

**Brené Brown, Ph.D., LMSW**  
**Curriculum Vitae**

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**EDUCATION**

**Doctor of Philosophy in Social Work, University of Houston**  
**Graduate School of Social Work, 2002**

*Phi Kappa Phi Honor Society*

**Master of Social Work, University of Houston Graduate School of Social Work, 1996**

*Phi Kappa Phi Honor Society*

*Concentration: Political Social Work*

**Bachelor of Social Work, The University of Texas at Austin, 1995**

Recipient of the *Booker T. Washington Scholarship for Academic Achievement*

Recipient of the *UT School of Social Work Project Prepare Stipend for Commitment to Children's Issues.*

**EMPLOYMENT**

**University of Houston Graduate School of Social Work**

August 2004 – Current, Assistant Professor of Social Work Research

August 2002 – May 2004, Assistant Professor of Social Work

*Outstanding Faculty Award 2004*

*Who's Who in Social Science Higher Education 2004*

**University of Houston Graduate School of Social Work**

August 2001 – May 2002    January 1998 – August 2000

Adjunct Faculty

*Teach courses in research, policy, political social work, women's issues, nonprofit management and supervised multiple independent studies.*

**University of Houston – Clear Lake School of Human Sciences and Humanities**

June 2000 – June 2001 Assistant Professor, Director, (BSW) Program

*Developed BSW program mission and objectives, curriculum, admissions criteria, policies and procedures, program budgets for FY2000 and FY2001; hired and collaborated with consultant on the CSWE Evaluative Criteria document; hired and collaborated with consultant on the BSW program syllabi package; developed formal articulation arrangements with the community colleges; coordinated, planned and facilitated weekly BSW program meetings; advised all potential BSW students; facilitated on-going communication with CSWE accreditation staff; developed UHCL BSW Advisory Committee; planned and facilitated CSWE candidacy visit; and taught BSW level social work courses, undergraduate and graduate psychology courses and undergraduate and graduate sociology courses.*

**Neighborhood Centers Inc., Houston, Texas**

September 1996 – June 1999

*Academic Liaison (6/97- 2/98): Developed an internship placement program for the agency. Responsible for the recruitment, coordination, and supervision of bachelor and graduate level social work interns from the University of Houston Graduate School of Social Work and Texas Southern University. Planning and Evaluation Coordinator (9/96 - 6/97): Responsible*

for evaluating all agency programs and working with the executive team to develop the agency's 1998 strategic plan.

**Youth Alternatives, Inc., San Antonio, Texas**

October 1993 – November 1994

*Counselor: Worked as direct care staff with adolescent girls at residential treatment facility.*

## TEACHING

### UNIVERSITY OF HOUSTON GRADUATE SCHOOL OF SOCIAL WORK

**Courses Taught:**

*Advocacy Based Social Work Research*

*Critical Issues in Political Social Work*

*Feminist Practice*

*Global Justice: Problems, Patterns and Perspectives*

*Nonprofit Fiscal Management and Budgeting (Distance Education Instructional Television)*

*Social Welfare Policy Analysis*

*Women's Issues*

**Teaching Assistantships:**

*Confronting Oppression (Distance Education Instructional Television)*

*Gender, Culture and Human Development (Distance Education Instructional Television)*

*Drugs and Society (Distance Education Instructional Television)*

### UNIVERSITY OF HOUSTON – CLEAR LAKE

**Courses Taught:**

*Families in Society*

*Foundations of Social Work Practice*

*Introduction to Social Work*

*Minorities in America*

## RESEARCH & SCHOLARSHIP

### Dissertation

Brown, C.B. (2002). *Acompañar: A Grounded Theory of Developing, Maintaining and Assessing Relevance in Professional Helping. Dissertation Abstracts International, 63(02)*. (UMI No. 3041999).

### Publications

Brown, B. (in press). Shame resilience theory: A grounded theory of women and shame. *Families in Society*.

Brown, B. (in press). Feminist Standpoint Theory. In S.P.Robbins, P.Chatterjee & E.R.Canda (Eds.), *Contemporary human behavior theory: A critical perspective for social work* (Rev. ed.). Boston: Allyn and Bacon.

Brown, B. (in press). Shame Resilience Theory. In S.P.Robbins, P.Chatterjee & E.R.Canda (Eds.), *Contemporary human behavior theory: A critical perspective for social work* (Rev. ed.). Boston: Allyn and Bacon.

McPhail, B., Brown, B., Holmes, K. (2004). *The status of women and girls in Greater Houston*. Houston, TX: Women's Resource of Greater Houston.

Brown, B. (2004). *Women and shame: Reaching out, speaking truths and building connection*. Austin: 3C Press.

Brown, B. (2004). *Women, Shame and Insulation. Using systems of difference to build false protections*. Manuscript in preparation. Unpublished raw data.

Brown, B. & Smith, D. *African-American women and the shame resilience model*. Manuscript in preparation. Unpublished raw data.

Kanenberg, H. & Brown, B. (2004). *Women's Issues and WebCT: Teaching, technology and tensions*. Manuscript in preparation. Unpublished raw data.

Karger, H., & Midgley, J. & Brown, B. (Eds.). (June, 2002). *Controversial issues in social welfare policy* (2<sup>nd</sup> ed.). Boston: Allyn and Bacon.

Brown, B. (1999). Searching for a theory: The journey from explanation to revolution. *Families in Society*, 80 (4), 359-366.

Brown, B. (1997). *Nonprofit Business Plans*. Houston, Texas: University of Houston Graduate School of Social Work, Center for Organizational Research and Effectiveness.

Brown, B. (1996). *The pricing project: Developing a pricing structure for organizational development consulting*. Houston, Texas: University of Houston Graduate School of Social Work, Center for Organizational Research and Effectiveness. *Funded by a grant from the University of Houston Continuous Quality Improvement Committee*.

### **Newspaper Op/Ed Articles**

Brown, B. (2003, February 14). In defense of passion, but not Clara Harris' crime [Op/Ed]. *Houston Chronicle*, p.41A.

Brown, B. (2002, September 30). Reality TV bites: Bracing for a new season of bullies [Op/Ed]. *Houston Chronicle*, p. 23A.

### **Grant Applications and Awards**

Brown, B. (Awarded August 2003). Faculty Development Initiative Program, University of Houston Educational Technology and Outreach.

## **WORKSHOPS & PRESENTATIONS**

**Radio Interview**, *Women & Shame*, WVOX, New York, December, 2004.

**Workshop Presenter**, *Women, Shame and Resilience*, Boston, MA, December 2004.

**Workshop Presenter**, *Women, Shame and Resilience*, Rochester Institute of Technology, Rochester, NY, December, 2004.

**Invited Speaker**, *Women & Aging: The Silent Role of Shame*, State conference on women's mental health sponsored by the Mental Health Association and the Menninger Clinic, Houston, Texas, November 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Fargo, ND, November 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Minneapolis, MN, November 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Des Moines, IA, November, 2004.

**Invited Speaker,** *Women & Shame*, Society for Social Work Leadership in Healthcare, October, 2004.

**Invited Speaker,** *Women, Shame and Resilience*, Montrose Counseling Center, October, 2004.

**Invited Speaker,** *Women, Shame and Resilience*, Emerson Unitarian Church, Texas, October, 2004.

**Invited Speaker,** *Women, Shame and Resilience*, First Unitarian Church, Texas, October, 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, University of Pittsburgh, October, 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Case Western Reserve University, Mandell School of Social Sciences, October, 2004.

**Invited Speaker,** *Domestic Violence & Shame*, Houston Area Women's Center, Houston, TX, September, 2004.

**Invited Speaker,** *Domestic Violence & Shame*, Montgomery County Women's Center, Conroe, TX, September, 2004.

**Workshop Presenter,** "Women, Shame and Resilience," University of Maryland, September, 2004.

**Radio Interview,** *Women & Shame*, KLUP, San Antonio, TX, August, 2004.

**Invited Speaker,** *Women & Shame*, River Oaks Women's Breakfast Club, July 2004.

**Television Interview,** *Women & Shame*, KENS-5, CBS station, Great Day SA, San Antonio, July, 2004.

**Invited Speaker,** *Women & Shame*, University of Houston Social Work Alumni, July 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Boise, ID, July 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Reno, NV, July 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Eugene, OR, July 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Portland, OR, July 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Austin, Texas, June 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Dallas, Texas, June 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, San Antonio Texas, June 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, University of Maryland – Baltimore, May 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, University of Pittsburgh, May 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, Montgomery County Women's Center, The Woodlands, TX, April 2004.

**Workshop Presenter,** *Women, Shame and Resilience*, University of Houston Graduate School of Social Work, Continuing Education, Houston, TX, February, 2004.

**Invited Speaker,** *Women, Shame and Resilience*, National Association of Social Workers. Houston, TX, February 2004.

**Invited Speaker,** *Women, Shame & Health*, Women's American Medical Association. University of Texas Health Science Center. Houston, TX, November 2003.

**Workshop Presenter,** *Women, Shame and Resilience*, University of Houston Graduate School of Social Work, Continuing Education, Houston, TX, May, 2003.

**Invited Speaker,** *Women & Shame – A Grounded Theory*, University of Houston – Clear Lake Social Work Seminar, Houston, TX February, 2003.

**Workshop Presenter,** *Women, Shame and Resilience*, University of Houston Graduate School of Social Work, Continuing Education, Houston, TX, May, 2003.

**Invited Speaker,** *Doctoral Education and the University*, University of Houston Doctoral Colloquium, Houston, TX, February 2003.

**Workshop Presenter,** *Advocacy Research, Ethics and Field Education*, for the 2002 GSSW Fall Field Instructor Program Event. Houston, TX, October, 2002.

**Invited Speaker,** *Women & Shame – A Grounded Theory*, University of Houston Doctoral Qualitative Research Seminar. Houston, TX October, 2002.

**Panelist and Chairperson,** *Exploring the Impact of Feminism on Social Work Education, Practice and Research*, Presented at the 45<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, San Francisco, CA, 1999.

**Invited Panelist,** *How Women Can Succeed in the Academy*, Presented at the 45<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, San Francisco, CA. 1999.

**Workshop Presenter,** *The Istook Amendment: A Threat to Houston's Nonprofit Community*, Houston, Texas, 1996.

**Radio Interviewee,** *A Feminist Perspective on Domestic Violence*, KPFT radio, October 1995.

## ORGANIZATIONAL AFFILIATIONS

**Member,** Council on Social Work Education

**Member,** National Association of Social Workers

## **COMMITTEE AND PROFESSIONAL SERVICE**

### **Commissioner, Council on Social Work Education**

Commission on the Role and Status of Women (1<sup>st</sup> Term 1998-2001 / 2<sup>nd</sup> Term 2001 - 2004)

### **Council on Social Work Education**

2001 Abstract Review Committee

### **Southern Association of Colleges and Schools (SACS)**

#### **Subcommittee on Community Relationships and Internal Communication**

University of Houston – Clear Lake

## **CERTIFICATIONS AND LICENSES**

### **Licensed Master Social Worker - Texas State Board of Social Worker Examiners**

License #30041

1997 - Present

### **Mediation Certification**

Dispute Resolution Center

1999 - Present