

VITA

KAREN A. HOLMES

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EDUCATION

Ph.D. in Social Work	1979	University of Texas at Austin
M.S.S.W. - Direct Practice	1972	University of Texas - Arlington
B.A. in Psychology & Sociology	1969	Midwestern State University

PROFESSIONAL POSITIONS HELD

University of Houston Graduate School of Social Work

2000-present	Associate Dean for Academic Affairs
1999-2000	Sabbatical
1995-1999	Acting Dean (1995-97) Interim Dean (1997-1999)
1985 - 1995	Associate Dean and Associate Professor
1980 - 1985	Assistant Professor
1983 - 1985	Assistant Dean

Teaching Interests

Social Work Practice; Crisis Intervention; Women's Studies & Feminism; Bioethics; Issues in Higher Education; Spirituality and Social Work

Post-MSW Practice Positions

Clinical social work with adolescents & families; substance abuse & addiction; adult probation; group supervision and consultation.

Licensed Master Social Worker - Advanced Clinical Practitioner, State of Texas (license #1573)

UNIVERSITY & COLLEGE SERVICE

Extensive committee and task force service, elected and appointed, at both the university and college level. Examples of university service: search committees (vice provost for research, graduate studies); institutional effectiveness, outcomes assessment and SACS reaccreditation committees; committee on the role and status of women, and the Women's Studies Program Advisory Board; Graduate and Professional Studies Council, Chair, Vice Chair, leadership to sub-committees on admissions, graduate policies.

College service includes leadership in curriculum planning and development, as well as self-studies for affirmation of CSWE accreditation; chairing numerous faculty search committees; extensive experience coordinating admissions policy and procedures, and doctoral program development and oversight.

Initiated, generated funding, and coordinated several women's issues symposia:

"Women's Issues: Myths and Realities," featuring Anne Wilson Schaefer. First annual GSSW Women's Issues Symposium, Houston, TX, October 31, 1987.

"Beyond Survival: Transcending Violence Against Women," featuring Kathleen Carlin, Atlanta, GA. Second annual GSSW Women's Issues Symposium, Houston, TX, November 19, 1988.

"Gender & Addiction," a special GSSW Women's Issues Symposium presented by Joann Krestan and Claudia Bepko, Houston, TX (April 3, 1993).

Third GSSW Women's Issues Symposium, "Feminism and Psychodynamic Theories" featuring Pamela Trevithick, Bristol, UK. Houston, TX (February 19, 1994).

Funded Research

Co-Investigator (with Dr. Joyce E. Williams), "Rape: The Public View - The Personal Experience," a research grant (\$117,000) funded through the National Center for the Prevention and Control of Rape, NIMH (MH27928); assisted in writing the research proposal, conducted the victim research, supervised personnel, and coordinated budget matters. Trinity University, San Antonio, Texas, 1976-79.

Co-Investigator (with Dr. Paul R. Raffoul), "Cenikor Follow-up Study: an evaluation research project funded by the private sector (\$23,606.25), Houston, Texas (July-December, 1984).

PUBLICATIONS

Refereed Journal Articles

"Problems and Pitfalls of Rape Victim Research: An Analysis of Selected Methodological, Ethical and Pragmatic Concerns," Victimology: An International Journal, Vol. 4, No. 1, 1979 (with Joyce E. Williams).

"And Justice for Some: Rape Victims Assess the Legal-Judicial System," Free Inquiry in Creative Sociology, Vol. 8, No. 2 (November, 1980).

"Exploring Euthanasia: A Social Work Perspective," Health and Social Work, Vol. 5, No. 1 (January, 1981).

"Services for Victims of Rape: A Dualistic Practice Model," Social Casework, Vol. 62, No. 1 (January, 1981).

"In Judgment of Victims: The Social Context of Rape," Journal of Sociology and Social Welfare, Vol. 9, No. 1 (March, 1982) (with Joyce E. Williams).

"Utilization of DSM-III: Implications for Social Work Practice," Free Inquiry in Creative Sociology, Vol. 12, No. 1 (May, 1984) (with Paul R. Raffoul).

“DSM-III Content in Social Work Curricula: Results of a National Survey,” Journal of Social Work Education, Vol. 22, No. 1 (Winter, 1986) (with Paul R. Raffoul).

Books

The Second Assault: Rape and Public Attitudes. Westport, CT: Greenwood Press, 1981 (co-authored with Joyce E. Williams).

Invitation to Social Work. New York: Longman, 1994 (co-authored with Karen S. Haynes).

Book Chapters, Monographs, Proceedings

“Is Tenure an Issue? A Survey of Deans,” Social Work Education Reporter, Vol. 25, No. 3 (Sept. 1977) (with Jack Otis).

Volunteer Advocate Handbook [2nd ed.]. San Antonio, TX: Alamo Area Volunteer Program, Inc., 1978 (training manual for rape crisis volunteers, with Joyce E. Williams).

“Crisis Intervention with Victims of Rape,” Chapter 5 in Volunteer Advocate Handbook (2nd ed.), Karen A. Holmes and Joyce E. Williams (eds.). San Antonio, TX: Alamo Area Volunteer Advocate Program, Inc., 1978.

Rape: The Public View - The Personal Experience. Monograph: Final Project Report. National Center for the Control and Prevention of Rape, National Institute of Mental Health, Washington, DC: R01 MH27928, June, 1979, with Joyce E. Williams.

“Working For and With Rape Victims: Crisis Intervention and Advocacy,” Chapter 4 in Victims of Sexual Aggression: Treatment of Men, Women and Children, Irving R. Stuart and Joanne G. Greer (eds.). New York: Van Nostrand Reinhold Company, 1984.

“Health, Illness and Social Work,” Chapter 19 in Rehabilitation Psychology: A Comprehensive Textbook, David W. Krueger (ed.). Aspen Systems Corporation, 1984.

“Crisis Intervention: From Pain to Promise,” in Proceedings, Fifth Annual Social Work Futures Conference, University of Houston Graduate School of Social Work, 1991.

Invited to write a “curriculum enhancement module” on Alcohol and Other Drug Abuse Among Gay and Lesbian Persons for the NASW Curriculum Development Project on alcohol and other drug abuse. Published as part of the CSAP Cultural Competence Series, Cultural Competence for Social Workers: A Guide for Alcohol and Other Drug Abuse Prevention Professionals (pgs. 191-218). Washington, DC: US Department of Health & Human Services (1995).

Headed for the Future: Families in the 21st Century. Invited chapter in Future Issues for Social Work Practice (Paul R. Raffoul and C. Aaron McNeece, eds.). Boston: Allyn & Bacon, 1996.

Book Reviews

Women Changing Therapy (Robbins & Siegel) and Handbook of Feminist Therapy (Rosewater & Walker, eds.). Published in Readings: American Orthopsychiatric Association Journal of Reviews (September, 1986).

Feminist Counseling in Action (Jocelyn Chaplin, Sage Publications) and Women, Feminist and Family Therapy (Lois Braverman, Ed., Haworth Press). Published in Affilia: Journal of Women and Social Work Vol. 5 No. 1 (Spring, 1990).

Violent Betrayal: Partner Abuse in Lesbian Relationships (Claire M. Renzetti). Published in Readings: American Orthopsychiatric Association Journal of Reviews (1993).

Diagnosis and Treatment of the Young Male Victim of Sexual Abuse, (William Breer, published by Charles C. Thomas, 1992). Review published in Families in Society, Vol. 76, No. 5 (May, 1995).

Female Sexual Abuse of Children (Michele Elliott, ed., published by Guilford Press, 1994). Review published in Families in Society, Vol. 77, No.10 (Dec., 1996).

PAPERS AND PRESENTATIONS AT PROFESSIONAL MEETINGS

“The Rape of Rehabilitation: Probation in Theory and Practice.” Paper presented at the Southwestern Sociological Association, Dallas, TX (April, 1976).

“Dualistic Strategies with Victims of Rape: Advocacy and Crisis Intervention.” Paper presented at the NASW Fifth Biennial Professional Symposium, San Diego, CA (November 1977).

“Problems and Pitfalls of Rape Victim Research.” Paper presented (with Joyce E. Williams) at the Southwestern Sociological Association, Houston, TX (April, 1978).

“In Judgment of Victims: The Social Context of Rape.” Paper presented (with Joyce E. Williams) at the Southern Sociological Association, Knoxville, TN (March, 1980).

“Public Attitudes and Victim Responses to Rape: Interventive Implications from Research Among Anglos, Blacks and Hispanics.” Workshop conducted (with Joyce E. Williams) at the 57th Annual Meeting of the American Orthopsychiatric Association, Toronto, Canada (April, 1980).

“Quality of Social Work Practice,” Chair, author’s forum, Council on Social Work Education Annual Program Meeting, Louisville, KY (March 1981).

“Sociology and Social Work.” Section discussant, Southwestern Sociological Association, Dallas, TX (March, 1981).

“Social Work Educators in the Southwest: Orientations to Teaching and Research.” Respondent, Social Work Education in the Southwest, A Regional Conference, Dallas, TX (September, 1981).

“Curbing the Turbulence Via Holistic Health.” Paper presented at the NASW Seventh Professional Symposium, Philadelphia, PA (November, 1981).

“Good and Bad Long Term Management Models: Opportunity for Social Work Leadership.” Session presider, NASW Seventh Professional Symposium, Philadelphia, PA (November, 1981).

- “Human Sexuality in Clinical Practice.” Discussant, Southwestern Sociological Association, Houston, TX (March, 1983).
- “The DSM-III: Implications for Social Work Practice and Education.” Paper presented with Paul R. Raffoul at the Southwestern Sociological Association, Houston, TX (March, 1983).
- “Father-Daughter Incest: Perspectives on Assessment and Treatment.” Paper presented at the 4th Annual Conference on Sexual Assault, Dallas, TX (August, 1983).
- “Violence Against Women: A Feminist Conceptualization.” Workshop presented with Barbara Ellman at the 7th Annual Texas NASW Conference, Houston, TX (October, 1983).
- “Utilization and Relevance of DSM-III for Social Workers: A Pilot Study.” Paper presented with Paul R. Raffoul at the 7th Annual Texas NASW Conference, Houston, TX (October, 1983).
- “Incest: A Feminist Analysis.” Paper presented at the NASW Eighth Professional Symposium, Washington, DC (November, 1983).
- “When Equality Is Not Enough: Humanist Vs. Feminist Social Work.” Paper presented at the Southwest Social Science Association (Social Work Section), Fort Worth, TX (March, 1984).
- “DSM-III and Mental Health: Analyzing the Practice Issues.” Workshop presented with Paul R. Raffoul at the 61st Annual Meeting of the American Orthopsychiatric Association, Toronto, Canada (April, 1984).
- “Assessment and Treatment of Adult Incest Victims.” Paper presented at the Annual Meeting of the National Council of Community Mental Health Centers, New Orleans, LA (May 1984).
- “Grin and Bear It: Stress and Self-Esteem in the Workplace.” Invited presentation for the Texas Public Health Association Regional Conference, Galveston, TX (October 5, 1984).
- “Rape: Treatment Issues Beyond the Crisis.” Paper presented at the NASW Texas 8th Annual Convention, San Antonio, TX (November, 1984).
- “DSM-III Revisited: Perceptions of Social Work Educators and Practitioners.” Paper presented with Paul R. Raffoul at the NASW/Texas 8th Annual Convention, San Antonio, TX (November, 1984).
- “The Adult Incest Survivor: Issues in Assessment and Intervention.” Paper presented at the Southwestern Social Science Association, Houston, TX (March, 1985).
- “Out of the Closet and Into the Classroom: A Feminist Student Consulting Group,” paper presented at the NASW Texas 9th Annual Convention, Dallas, TX (Oct., 1985).
- “Yes, The Women! A Feminist Model for Social Work Practice,” paper presented at the NASW Ninth Professional Symposium, Chicago, IL (Nov., 1985).
- “Women in Academia: A Feminist Student Consultation Group,” paper presented at the 11th annual National Conference on Feminist Psychology sponsored by the Association for Women in Psychology, Oakland, CA (March, 1986).

- “Domestic Violence”, Session Presider, NASW National Conference on Women’s Issues, Atlanta, GA (May, 1986).
- “Refining Feminist Social Work Practice,” paper presented at the NASW Clinical Social Work Conference, San Francisco, CA (Nov., 1986).
- “Healing Our Selves: Paths to Integration and Empowerment.” Invited keynote address, Third Annual Women’s Weekend sponsored by the Women’s Program of the Montrose Counseling Center, Houston, TX (May 2, 1987).
- “Creating a Feminist World View.” Panel presentation at the Fourth Annual Women’s Weekend, the Women’s Program of Montrose Counseling Center, Houston, TX (May 21, 1988).
- “Sexual Harassment: Beyond Policy Solutions,” panel presentation (with Drs. Michael Reisch, Terry Singer and Marie Weil) at the Council on Social Work Education 36th Annual Program Meeting, Reno, NV (March, 1990).
- “Coping in the Addictive Organization,” invited workshop presentation, Fourth Annual Awareness Symposium on Women and Addictions, Austin, TX (April 27, 1990).
- “Crisis: Transforming Danger Into Opportunity,” invited keynote address, Fifth Annual Social Work Futures Conference, University of Houston Graduate School of Social Work & Houston Unit NASW (May 10, 1990).
- “Addictive Organizations,” invited workshop presentation, 33rd Annual Institute of Alcohol and Drug Studies, Austin, TX (July 31, 1990).
- “Promoting Women of Color,” panel coordinator, Council on Social Work Education 37th Annual Program Meeting, SOMEWHERE, SOMETIME---(March, 1991).
- “Family Violence,” invited presentation (with Jeff Basen-Enquist), Sixth Annual Social Work Futures Conference, University of Houston Graduate School of Social Work & Houston Unit NASW (May 16-17, 1991).
- “Responding to Violent Situations,” invited presentation, Dealing with Potential Violence: Coping with Disruptive Behavior in the Workplace, sponsored by the Interagency Information & Referral System, United Way of the Texas Gulf Coast, Houston, TX (April 10, 1992).
- “When Disaster Strikes: Social Work’s Response to Community Crisis”, invited coordinator and panelist, NASW Texas 13th Annual State Conference, Houston, TX (Oct. 23, 1992).

WORKSHOPS AND IN-SERVICE TRAINING PROVIDED

- “Helping in Situations of Stress and Crisis: A Workshop for Trainers.” Continuing Education Program (with Dr. Ron Bounous), Center for Social Work Research, The University of Texas at Austin, (February 2-4, 1977).
- “Women at Risk.” Panelist and discussant; Continuing Education Program, The University of Texas at Austin (May 4-6, 1977).

- “Stress Management.” One-day workshop conducted for Department of Human Resources staff in Tyler, Texas, then in Paris, Texas. Continuing Education Program, UT Austin (August 4, 1978).
- “Crisis Intervention.” Two-day workshop conducted for Department of Human Resources staff (Child Protective Services) in Amarillo, TX; Continuing Education Program, UT Austin (August 9-10, 1978).
- “Stress Management.” Three-day workshop for Department of Human Resources staff conducted in Arlington, Texas; coordinated through the Human Resource Center, Graduate School of Social Work, University of Texas at Arlington (July 23-25, 1979).
- “Crisis Intervention and Stress Management.” Two-day workshops for Department of Human Resources staff (Child Protective Services) conducted in Dallas, TX; contracted directly with the Dallas Child Protective Service Unit, Department of Human Resources. Two workshops: August 9-10 and August 20-21, 1979.
- “Crisis Intervention for Health Care Workers.” One-day in-service training for staff of the Arkansas Department of Health, Little Rock, AK (April 2, 1981).
- “Stress Management for Clerical Staff.” One-day workshops for Department of Human Resources in clerical employees conducted in Paris, TX, then in Tyler, TX; Continuing Education Program, Graduate School of Social Work, University of Houston (July 7 & 8, 1981).
- “Crisis Intervention and Stress Management.” Two-day workshop for Department of Human Resources social workers conducted in Arlington, TX; Continuing Education Program, GSSW, University of Houston (August 18-19, 1981).
- “Coping with Resistive Families.” Half-day in-service for Department of Social Work, V.A. Medical Center, Waco, TX, (March 16, 1982).
- “Dying and Grieving.” Group facilitator at this two-day seminar sponsored by the UTMB School of Allied Health Science, Institute for the Medical Humanities, Galveston Hospice Group and the University of Houston, Graduate School of Social Work, Galveston, TX (Feb. 25-26, 1983).
- “The Hospital Social Work Role: Minimizing Stress Through Assertiveness.” A three session workshop for the Department of Social Work, Ben Taub Hospital, Houston, TX (June 1, 8, 15, 1983).
- “Stress Reduction: A Holistic Approach.” One-day workshop sponsored by the University of Houston, Continuing Education in Social Work, Houston, TX (September 23, 1983).
- “Advanced Crisis Intervention.” Half-day in-service for the Department of Social Work, V.A. Medical Center, Waco, TX (February 9, 1984).
- “Stress Management for Teachers.” Two-part in-service program for Cities-in-Schools and Wesley Elementary faculty, Houston, TX (Jan. 25 and Feb. 8, 1984).
- “Crisis Intervention in Domestic Violence” (with Juli Rodgers). One-day workshop sponsored by the University of Houston, Continuing Education in Social Work, Houston, TX (June 8, 1984).

- “Crisis Intervention in the School Setting.” In-service program for school principals of the Diocese of Houston/Galveston, Houston, TX (December 3, 1985).
- “Crisis Intervention for Teachers.” Two-part in-service program for teachers at St. Francis de Sales School, Houston, TX (January 21 and February 11, 1986).
- Crisis Intervention and Grief Work presentations for students at St. Francis de Sales School (following the explosion and loss of the Challenger shuttle), Houston, TX (January 30-31, 1986).
- “Life Crisis Training.” In-service presentation to students at St. Francis de Sales School, Houston, TX (May 18, 1986).
- “Building Assessment and Case Management Skills (with Ron Rea, et al).” In-service training for Girling Home Health Care, Inc., Austin, TX (November 20, 1986).
- “Doing Feminist Therapy.” One day workshop sponsored by the University of Houston, GSSW Continuing Education Program, Houston, TX (June 20, 1987).
- “Case Management Skills” (with Marcia Sanderson). In-service training for Girling Home Health Care, Inc., Austin, TX (December 2, 1987).
- “When the Client’s Meeting is Running: Basic Principles of Crisis Management.” Invited speaker at the Healthcare Learning Institute of West Oaks Hospital, Houston, TX (April 15, 1988).
- “Case Management Consultation” (with Marcia Sanderson). In-service training and consultation for Girling Home Health Care, Inc., Austin, TX (July 26, 1989).
- “Stress and Survival in Addictive Organizations.” Invited presentation for HAMSWA (Houston Area Medical Social Workers Association), Houston, TX (September 8, 1989).
- “Crisis Intervention.” In-service training for Family Service Center Staff, Houston, TX (Jan. 12, 1990).
- “The Addictive Organization,” Continuing Education Program Workshop, University of Houston Graduate School of Social Work (May 25, 1990).
- “Dealing with Potential Violence,” one-day training module presented to City of Houston Parks and Recreation Department employees (module repeated weekly for 10 weeks to train approximately 250 employees); training contract through the Office of Community Projects, University of Houston Graduate School of Social Work, Houston, TX (Sept.-Dec., 1990).

<i>COMMUNITY SERVICE</i>

Training Consultant, City of San Antonio Rape Crisis Center, San Antonio, TX, 1975-77.

Volunteer Advocate, Alamo Area Volunteer Advocate Program, Inc.; provided on-call crisis intervention services to rape victims at the emergency room of the Bexar County Hospital, San Antonio, TX, 1975-1978.

Consultant, invited to present in-service training module on rape and sexual assault to ACTION and VISTA volunteers; San Antonio, TX (February 8, 1978).

Invited guest lecturer, The University of Texas at San Antonio; lectures on rape and sexual assault (April 11 and November 16, 1978).

Invited guest lecturer (with Dr. Joyce E. Williams), Wilford Hall, Lackland Air Force Base, San Antonio, TX; presentations on rape made to mental health personnel (June 5-7, 1980).

Research Consultant, Houston Area Women's Center Rape Crisis Program; Houston, TX (August-October, 1980).

Speaker, "Burnout in Human Services," program presentation for the Houston Unit of NASW, (June 17, 1982).

Training Speaker, Houston Area Women's Center Rape Crisis Program; February 6, May 1, and September 11, 1982.

Planning Committee, two day seminar on Dying and Grieving held at the UT Medical Center in Galveston, TX, February 25-26, 1983. Seminar was in conjunction with the UT School of Allied Health Science at Galveston, the Galveston Hospice Group, the UTMB Institute for Medical Humanities.

"Stress Management in Residential Settings." Half-day in-service for staff of the Houston Area Women's Center Shelter for Abused Women (February 9, 1983).

Invited to serve as Issue Specialist on rape at "The Future of Feminism" program sponsored by the National Organization for Women, Houston, TX (April 21, 1983).

Invited to present "The Realities of Rape" by the University of Houston Chapter of the National Organization for Women (May 5, 1983).

Invited to provide in-service training on "Crisis Intervention for Hotline Volunteers," Crisis Intervention of Houston (June 4, 1983).

Invited as one of three speakers at the "Stop Rape" rally sponsored by the Houston Area Women's Center, June 9, 1983. Participant in two television interviews (KPRC-TV) related to the rally, June 3 and 6, 1983.

Invited to serve as a Research Consultant in program evaluation for the Cenikor Foundation drug-free therapeutic community (with Dr. Paul R. Raffoul); provided staff in-service training on program evaluation, designed telephone survey interview, training interviewers for Phase I of the evaluation, Houston, TX (1983-1984).

Invited panelist at the Symposium on "Programmatic Designs to Improve Pregnancy Outcomes" sponsored by the City of Houston Health Department, (September 21, 1983).

Invited presenter, "The Complexities of Rape," The Women's Group of the First Unitarian Church, Houston, TX (October 30, 1983).

Invited to present in-service training on “Crisis Intervention” to Social Work and Chaplaincy Staff at Southwest Memorial Hospital, Houston, TX (November 10, 1983).

Invited guest, “Pornography and Rape,” on the “Morning Show” (KHOU-TV), December 28, 1983.

Invited to present “Victims of Rape,” at the Responding to Crisis in the Community conference sponsored by Crisis Intervention of Houston, Houston, TX (March 1-2, 1984).

Invited guest to discuss rape on “Houston Weekly” (KUHT-TV), May 9, 1984.

Invited to present in-service training on “Holistic Health and Medical Social Work: New Concepts in Traditional Settings,” to Social Work Service Staff at the V.A. Medical Center, Houston, TX (November 1, 1984).

Invited to present a workshop on rape and sexual assault at the N.O.W. (National Organization for Women) Feminist Primer sponsored by the University of Houston N.O.W. Chapter, Houston, TX (March 9, 1985).

Invited speaker, Beaumont-Port Arthur Take Back the Night Vigil, Golden Triangle N.O.W. Chapter, Beaumont, TX (June 1, 1985).

Invited speaker-trainer, University of Texas School of Nursing, Sexual Assault Nurse Examiner (SANE) Program, Houston, TX (September 19, 1985).

Invited speaker, “Feminist Therapy: Principles and Values.” Women’s Network of Montrose Counseling Center, Houston, TX (February 12, 1986).

Invited speaker-trainer, University of Texas School of Nursing, Sexual Assault Nurse Examiner Training (SANE) Program, Houston, TX (May 8 & November 6, 1986).

“Living with AIDS in Houston” Conference Planning Committee, co-sponsored by GSSW with Montrose Counseling Center, Aids Foundation of Houston, Caremark, Houston, TX (June-October, 1986).

Invited Speaker, “When Stress Becomes Distressful. . .” The Women’s Network of Montrose Counseling Center, Houston, TX (February 17, 1987).

Invited in-service on “Crisis Intervention” for the social work staff at West Oaks Psychiatric Institute, Houston, TX (November 17, 1987).

Invited in-service on “Effective Assessment and Treatment Planning” for the clinical staff of Montrose Counseling Center, Houston, TX (December 7, 1987).

Invited in-service on “Crisis Assessment” for the clinical staff of the Montrose Counseling Center, Houston, TX (April 11, 1988).

Invited speaker-trainer, University of Texas School of Nursing, Sexual Assault Nurse Examiner (SANE) Program, Houston, TX (April 28, 1988).

“Living with AIDS in Houston” Conference Planning Committee, co-sponsored by the GSSW with Montrose Counseling Center, Houston, TX (June-Oct. 1988).

Invited presenter on “Crisis Intervention with Sexual Assault Survivors,” Texas Association Against Sexual Assault Annual Conference, Houston, TX (March 16, 1989).

“Living with AIDS in Houston” fourth annual conference planning committee, co-sponsored by the GSSW with Montrose Counseling Center, Houston, TX (May-Oct., 1989).

“Crisis Intervention,” in service training session for clinical staff at Montrose Counseling Center, Houston, TX (Sept. 16, 1991).

Invited presenter: Veteran’s Administration Birmingham Regional Medical Education Center and Readjustment Counseling Service, South Central Regional program on “Enhancing Skills for Counselors: Client Quality Care”. Three and a half hour presentation was on “Sexual Abuse and Sexual Trauma”, May 27, 1993.

Invited panel moderator on Gay and Lesbian Parenting, Eighth Annual GSSW Futures Conference, UH GSSW and Houston Unit, NASW. Houston, TX (May 13, 1993).

Invited guest, KPFT radio talk show, focus on violence, May 12, 1994; hour and a half, call-in talk show.

Invited panelist, “Current Issues in Social Work Education” , sponsored by the Texas Association of Deans and Directors. Texas NASW State Conference, Corpus Christi, TX, (Nov. 2-4, 1994).

Invited closing speaker, “Issues in Education for Gay and Lesbian Students,” conference on Issues In Providing Services to Gays and Lesbians, sponsored by the Montrose Counseling Center, Houston, TX (September 27, 1996).

“Social Work Ethics in a Changing World,” Invited Keynote Address at the Third Annual MHMRA-Harris County Social Work Conference, Houston, TX (March 21, 1997).

Invited Presenter, “Gay and Lesbian Youth in Schools: Clinical, Policy and Advocacy Issues” (with Robert McLaughlin, Ph.D.). Seventh Annual Current Issues in Mental Health Symposium sponsored by UH-Clear Lake Psychological Services, Clear Lake, TX (April 25, 1997).

“Creating a Hospitable Environment for Your School’s Gay and Lesbian Students, Families and Employees,” invited workshop co-presenter (with Diana Storms, LMSW-ACP). HEALING THE HURT ‘97: An Educators’ Conference sponsored by P-FLAG Houston (Parents and Friends of Lesbians and Gays), Houston, TX (October 30, 1997).

Planning Committee member, “Counseling People about Hereditary Cancer,” conference sponsored by MD Anderson Cancer Center, Houston TX (Fall, 1997).

SERVICE ON COMMUNITY BOARDS

Advisory Council, City of San Antonio Rape Crisis Center; served as Chair of the Grant Renewal Subcommittee and the Legal-Judicial Subcommittee, 1975-1977.

Coordinator, Alamo Area Volunteer Advocate Program Inc.; responsible for management of volunteer training and service delivery, coordination with community agencies, and negotiating service contracts with the city of San Antonio Rape Crisis Center, 1975-1978.

Houston/Harris County Interagency Council on Sexual Assault, 1984-1986

Board of Directors, Houston Metropolitan Ministries, 1984-1988

Youth Services Advisory Council, Youth Victim/Witness Program, 1984-1988

Clinical Advisory Board, Montrose Counseling Center, 1986-2000

PROFESSIONAL CONSULTATION

Consultant & Supervisor, Feminist Consulting Group, Houston, Texas, 1985-89.

Consultant, AIDS Education and Training Center for Texas and Oklahoma; University of Texas Health Science Center, School of Public Health, Houston, Texas, 1989-91.

Expert Witness/Consultant for attorney Richard Miller, San Antonio, TX, 1995 (Focus: higher education and professional accreditation)

Expert Witness/Consultant for attorney Richard Flowers, Houston, TX, 1997-1999 (Focus: standard of care for licensed social workers).

EDITORIAL CONSULTATION

Manuscript reviewer, Health Care Social Work Practice for C.V. Mosby Publishers, St. Louis, MO.

Manuscript reviewer, Life Cycles: Individual and Family Perspectives for C.V. Mosby Publishers, St. Louis, MO.

Prospectus reviewer for Ethnic Sensitive Practice, Macmillan Publishers.

Prospectus reviewer for Developing Cultural Proficiency in the Helping Professions, Merrill, a Macmillan Publishing Company.

Proposal Reviewer for The Role of Gender in the Expansion of Practice Knowledge for Garland Publishing, New York. 1995.

ACTIVITY IN PROFESSIONAL ASSOCIATIONS

State and national service, including CSWE Board, CSWE Commission on the Role and Status of Women, NASW/TX State Board of Directors.