

**Nicole F. Bromfield, PhD, MSW**

Curriculum Vitae

Updated: 6/2017

The University of Houston  
Graduate College of Social Work  
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Houston, TX 77204-4013  
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[nfbromfield@uh.edu](mailto:nfbromfield@uh.edu)

**EDUCATION**

PhD, Public Policy  
Specialization: Health Policy  
Wilder School of Government and Public Affairs  
Virginia Commonwealth University, Richmond, VA  
Dissertation: The Making of Federal Human Trafficking Legislation through the Lens of the  
Advocacy Coalition Framework  
2007

Master of Social Work  
Concentration: Community Organization and Social Administration  
School of Social Work  
West Virginia University, Morgantown, WV  
2000

BA, Anthropology  
Department of Sociology and Anthropology  
West Virginia University, Morgantown, WV  
**Summa cum laude**  
1997

**ACADEMIC APPOINTMENTS**

June 2016-present  
Associate Professor and Associate Dean for Academic Affairs  
Graduate College of Social Work  
University of Houston  
Houston, Texas

Fall 2010-Spring 2016

Assistant Professor (promoted to associate professor in spring 2016)  
Department of Social Work  
United Arab Emirates University  
Al Ain, United Arab Emirates

2004-2010

Instructor and Director of Student Services  
School of Social Work  
Virginia Commonwealth University  
Richmond, VA

2002-2004

Coordinator of Student Services  
College of Humanities and Sciences  
Department of Mass Communications  
Virginia Commonwealth University  
Richmond, VA

## PUBLICATIONS

### Books

Rotabi, K. & **Bromfield, N.F.** (2017). *From Intercountry Adoption to Global Surrogacy: A Human Rights History and New Fertility Frontiers*. London: Routledge. ISBN: 9781138242630

### Refereed Journal Articles

**Bromfield, N.F.** & Capous-Desyallas, M. (in press). Photovoice as a pedagogical tool: Exploring personal and professional values with female Muslim social work students in an intercultural classroom setting. *Journal of Teaching in Social Work*.

Mahmoud, M. & **Bromfield, N.F.** (2017). Dangerous driving behavior among young male drivers: Evidence from Saudi Arabia. *Transportation Research Part F: Traffic Psychology and Behaviour*, 47, 59-71. <https://doi.org/10.1016/j.trf.2017.04.009>

Rotabi, K.S, **Bromfield, N.F.**, Lee, J., & Abusarheen, T. (2017). The care of orphaned and vulnerable children in Islam: Exploring *kafala* with unaccompanied refugee minors in the United States. *Journal of Human Rights and Social Work*. First Online doi:10.1007/s41134-017-0027-2

Sloan, L., **Bromfield, N.**, Matthews, J., & Rotabi, K. (2017). Social work education in the

Arabian Gulf: Challenges and opportunities. *Journal of Religion & Spirituality in Social Work: Social Thought*, 36, 1-2. Doi: 10.1080/15426432.2017.1311247

**Bromfield, N.F.** & Mahmoud, M. (2016). Vulnerable road users and road safety culture: An exploratory study of child safety seat use in the United Arab Emirates. *Journal of Transportation Safety & Security*. OnlineFirst. Doi: 10.1080/19439962.2016.1228090

**Bromfield, N.F.**, Ashour, S., & Rider, K. (2016). Divorce from arranged marriages: An exploration of lived experiences. *Journal of Divorce and Remarriage*, 57(4). <http://dx.doi.org/10.1080/10502556.2016.1160482>

Bromfield, N.F. (2016). "Surrogacy has been one of the most rewarding experiences in my life": A content analysis of blogs by U.S. gestational surrogates. *IJFAB: International Journal of Feminist Approaches to Bioethics*, 9(1), 192-217.

Bromfield, N.F. (2015). The sex trafficking of women: Historical and contemporary parallels, policies, and perspectives in U.S. social work. *AFFILIA: A Journal of Women and Social Work*. OnlineFirst. Doi: 10.1177/0886109915616437

Rotabi, K. S., **Bromfield, N.F.**, & Fronek, P. (2015). International private law to regulate commercial global surrogacy practices: Just what are social work's practical policy recommendations? *International Social Work*, 58(4), 575-581. <http://doi.org/10.1177/0020872814564706>

**Bromfield, N.F.**, & Rotabi, K. S. (2014). Global surrogacy, exploitation, human rights and international private law: A pragmatic stance and policy recommendations. *Global Social Welfare*, 1(3), 123-135. <http://doi.org/10.1007/s40609-014-0019-4>

Bromfield, N.F. (2014). Interviews with divorced women from the United Arab Emirates: A rare glimpse into lived experiences. *Families, Relationships and Societies*, 3(3), 339-354. <http://doi.org/10.1332/204674313X13842674567773>

Al Gharaibeh, F., & **Bromfield, N.F.** (2012). An analysis of divorce cases in the United Arab Emirates: A rising trend. *Journal of Divorce & Remarriage*, 53(6), 436-452. <http://doi.org/10.1080/10502556.2012.682896>

**Bromfield, N.F.**, & Rotabi, K. S. (2012). Human trafficking and the Haitian child abduction attempt: Policy analysis and implications for social workers and NASW. *Journal of Social Work Values and Ethics*, 9(1), 1-25.

**Bromfield, N.F.**, & Capous-Desyllas, M. (2012). Underlying motives, moral agendas and unlikely partnerships: The formulation of the U.S. Trafficking in Victims Protection Act

through the data and voices of key policy players. *Advances in Social Work*, 13(2), 243–261.

Rotabi, K. S., & **Bromfield, N.F.** (2012). The decline in intercountry adoptions and new practices of global surrogacy: Global exploitation and human rights concerns. *AFFILIA: A Journal of Women and Social Work*, 27(2), 129–141.

<http://doi.org/10.1177/0886109912444102>

### **Manuscripts in Review**

Reza, H., & **Bromfield, N.F.** (under review). Poverty, vulnerability, and everyday resilience: How Bangladeshi street children manage economic challenges through financial transactions on the streets". *The British Journal of Social Work*.

### **Book Chapters**

Rotabi, K. & **Bromfield, N.** (under review). Intercountry adoption declines in the context of unethical and illegal acts including child trafficking: Practice considerations for social workers.

Bromfield, N.F. (2014). Jennifer Bradshaw's experience with infertility, case study 2.1 In E. Hutchison (Ed.), *Dimensions of Human Behavior: The Changing Life Course* (p. 42). London: Sage.

Bromfield, N.F. (2011). Jennifer Bradshaw's experience with infertility, case study 2.1 In E. Hutchison (Ed.), *Dimensions of Human Behavior: The Changing Life Course* (p. 41). London: Sage.

### **Conference Proceedings**

Bromfield, N.F. (2015). Vulnerable road users: A study of child safety seat use among Emirati citizens. *The Third Forum on Traffic Safety 2015: Youth and Traffic Safety*. Dammam, Saudi Arabia

Bromfield, N.F. (2008). Human trafficking as a human rights issue and policy responses of Arctic nations. *Northern Research Forum Open Assembly 2008*. Available at [http://www.rha.is/static/files/NRF/OpenAssemblies/Anchorage2008/a/5th\\_nrf\\_anc\\_2008\\_footen\\_bromfield\\_human\\_trafficking.pdf](http://www.rha.is/static/files/NRF/OpenAssemblies/Anchorage2008/a/5th_nrf_anc_2008_footen_bromfield_human_trafficking.pdf)

Footen [Bromfield], N. (2007). The forces and factors leading to the making of U.S. federal human trafficking legislation: A qualitative study. *Selected Proceedings from the Second International Qualitative Research Conference Cultural Complexities of Qualitative Research*. Guanajuato, Mexico

## Media Articles

Bromfield, N.F. (2013, September 12). CMV: The little-known virus that may endanger your pregnancy. *Reproductive Health Reality Check: News, Commentary, and Analysis*.

**Bromfield, N.F.** & Rotabi, K. (2010, July 7). Will global surrogacy be regulated? *Reproductive Health Reality Check: News, Commentary, and Analysis*.

Bromfield, N.F. (2010, June 11). Global surrogacy in India: Legal, ethical and human rights implications of a growing "industry". *Reproductive Health Reality Check: News, Commentary, and Analysis*.

## GRANTS AND AWARDS

### Awarded

*Booster Seat Intervention Study with Emirati Fathers of Children 4-8 Years Old*

Role: Co-principal Investigator

United Arab Emirates University Advanced Research Grant

Spring 2017-Spring 2019; \$66,577

*SHINE: Students in Behavioral Health Increasing Diversity in Education and in the Workforce*

Role: Co-principal Investigator

U.S. Department of Health and Human Services: Health Resources and Services Administration (HRSA)

Fall 2016-Spring 2020; \$2,600,000

*Child Car Safety Seat Utilization in two GCC Countries: Oman and UAE*

Role: Principal Investigator

United Arab Emirates University and Sultan Qaboos University Partnership Grant

Awarded Spring 2015-Spring 2018; \$41,936

*Child Car Safety Seat Usage in the UAE: Behaviors, Knowledge and Attitudes*

Role: Principal Investigator

United Arab Emirates University Internal Grant

Awarded Fall 2012-Fall 2014; \$5,443

*Exploring the Influence of Migrant Domestic Workers on the Well-Being of UAE Citizen Children*

Role: Co-Investigator

The Federal Demographic Council of the United Arab Emirates

Awarded Spring 2011-Spring 2014; \$68,045 (study postponed after award)

*The Lived Experience of Early Divorce among Citizens of the United Arab Emirates: A Qualitative Inquiry*

Role: Principal Investigator  
United Arab Emirates University Internal Grant  
Awarded Spring 2011-Spring 2013; \$4,082

*Young Researcher's Fellowship*

Northern Research Forum, Anchorage, Alaska 2008  
*All expenses to participate in the 2008 Northern Research Forum in Anchorage, Alaska.*

**Not Awarded**

*Youth Challenging the Narrative: A Multi-media Intervention to Foster Resilience and Positive Identity Formation in Youth at Risk for Violent Extremism*

Role: Co-principal Investigator  
Department of Homeland Security  
Applied Fall 2016; Requested: \$1,500,000

**Grant Applications under Review**

*Sharing Voices and Empowering Refugee Youth: A Study of Experiences of Wellbeing and the Development of an Advocacy Tool*

Role: Principal Investigator  
*Borders, Trade, and Immigration Institute*  
Applied June 2017; Requested: \$192,126.29

**INVITED TALKS**

Divorce in Emirati Society  
Paris-Sorbonne University  
May 7, 2014, Abu Dhabi, UAE

What is the Face of Human Trafficking in the U.S.?  
Human Trafficking Forum, Virginia Commonwealth University  
March 2010, Richmond, VA

Human Trafficking in the United States and the Federal Government's Response  
Sold, Into Sex, Slavery, and Adoption Forum, Virginia Commonwealth University  
April 2009, Richmond, VA

## CONFERENCE ACTIVITY

### Juried Presentations

“Car Seats are Cruel”: Child Safety Seat Nonuse or Misuse in a Transitional Nation  
International Consortium for Social Development Biennial Conference  
July 2017, Zagreb, Croatia

Ensure Healthy Development for all Youth: Focus Groups with Emirati Women on  
Car-seat Usage in the United Arab Emirates  
Society for Social Work and Research (SSWR) Conference  
January 2017, New Orleans, LA

Street Children and Resilience: A Study of Financial Transactions within Social Networks  
among Bangladeshi Street Children  
Society for Social Work and Research (SSWR) Conference  
January 2017, New Orleans, LA

The Use of Photovoice as a Pedagogical Tool in an Intercultural Social Work Classroom  
Annual Program Meeting of the Council on Social Work Education  
November 2016, Atlanta, Georgia

Vulnerable Road Users and Social Development: A Study of Car Safety Seat Use in two  
Gulf Nations  
Joint World Conference on Social Work, Education and Social Development  
June 2016, Seoul, Korea

Development of Culturally Relevant Social Work Education Programs across the Globe  
Joint World Conference on Social Work, Education and Social Development  
June 2016, Seoul, Korea

A Labor of Love: A Content Analysis of Blogs by U.S. Gestational Surrogates  
Society for Social Work and Research (SSWR) Conference  
January 2016, Washington, D.C.

Vulnerable Road Users: A Study of Child Safety Seat Use in the UAE (invited)  
The Third Forum on Traffic Safety: Youth and Traffic Safety  
November 2015, Dammam, Saudi Arabia

Child Safety Seat Usage in the Global South: A Social Development Issue  
First International Joint Conference on Social Work and Social Development  
October 2015, East London, South Africa

Exploring the Use of Photovoice for Social and Emotional Learning with Female Muslim

Social Work Students

European Network for Social Emotional Learning and Culture Conference

July 2015, Lisbon, Portugal

The Non-Use of Child Car Safety Seats in a Transitional Nation: A Child Health Risk

Peercorps Trust Fund Safe Communities Conference

November 2014 (Postponed), Arusha, Tanzania

Child Safety Seat Knowledge, Behaviors, and Attitudes in the United Arab Emirates

IJAS Multidisciplinary Conference

July 2014, Venice, Italy

A Qualitative Inquiry of Lived Experiences: Bloggers on Surrogacy

IJAS Multidisciplinary Conference

July 2014, Venice, Italy

Global surrogacy, exploitation, Human Rights and International Private Law: A Pragmatic  
Stance and Policy Recommendations

International Conference on Social Sciences

March 2014, Colombo, Sri Lanka

Car Seat Use in the United Arab Emirates: A Research Design

International Social Work Conference on Children and Youth

June 2013, Phnom Penh, Cambodia

Utilizing Hofstede's Cultural Dimensions as a Teaching Guide

in an Intercultural University Classroom

Academic Forum Conference

April 2013, Williamsburg, Virginia

I have a Voice: Exploring Emirati Female Empowerment through Photovoice

International Strengths Based Social Work Conference

November 2012, Kathmandu, Nepal

A Qualitative Analysis of Divorce in the United Arab Emirates: A Growing Trend

Seventh International Conference on Interdisciplinary Social Sciences

June 2012, Barcelona, Spain

Teaching Social Work in the Arabian Gulf: A Narrative of Professional Growth

Second Annual International Conference for Intercultural Studies

May 2011, Porto, Portugal

Global Social Work Sustainability: Including International Students in U.S. MSW  
Programs

Annual Program Meeting of the Council on Social Work Education  
October 2010, Portland, Oregon

Toward a Global Perspective: Challenges and Rewards of International MSW Students  
Annual Program Meeting of the Council on Social Work Education  
November 2009, San Antonio, Texas

Integrating Trafficking Legislation into the Policy Classroom and Field Setting  
Annual Program Meeting of the Council on Social Work Education  
November 2008, Philadelphia, Pennsylvania

Human Trafficking Policies in Northern Countries Plenary  
Fifth Northern Research Forum Open Assembly  
September 2008, Anchorage, Alaska

Integrating Human Trafficking Legislation into the Policy Practice Classroom  
The Association of Baccalaureate Social Work Programs Annual Conference  
March 2008, Destin, Florida

The Problem of Sex Trafficking in the U.S.: Myth or Reality?  
Annual Program Meeting of the Council on Social Work Education  
October 2007, San Francisco, California

The Forces and Factors Leading to the Making of U.S. Federal Human  
Trafficking Legislation: A Qualitative Study  
Second International Qualitative Research Conference  
May 2007, Guanajuato, Mexico

U.S. Human Trafficking Legislation: A Review  
International Federation of Social Workers Annual Conference  
July 2006, Munich, Germany

Human Trafficking Legislation: What it means for Social Workers  
Influencing State Policy Conference  
June 2006, Washington, D.C.

## **COMMUNITY PRESENTATIONS**

Recognizing and Responding to Child Abuse in UAE  
Abu Dhabi Family Foundation  
February 2014, Abu Dhabi, United Arab Emirates

Child Abuse in the Arab World  
UAE University

April 2011, Al Ain, United Arab Emirates

Human Trafficking and the Trafficking Victims Protection Act  
Avalon Domestic Violence Shelter  
April 2009, Williamsburg, VA

## **MEDIA COVERAGE OF RESEARCH**

Swan, Melanie. (May 22, 2016). Emiratis divorce for same reasons as couples around the world. *The National*. Available at <http://www.thenational.ae/uae/emiratis-divorce-for-same-reasons-as-couples-around-the-world>

BBC.com. (June 17, 2014). UAE: Parents reject free car seats. *BBC.com*. Available at <http://www.bbc.com/news/blogs-news-from-elsewhere-27874831>

Zacharias, A. (June 16, 2014). UAE road safety: Even giving away child seats for free failed. *The National*. Available at <http://www.thenational.ae/uae/transport/uae-road-safety-even-giving-away-child-seats-for-free-failed>

Zacharias, A. (January 26, 2014). Divorce in the United Arab Emirates. *The National*. Available at <http://www.thenational.ae/uae/courts/more-emirati-couples-divorce-before-their-wedding-day>

Ragan, T. (May 26, 2013). Nevada movement draws the line on human trafficking. *Las Vegas Review—Journal*. Available at <http://www.reviewjournal.com/news/las-vegas/nevada--draws-line-human-trafficking>

Law Students for Reproductive Justice. (2013). Emerging issues in reproductive law and policy. Available at [http://lsrj.org/documents/factsheets/13\\_Emerging\\_Issues.pdf](http://lsrj.org/documents/factsheets/13_Emerging_Issues.pdf)

Chen, Michelle. (June 16, 2010). Outsourcing birth to India. *Policy Innovations: A Publication of Carnegie Council*. Available at <http://www.policyinnovations.org/ideas/briefings/data/000169>

## **COURSES TAUGHT**

### **University of Houston (MSW)**

Global Social Work: Women and Human Rights

### **United Arab Emirates University (International MSW)**

Social Welfare Policy and Services: A World View

Social Work Practice with Groups

Directed Readings

Intermediate Research Methods

**United Arab Emirates University (International BSW)**

Introduction to Humanitarian Social Work  
Social Work Practice with Families and Groups  
Social Welfare Policy  
Introduction to Social Welfare  
Social Work Capstone  
Social Work Field Seminar  
Special Topics: Child and Family Welfare  
Special Topics: Intercultural and Interpersonal Communication for Social Workers

**Virginia Commonwealth University (MSW)**

Faculty Field Liaison  
Independent studies for multiple students

**Virginia Commonwealth University (BSW)**

Faculty Field Liaison  
Introduction to Social Work and Social Welfare  
Oppressed Groups  
Communication and the Helping Process

**SERVICE TO THE PROFESSION**

Council on Social Work Education Commission on Educational Policy (COEP)  
Three year appointment from July 2016

Ad Hoc Peer Reviewer

*Affilia: Journal of Women and Social Work, Journal of Human Rights and Social Work, Journal of Social and Personal Relationships, Encyclopedia of Social Work, International Social Work, Journal of Social Sciences*  
September 2012-present

Federal Social Work Licensing Exam Developer, Dubai, United Arab Emirates  
January 2014-Spring 2016

Abstract Reviewer, UAE Gender and Women's Studies Consortium Annual Conference  
November 2011

Conference Planning Committee, UAE Gender and Women's Studies Consortium Annual Conference  
January-November 2011

Member-at-large, UAE Gender and Women's Studies Consortium  
January 2011-May 2016

Phi Alpha Social Work National Honor Society  
International Committee  
Student Session Development Coordinator  
2009-2010

Advisory Board Member, Phoenix Project  
June 2008-August 2010

Text Book Reviewer, Rosenblum & Travis. *The Meaning of Difference* 5<sup>th</sup> edition.  
October 2009

Clinical Faculty Member, The Phoenix Project, Social Entrepreneurship Education  
program, June-July 2008

Abstract Reviewer, Council on Social Work Education, Annual Program Meeting  
April-May 2008; April-May 2009; April-May 2011

President, Virginia Social Work Educators' Consortium  
October 2009-August 2010

Treasurer, Virginia Social Work Educators' Consortium  
October 2007-October 2009

## **SERVICE TO THE UNIVERSITY**

### **University of Houston**

Chair, MSW Curriculum Committee  
Fall 2016-present

Chair, Search Committee  
Fall 2016-present

Strategic Planning Committee  
Fall 2016-present

Graduate and Professional Studies Committee (University-wide committee)  
Fall 2016-present

Graduate Associate Deans Committee (University-wide committee)  
Summer 2016-present

### **United Arab Emirates University**

Chair, Peer Evaluation of Teaching Sub-Committee (College-wide committee)  
Spring 2016

Chair, Self-Study Committee  
Spring 2015-Spring 2016

Faculty Search Committee  
Spring 2015-Spring 2016

Chair, BSW Admissions Committee  
Fall 2014-Spring 2016

Chair, MSW Admissions Committee  
Spring 2014-Spring 2016

Faculty Advisor, MSW Student Association  
Spring 2014-Spring 2016

Peer Evaluation of Teaching Committee (College-wide Committee)  
Spring 2013-Spring 2016

Faculty Evaluation Committee  
Fall 2012-Spring 2016

BSW/MSW Curriculum Committee  
Fall 2010-Spring 2016

College Planning and Assessment Committee (College-wide Committee)  
Fall 2010-Spring 2012

### **Virginia Commonwealth University**

Faculty Advisor, Dual degree MSW/JD Program  
August 2007-August 2010

Faculty Advisor, MSW/Non-Profit Management Certificate Program  
August 2007-August 2010

Established Phi Alpha National Social Work Honor Society Chapter  
August 2005

Faculty Advisor, Phi Alpha National Social Work Honor Society

January 2005-August 2010

Graduate Student Association Executive Council Member  
January 2005-May 2005

Admissions Standing Committee  
August 2007-August 2010

Grievance Committee  
August 2005-August 2010

Social Justice Standing Committee  
August 2005-May 2006

Chair, Endowed Scholarship Committee  
January 2005-August 2010

BSW Program Committee  
January 2005-August 2010

Hearst/Hartford Scholarship Committee  
January 2005-August 2010

School Leadership Council  
January 2005-August 2010

Faculty Search Committee  
Summer-Fall 2005

VCU Truman Scholarship Selection Committee (University-wide Committee)  
August 2005-August 2010

University Academic Regulations Appeals Committee (University-wide Committee)  
January 2005-January 2009

International Studies Scholarship Selection Committee (University-wide Committee)  
January 2005

University Advising Goals Project  
January 2003-May 2003

## **POST-MSW PROFESSIONAL PRACTICE EXPERIENCE**

Pet Loss Support Counselor, VCU Center for Human-Animal Interaction

Richmond, VA  
2009-2010

Volunteer: Case Management Support and Family Mentor (worked extensively with two refugee families)

Commonwealth Catholic Charities  
Refugee Resettlement Program  
Richmond, Virginia  
2003-2005; 2007-2008

Director of Student Services  
School of Social Work, Virginia Commonwealth University  
Richmond, VA  
2004-2010

Coordinator of Student Services  
Department of Mass Communications, Virginia Commonwealth University  
Richmond, VA  
2002-2004

Program Administrator, Embassy of the United Arab Emirates  
Washington, DC  
2000-2002

## **PROFESSIONAL PRACTICE EXPERIENCE**

Program Assistant, Upward Bound, West Virginia University  
Morgantown, WV  
1999-2000

Academic Advisor for At-Risk and International Students, West Virginia University  
Morgantown, WV  
1998-2000

MSW Professional Internship, Caritas House, Inc. (services for people living with HIV/AIDS) Morgantown, WV  
1999-2000

Program Assistant, American Red Cross  
Morgantown, WV  
1995-1998

## **PROFESSIONAL AFFILIATIONS**

Society for Social Work and Research (SSWR)  
International Association of Schools of Social Work (IASSW)  
International Federation of Social Workers (IFSW)  
Council on Social Work Education (CSWE)