -Sigma Phi Omega- Co-founder of local inter-institutional chapter
- 2003-06 Columbia University School of Social Work Alumni Association, Board of Directors
- 1990-06 Texas Consortium of Geriatric Education Centers, Co-Project Director

1999-05 Clinical Associate Professor, School of Nursing,
University of Texas Health Science Center

1999-00 Council on Social Work Education
1987-91

1981-00 Academy of Certified Social Workers, NASW

ADDITIONAL AFFILIATIONS:

1992-09 American Jewish Committee
Board of Directors, Houston Chapter, 1999-2009

2004-07 Texas Children's Hospital, Volunteer Baby-holder

2004-05 Sierra Club
1987-98

1991-99 Big Brothers/Big Sisters, Inc.

1995-98 Licensed Foster Parent
Texas Department of Protective & Regulatory Services