

Nicole F. Bromfield, PhD, MSW
Curriculum Vita

The University of Houston
Graduate College of Social Work
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Houston, TX 77204-4013
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Mobile: 713-449-5741
nfbromfield@uh.edu

EDUCATION

PhD, Public Policy
Specialization: Health Policy
Wilder School of Government and Public Affairs
Virginia Commonwealth University, Richmond, VA
2007

Master of Social Work
Concentration: Community Organization and Social Administration
School of Social Work
West Virginia University, Morgantown, WV
2000

BA, Anthropology
Department of Sociology and Anthropology
West Virginia University, Morgantown, WV
Summa cum laude
1997

ACADEMIC APPOINTMENTS

June 2016-present
Associate Professor and Associate Dean for Academic Affairs
Graduate College of Social Work
University of Houston
Houston, Texas

Fall 2010-Spring 2016
Assistant Professor (promoted to associate professor in spring 2016)
Department of Social Work
United Arab Emirates University
Al Ain, United Arab Emirates

2004-2010

Instructor and Director of Student Services
School of Social Work
Virginia Commonwealth University
Richmond, VA

2002-2004

Coordinator of Student Services
College of Humanities and Sciences
Department of Mass Communications
Virginia Commonwealth University
Richmond, VA

PUBLICATIONS

Books

Rotabi, K. & **Bromfield, N.F.** (forthcoming January 2017). *From Intercountry Adoption to Global Surrogacy: A Human Rights History and New Fertility Frontiers*. London: Routledge. ISBN: 9781138242630

Refereed Journal Articles

Bromfield, N.F. & Mahmoud, M. (2016). Vulnerable road users and road safety culture: An exploratory study of child safety seat use in the United Arab Emirates. *Journal of Transportation Safety & Security*. OnlineFirst. Doi: 10.1080/19439962.2016.1228090

Bromfield, N.F., Ashour, S., & Rider, K. (2016). Divorce from arranged marriages: An exploration of lived experiences. *Journal of Divorce and Remarriage*, 57(4). <http://dx.doi.org/10.1080/10502556.2016.1160482>

Bromfield, N.F. (2016). "Surrogacy has been one of the most rewarding experiences in my life": A content analysis of blogs by U.S. gestational surrogates. *IJFAB: International Journal of Feminist Approaches to Bioethics*, 9(1), 192-217.

Bromfield, N.F. (2015). The sex trafficking of women: Historical and contemporary parallels, policies, and perspectives in U.S. social work. *AFFILIA: A Journal of Women and Social Work*. OnlineFirst. Doi: 10.1177/0886109915616437

Rotabi, K. S., **Bromfield, N.F.**, & Fronek, P. (2015). International private law to regulate commercial global surrogacy practices: Just what are social work's practical policy recommendations? *International Social Work*, 58(4), 575-581. <http://doi.org/10.1177/0020872814564706>

Bromfield, N.F., & Rotabi, K. S. (2014). Global surrogacy, exploitation, human rights and international private law: A pragmatic stance and policy recommendations. *Global Social Welfare, 1*(3), 123–135. <http://doi.org/10.1007/s40609-014-0019-4>

Bromfield, N.F. (2014). Interviews with divorced women from the United Arab Emirates: A rare glimpse into lived experiences. *Families, Relationships and Societies, 3*(3), 339–354. <http://doi.org/10.1332/204674313X13842674567773>

Al Gharaibeh, F., & **Bromfield, N.F.** (2012). An analysis of divorce cases in the United Arab Emirates: A rising trend. *Journal of Divorce & Remarriage, 53*(6), 436–452. <http://doi.org/10.1080/10502556.2012.682896>

Bromfield, N.F., & Rotabi, K. S. (2012). Human trafficking and the Haitian child abduction attempt: Policy analysis and implications for social workers and NASW. *Journal of Social Work Values and Ethics, 9*(1), 1–25.

Bromfield, N.F., & Capous-Desyllas, M. (2012). Underlying motives, moral agendas and unlikely partnerships: The formulation of the U.S. Trafficking in Victims Protection Act through the data and voices of key policy players. *Advances in Social Work, 13*(2), 243–261.

Rotabi, K. S., & **Bromfield, N.F.** (2012). The decline in intercountry adoptions and new practices of global surrogacy: Global exploitation and human rights concerns. *AFFILIA: A Journal of Women and Social Work, 27*(2), 129–141. <http://doi.org/10.1177/0886109912444102>

Manuscripts under Review

Mahmoud, M. & **Bromfield, N.F.** (revise and resubmit). Dangerous driving behavior among young male drivers: Evidence from Saudi Arabia. *Transportation Research Part F: Traffic Psychology and Behaviour*.

Rotabi, K.S. & **Bromfield, N.F.** (revise and resubmit). The care of orphaned and vulnerable children in Islam: Exploring *kafala* with implications for social work practice with unaccompanied refugee minors of Syria. *Journal of Human Rights and Social Work*.

Bromfield, N.F. & Capous-Desyllas, M. (under review). Photovoice as a pedagogical tool: Exploring personal and professional values with female Muslim social work students in an intercultural classroom setting. *Journal of Teaching in Social Work*.

Sloan, L., **Bromfield, N.F.**, Matthews, J., & Rotabi, K. (under review). Developing social work program in Islamic countries: Opportunities, challenges, and lessons learned in the Arab Gulf. *Spirituality and Social Work*.

Book Chapters

Rotabi, K. & **Bromfield, N.F.** (under review). Intercountry adoption declines in the context of unethical and illegal acts: Consideration for social workers.

Bromfield, N.F. (2014). Jennifer Bradshaw's experience with infertility, case study 2.1 In E. Hutchison (Ed.), *Dimensions of Human Behavior: The Changing Life Course* (p. 42). London: Sage.

Bromfield, N.F. (2011). Jennifer Bradshaw's experience with infertility, case study 2.1 In E. Hutchison (Ed.), *Dimensions of Human Behavior: The Changing Life Course* (p. 41). London: Sage.

Conference Proceedings

Bromfield, N.F. (2015). Vulnerable road users: A study of child safety seat use among Emirati citizens. *The Third Forum on Traffic Safety 2015: Youth and Traffic Safety*. Dammam, Saudi Arabia.

Bromfield, N.F. (2008). Human trafficking as a human rights issue and policy responses of Arctic nations. *Northern Research Forum Open Assembly 2008*. Available at http://www.rha.is/static/files/NRF/OpenAssemblies/Anchorage2008/a/5th_nrf_anc_2008_footen_bromfield_human_trafficking.pdf

Footen [Bromfield], N. (2007). The forces and factors leading to the making of U.S. federal human trafficking legislation: A qualitative study. *Selected Proceedings from the Second International Qualitative Research Conference Cultural Complexities of Qualitative Research*. Guanajuato, Mexico

Media Articles

Bromfield, N.F. (2013, September 12). CMV: The little-known virus that may endanger your pregnancy. *Reproductive Health Reality Check: News, Commentary, and Analysis*.

Bromfield, N.F. & Rotabi, K. (2010, July 7). Will global surrogacy be regulated? *Reproductive Health Reality Check: News, Commentary, and Analysis*.

Bromfield, N.F. (2010, June 11). Global surrogacy in India: Legal, ethical and human rights implications of a growing "industry". *Reproductive Health Reality Check: News, Commentary, and Analysis*.

GRANTS AND AWARDS

Awarded

SHINE: Students in Behavioral Health Increasing Diversity in Education and in the Workforce

Role: Co-principal Investigator

U.S. Department of Health and Human Services: Health Resources and Services Administration (HRSA)

Fall 2016-Spring 2020; \$2,600,000

Child Car Safety Seat Utilization in two GCC Countries: Oman and UAE

Role: Principal Investigator

United Arab Emirates University and Sultan Qaboos University Partnership Grant

Awarded Spring 2015-Spring 2018; \$41,936

Child Car Safety Seat Usage in the UAE: Behaviors, Knowledge and Attitudes

Role: Principal Investigator

United Arab Emirates University Internal Grant

Awarded Fall 2012-Fall 2014; \$5,443

Exploring the Influence of Migrant Domestic Workers on the Well-Being of UAE Citizen Children

Role: Co-Investigator

The Federal Demographic Council of the United Arab Emirates

Awarded Spring 2011-Spring 2014; \$68,045 (study postponed after award)

The Lived Experience of Early Divorce among Citizens of the United Arab Emirates: A Qualitative Inquiry

Role: Principal Investigator

United Arab Emirates University Internal Grant

Awarded Spring 2011-Spring 2013; \$4,082

Young Researcher's Fellowship

Northern Research Forum, Anchorage, Alaska 2008

All expenses to participate in the 2008 Northern Research Forum in Anchorage, Alaska.

Under Review

Youth Challenging the Narrative: A Multi-media Intervention to Foster Resilience and Positive Identity Formation in Youth at Risk for Violent Extremism

Role: Co-principal Investigator

Department of Homeland Security

Applied Fall 2016; Requested: \$1,500,000

Booster Seat Intervention Study with Emirati Fathers of Children 4-8 Years Old

Role: Co-Principal Investigator

United Arab Emirates University Advanced Research Grant

Applied Spring 2016; Requested: \$66,577

INVITED TALKS

Divorce in Emirati Society

Paris-Sorbonne University

May 7, 2014, Abu Dhabi, UAE

What is the Face of Human Trafficking in the U.S.?

Human Trafficking Forum, Virginia Commonwealth University

March 2010, Richmond, VA

Human Trafficking in the United States and the Federal Government's Response

Sold, Into Sex, Slavery, and Adoption Forum, Virginia Commonwealth University

April 2009, Richmond, VA

CONFERENCE ACTIVITY

Juried Presentations

Ensure Healthy Development for all Youth: Focus Groups with Emirati Women on

Car-seat Usage in the United Arab Emirates

Society for Social Work and Research (SSWR) Conference

January 2017, New Orleans, LA (accepted)

Street Children and Resilience: A Study of Financial Transactions within Social Networks
among Bangladeshi Street Children

Society for Social Work and Research (SSWR) Conference

January 2017, New Orleans, LA (accepted)

The Use of Photovoice as a Pedagogical Tool in an Intercultural Social Work Classroom

Annual Program Meeting of the Council on Social Work Education

November 2016, Atlanta, Georgia

Vulnerable Road Users and Social Development: A Study of Car Safety Seat Use in two
Gulf Nations

Joint World Conference on Social Work, Education and Social Development

June 2016, Seoul, Korea

Development of Culturally Relevant Social Work Education Programs across the Globe
Joint World Conference on Social Work, Education and Social Development
June 2016, Seoul, Korea

A Labor of Love: A Content Analysis of Blogs by U.S. Gestational Surrogates
Society for Social Work and Research (SSWR) Conference
January 2016, Washington, D.C.

Vulnerable Road Users: A Study of Child Safety Seat Use in the UAE (invited)
The Third Forum on Traffic Safety: Youth and Traffic Safety
November 2015, Dammam, Saudi Arabia

Child Safety Seat Usage in the Global South: A Social Development Issue
First International Joint Conference on Social Work and Social Development
October 2015, East London, South Africa

Exploring the Use of Photovoice for Social and Emotional Learning with Female Muslim
Social Work Students
European Network for Social Emotional Learning and Culture Conference
July 2015, Lisbon, Portugal

The Non-Use of Child Car Safety Seats in a Transitional Nation: A Child Health Risk
Peercorps Trust Fund Safe Communities Conference
November 2014 (Postponed), Arusha, Tanzania

Child Safety Seat Knowledge, Behaviors, and Attitudes in the United Arab Emirates
IJAS Multidisciplinary Conference
July 2014, Venice, Italy

A Qualitative Inquiry of Lived Experiences: Bloggers on Surrogacy
IJAS Multidisciplinary Conference
July 2014, Venice, Italy

Global surrogacy, exploitation, Human Rights and International Private Law: A Pragmatic
Stance and Policy Recommendations
International Conference on Social Sciences
March 2014, Colombo, Sri Lanka

Car Seat Use in the United Arab Emirates: A Research Design
International Social Work Conference on Children and Youth
June 2013, Phnom Penh, Cambodia

Utilizing Hofstede's Cultural Dimensions as a Teaching Guide
in an Intercultural University Classroom

Academic Forum Conference
April 2013, Williamsburg, Virginia

I have a Voice: Exploring Emirati Female Empowerment through Photovoice
International Strengths Based Social Work Conference
November 2012, Kathmandu, Nepal

A Qualitative Analysis of Divorce in the United Arab Emirates: A Growing Trend
Seventh International Conference on Interdisciplinary Social Sciences
June 2012, Barcelona, Spain

Teaching Social Work in the Arabian Gulf: A Narrative of Professional Growth
Second Annual International Conference for Intercultural Studies
May 2011, Porto, Portugal

Global Social Work Sustainability: Including International Students in U.S. MSW
Programs
Annual Program Meeting of the Council on Social Work Education
October 2010, Portland, Oregon

Toward a Global Perspective: Challenges and Rewards of International MSW Students
Annual Program Meeting of the Council on Social Work Education
November 2009, San Antonio, Texas

Integrating Trafficking Legislation into the Policy Classroom and Field Setting
Annual Program Meeting of the Council on Social Work Education
November 2008, Philadelphia, Pennsylvania

Human Trafficking Policies in Northern Countries Plenary
Fifth Northern Research Forum Open Assembly
September 2008, Anchorage, Alaska

Integrating Human Trafficking Legislation into the Policy Practice Classroom
The Association of Baccalaureate Social Work Programs Annual Conference
March 2008, Destin, Florida

The Problem of Sex Trafficking in the U.S.: Myth or Reality?
Annual Program Meeting of the Council on Social Work Education
October 2007, San Francisco, California

The Forces and Factors Leading to the Making of U.S. Federal Human
Trafficking Legislation: A Qualitative Study
Second International Qualitative Research Conference
May 2007, Guanajuato, Mexico

U.S. Human Trafficking Legislation: A Review
International Federation of Social Workers Annual Conference
July 2006, Munich, Germany

Human Trafficking Legislation: What it means for Social Workers
Influencing State Policy Conference
June 2006, Washington, D.C.

COMMUNITY PRESENTATIONS

Recognizing and Responding to Child Abuse in UAE
Abu Dhabi Family Foundation
February 2014, Abu Dhabi, United Arab Emirates

Child Abuse in the Arab World
UAE University
April 2011, Al Ain, United Arab Emirates

Human Trafficking and the Trafficking Victims Protection Act
Avalon Domestic Violence Shelter
April 2009, Williamsburg, VA

MEDIA COVERAGE OF RESEARCH

Swan, Melanie. (May 22, 2016). Emiratis divorce for same reasons as couples around the world. *The National*. Available at <http://www.thenational.ae/uae/emiratis-divorce-for-same-reasons-as-couples-around-the-world>

BBC.com. (June 17, 2014). UAE: Parents reject free car seats. *BBC.com*. Available at <http://www.bbc.com/news/blogs-news-from-elsewhere-27874831>

Zacharias, A. (June 16, 2014). UAE road safety: Even giving away child seats for free failed. *The National*. Available at <http://www.thenational.ae/uae/transport/uae-road-safety-even-giving-away-child-seats-for-free-failed>

Zacharias, A. (January 26, 2014). Divorce in the United Arab Emirates. *The National*. Available at <http://www.thenational.ae/uae/courts/more-emirati-couples-divorce-before-their-wedding-day>

Ragan, T. (May 26, 2013). Nevada movement draws the line on human trafficking. *Las Vegas Review—Journal*. Available at <http://www.reviewjournal.com/news/las-vegas/nevada--draws-line-human-trafficking>

Law Students for Reproductive Justice. (2013). Emerging issues in reproductive law and policy. Available at http://lsrj.org/documents/factsheets/13_Emerging_Issues.pdf

Chen, Michelle. (June 16, 2010). Outsourcing birth to India. *Policy Innovations: A Publication of Carnegie Council*. Available at <http://www.policyinnovations.org/ideas/briefings/data/000169>

COURSES TAUGHT

University of Houston (MSW)

Issues in International Social Work: Women, Social Justice, and the Global South (to be taught summer 2017)

United Arab Emirates University (International MSW)

Social Welfare Policy and Services: A World View
Social Work Practice with Families and Groups
Directed Readings
Intermediate Research Methods

United Arab Emirates University (International BSW)

Introduction to Humanitarian Social Work
Social Work Practice with Families and Groups
Social Welfare Policy and Services
Introduction to Social Welfare
Social Work Senior Capstone
Social Work Field Seminar
Special Topics: Child and Family Welfare
Special Topics: Intercultural and Interpersonal Communication for Social Workers

Virginia Commonwealth University (MSW)

Faculty Field Liaison
Independent studies for multiple students

Virginia Commonwealth University (BSW)

Faculty Field Liaison
Introduction to Social Work and Social Welfare
Oppressed Groups
Communication and the Helping Process

SERVICE TO THE PROFESSION

Council on Social Work Education Commission on Educational Policy (COEP)
Three year appointment from July 2016

Ad Hoc Peer Reviewer

Journal of Human Rights and Social Work, Journal of Social and Personal Relationships, Encyclopedia of Social Work, International Social Work, Journal of Social Sciences

September 2012-present

Federal Social Work Licensing Exam Developer, Dubai, United Arab Emirates

January 2014-Spring 2016

Abstract Reviewer, UAE Gender and Women's Studies Consortium Annual Conference

November 2011

Conference Planning Committee, UAE Gender and Women's Studies Consortium Annual Conference

January-November 2011

Member-at-large, UAE Gender and Women's Studies Consortium

January 2011-May 2016

Phi Alpha Social Work National Honor Society

International Committee

Student Session Development Coordinator

2009-2010

Advisory Board Member, Phoenix Project

June 2008-August 2010

Text Book Reviewer, Rosenblum & Travis. *The Meaning of Difference* 5th edition.

October 2009

Clinical Faculty Member, The Phoenix Project, Social Entrepreneurship Education program, June-July 2008

Abstract Reviewer, Council on Social Work Education, Annual Program Meeting

April-May 2008; April-May 2009; April-May 2011

President, Virginia Social Work Educators' Consortium

October 2009-August 2010

Treasurer, Virginia Social Work Educators' Consortium

October 2007-October 2009

SERVICE TO THE UNIVERSITY

University of Houston

Chair, MSW Curriculum Committee
Fall 2016-present

Chair, Search Committee
Fall 2016-present

Strategic Planning Committee
Fall 2016-present

Council of Chairs (University-wide committee)
Fall 2016-present

Graduate and Professional Studies Committee (University-wide committee)
Fall 2016-present

Graduate Associate Deans Committee (University-wide committee)
Summer 2016-present

United Arab Emirates University

Chair, Peer Evaluation of Teaching Sub-Committee (College-wide committee)
Spring 2016

Chair, Self-Study Committee
Spring 2015-Spring 2016

Faculty Search Committee
Spring 2015-Spring 2016

Chair, BSW Admissions Committee
Fall 2014-Spring 2016

Chair, MSW Admissions Committee
Spring 2014-Spring 2016

Faculty Advisor, MSW Student Association
Spring 2014-Spring 2016

Peer Evaluation of Teaching Committee (College-wide Committee)
Spring 2013-Spring 2016

Faculty Evaluation Committee
Fall 2012-Spring 2016

BSW/MSW Curriculum Committee
Fall 2010-Spring 2016

College Planning and Assessment Committee (College-wide Committee)
Fall 2010-Spring 2012

Virginia Commonwealth University

Faculty Advisor, Dual degree MSW/JD Program
August 2007-August 2010

Faculty Advisor, MSW/Non-Profit Management Certificate Program
August 2007-August 2010

Established Phi Alpha National Social Work Honor Society Chapter
August 2005

Faculty Advisor, Phi Alpha National Social Work Honor Society
January 2005-August 2010

Graduate Student Association Executive Council Member
January 2005-May 2005

Admissions Standing Committee
August 2007-August 2010

Grievance Committee
August 2005-August 2010

Social Justice Standing Committee
August 2005-May 2006

Chair, Endowed Scholarship Committee
January 2005-August 2010

BSW Program Committee
January 2005-August 2010

Hearst/Hartford Scholarship Committee
January 2005-August 2010

School Leadership Council
January 2005-August 2010

Faculty Search Committee
Summer-Fall 2005

VCU Truman Scholarship Selection Committee (University-wide Committee)
August 2005-August 2010

University Academic Regulations Appeals Committee (University-wide Committee)
January 2005-January 2009

International Studies Scholarship Selection Committee (University-wide Committee)
January 2005

University Advising Goals Project
January 2003-May 2003

POST-MSW PROFESSIONAL PRACTICE EXPERIENCE

Pet Loss Support Counselor, VCU Center for Human-Animal Interaction
Richmond, VA
2009-2010

Volunteer: Case Management Support and Family Mentor (worked extensively with two
refugee families)
Commonwealth Catholic Charities
Refugee Resettlement Program
Richmond, Virginia
2003-2005; 2007-2008

Director of Student Services
School of Social Work, Virginia Commonwealth University
Richmond, VA
2004-2010

Coordinator of Student Services
Department of Mass Communications, Virginia Commonwealth University
Richmond, VA
2002-2004

Program Administrator, Embassy of the United Arab Emirates
Washington, DC
2000-2002

PROFESSIONAL PRACTICE EXPERIENCE

Program Assistant, Upward Bound, West Virginia University
Morgantown, WV
1999-2000

Academic Advisor for At-Risk and International Students, West Virginia University
Morgantown, WV
1998-2000

MSW Professional Internship, Caritas House, Inc. (services for people living with
HIV/AIDS) Morgantown, WV
1999-2000

Program Assistant, American Red Cross
Morgantown, WV
1995-1998

PROFESSIONAL AFFILIATIONS

Society for Social Work and Research (SSWR)
International Association of Schools of Social Work (IASSW)
International Federation of Social Workers (IFSW)
Council on Social Work Education (CSWE)