## National Survey of IV-E Stipends & Paybacks

## Compiled by Dr. Monit Cheung & Dr. Trish Taylor

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Original Report 2004; Updated Report August 29, 2011

| State<br>Contact Person         | University<br>Contact Person   | Eligibility   | BSW Stipend  | MSW Stipend   | Paybacks  | Remarks & #Staff & Students |
|---------------------------------|--|---|--|---|---|-----------------------------|
| Alaska  Dave Cote (907)465-2315 | University of Alaska<br>Anchorage  Eileen M. Lally<br>(retired 1/20/2010)<br>emlally@uaa.alaska. edu  University of Alaska<br>Fairbanks  Dr. Judy Sheppard<br>(907)474-7240  | Must be enrolled in UAA or UAF BSW or MSW programs.  May be current CPS employee or preparing to work for CPS employer.                                       | Stipends and practicum placements for students in either UAA or UAF BSW programs.  Available for current workers and those who wish to work for the Office of Children's Services.  Stipend amount varies depending on program and availability for work in rural underserved areas. | Stipends and Practicum placements for students in UAA's MSW programs.  Available for current OCS workers and those who are preparing for employment at OCS.  Amount of stipend varies with program and commitment to work in underserved areas. | Payback varies dependent upon the amount and time of support. Generally, at least a year of work for a year of support.   |                             |
| Arizona                         | Arizona State University  Christina Risley- Curtiss, MSSW, PhD Associate Professor and Co-Director, Child Welfare Training Project Christina.Risley- Curtiss@asu.edu (602)496-0083  BSW Program: Teri Kennedy, MSW, PhD, Principal | For MSW program, student must be enrolled full-time in the Public Child Welfare Specialization curriculum.  For BSW program, student may be full or part-time | Instate tuition and fees.  | Standard Program: Instate tuition and fees plus \$550/month for 18 months.  Advanced standing: Instate tuition and fees plus a \$550/month stipend for 12 months.   | BSW students agree to work for state child welfare agency for 1-2 years depending on amount of financial support received.  MSW students agree to work for state child welfare agency full-time for 2 years after graduation.  Advanced standing students have an 18 month work commitment. |                             |

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|--|--|---|---|--|--|---|
|  | Investigator, Undergraduate Child Welfare Training Project terikennedy@asu.edu (602)496-0076   |   |   |  |  |   |
| Arkansas  Tammie.L.Langsto n@arkansas.gov  | University of Arkansas at Little Rock jbbryan@midsouth.u alr.edu,  U of A at Fayetteville Dhurd@uark.edu  U of A at Fayetteville subcontracts with 7 partner universities/colleges: Arkansas State University; Arkansas Tech University; Harding University; Philander Smith College; U of A, Pine Bluff; U of A, Monticello; Southern Arkansas University | BSW, senior year student, must pass criminal, drug, driving checks, Arkansas Adult Maltreatment Registry check; contracted to repay one year service after graduation.  MSW, 2-year employee immediately prior to application. Contracted to repay with 2-for-1 service after graduation. | \$2,500 per semester for two semesters.  A minimum of 9 stipends representing nine university Partners  | Covers tuition, fees and books.  Student remains salaried employee of DCFS.  Full-time academic load includes summer term. GPA of 3.0.           | BSW, one calendar year for one senior stipend year.  MSW two calendar years for each academic year in program.   | MSW programs available at U of A at Little Rock, and U of A at Fayetteville.  |
| California  Website: <a href="http://calswec.berkgeley.edu">http://calswec.berkgeley.edu</a> | CalSWEC coalition which includes all 19 accredited MSW programs in the state of California.  Chris Mathias cmathias@berkeley.  | Part-time students must be current county or state Department of Social Services employees.   | The stipend amount for full-time students is \$15,000 for the final year of study in the BSW program.  Tuition, fees, costs for required books and some | \$18,500 per year for two years for full time MSW students.  Tuition, fees, costs for required books and some travel for part-time MSW students. | Full-time or part-time<br>BSW or MSW<br>students: For every<br>academic year of<br>support, a calendar<br>year of payback in a<br>state, county, or tribal<br>child welfare agency | Native Americans can pay back at a reservation in any state, in an urban Indian child welfare agency, or at a Rancheria in CA. Distance education |

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|                         | <u>edu</u>   |   | travel for part-time BSW students. Currently this program is limited to 6 schools in the coalition. |   | is required.  | programs may be<br>available in parts of<br>the state that lack<br>accredited MSW<br>programs.  |
| Florida                 | Florida Atlantic University  Patricia M. Scott Statewide Coordinator for FAU FAMU FIU FSU UCF USF UWF pscott16@fau.edu | Full time BSW or MSW majors committed to child welfare may apply. GPA, coursework, essay on experience and motivation are considered. | \$6000 per academic year;<br>may reapply for a second<br>year.                                      | \$6,000 per academic year; may reapply for a second year. | For each \$6,000 stipend received, one calendar year of employment in foster care or adoption is required as payback. | Statewide, 100 stipends are presently available per year. (Inclusive of 7 state universities) Applicants greatly exceed available stipends.  7 FTE and 3 part-time that add up to .65 FTE |
| Florida                 | Florida Gulf Coast<br>University<br>Barbara Lantz<br>blantz@fgcu.edu   |   |   |   |   |   |
| Georgia                 | Albany State University  Dr. Marilyn Spearman spearman@asurams.e du  | 35 slots application interview.   | Stipend to cover tuition, fees, books and limited mileage.  |   | 1 year of employment<br>for every academic<br>year stipend received.  |   |

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| Georgia  | Clark Atlanta University  Rufus Sylvester Lynch Dean rlynch@cau.edu   | Students interested in child welfare as a career.  Preference is given to DFCS workers who are seeking a Master's in Social Work. | Tuition and fees for senior year                                  | Tuition, fees, books, and mileage                   | For every academic year enrolled, a calendar year is required. | Plans are underway<br>to offer program<br>courses not only<br>during the day, but<br>evening, weekends,<br>and summer, as well. |
| Georgia  IV-E Program Administrators:  L. Denise Edwards Idedwards@dhr.sta te.ga.us  Angie Saturdzy State DFCS Ansaturday@dhr.st ate.ga.us | Jane Wimmer Child Welfare Specialist jwimmer@daltonstat e.edu  2 private Universities in IV-E   | BSW students accepted into DSC Division of Social Work  IV-E is available to all program areas (Foster care, CPS, and adoptions)  | Tuition, fees, stipend<br>varies for DFCS<br>employees<br>\$9,000 |   | For every academic year, a calendar year is required.          | 250 hour senior<br>practicum at<br>Division of Family<br>and Child Services<br>County office                                    |
| Georgia  | Georgia State University  Peter Lyons – Child Welfare Training and Education Program, School of Social Work lyonsp@gsu.edu & Mary McLaughlin, LCSW swomlmc@langate. Gsu.edu | Has slots for 30 students in total 24 BSW and 6 MSW.  | Covers the cost of tuition, fees, books and mileage.              | Covers the cost of tuition, fees, books and mileage | Payback requirement is time for time                           |   |
| Georgia  | Savannah State<br>University  | Application form for currently enrolled social  | Tuition, books, fees, limited travel                              | Tuition, books, fees, limited travel                | For every academic year enrolled, a                            | Advanced standing, full-time & part-time  |

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|                         | Bernita Berry, Ph.D<br>Chair Dept of Social<br>Work<br>berryb@savstate.edu<br>(912)353-5263 | work major (BSW or<br>MSW)  Commitment to child<br>welfare and working in<br>the State of Georgia   |   |   | calendar year of payback is required.                           | programs available;<br>also evening and<br>weekend classes-<br>fall, spring, &<br>summer.  |
| Georgia                 | Thomas University  Bill Milford, MSW,  LCSW  bmilford@thomasu.  Edu                         | 18 BSW slots  | Tuition, fees, books, and limited mileage | NA  | Time for time   |  |
| Georgia                 | University of<br>Georgia<br>Alberta Ellett<br>aellett@uga.edu<br>(706)542-5409              | Of the 60 slots, 35 are DFCS employees, and 25 are not. Preference is given to child welfare DFCS employees (esp. supervisors and administrators) who attend the part-time program. | \$8,000 for their senior year             | \$13,000 for full time students for the academic year.  For part-time students, the stipend covers tuition, fees, books, mileage. | For every academic year, a calendar year of payback is required | Advanced standing, full time and part time students accepted; courses offered also in evening, Saturdays, and summer.  3 temporary faculty on our IV-E contract who provide the field liaison and advising for our students, in addition to teaching.  1 Graduate Assistant 55-62 Stipends |
| Georgia                 | Valdosta State University  Carol Smith, LMSW carolhs@valdosta.edu                           | 22 slots all DFCS<br>employees and 3 slots for<br>non-DFCS employees  |   | Students' tuition and books paid directly.  Students reimbursed for transportation cost   | For every academic year, a calendar year of payback required.   | ·  |
| Hawaii                  | University of Hawai`i<br>Myron B. Thompson  | A "Permanent" Status  | N/A                                       | Reimbursement for   | Two years of  | 10 students total. For   |

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|   | School of Social Work Meripa Godient, Principal Investigator (meripa@hawaii.edu)  Kai Duponte (kaid@hawaii.edu), Project Director.  | employee of State of Hawai'i CWS and Acceptance into MSW Part-time Program.  Note: 3 years part-time and 1-1/2 years for part-time Advanced Standing. Students on O'ahu and neighbor islands. |  | tuition, books, parking, conferences.  | continued<br>employment in CWS<br>after graduation.   | neighbor islands, Distance Education component used.   |
| Idaho  Mardell Nelson Idaho Division of Family & Community Services Boise, Idaho 83720-0036 (208)334-5688 Nelsonm3@dhw.id aho.gov | University Partnership includes: Eastern Washington, Boise State, Idaho State University, Lewis Clark State College and Northwest Nazarene University State University Lead: Raymond Mullenax Raymondmullenax@ boisestate.edu | Application and selection process based on commitment to child welfare career.  Students who are employees are given preference. Nonemployees are also eligible to apply.                     | BSW eligibility: Students in good standing in a BSW program – Senior year.  Stipends rates are \$5,954 for academic year (amount can vary slightly with each university) | MSW eligibility: Slots allocated to the University partnership for both full-time employees of Children & Family Services and non-employee students.  Stipends rates are \$6,744 for academic year (amount can vary slightly with each university) | Students are required to commit 1 year for every year they are a stipend recipient.  Failure to meet the employment obligation necessitates repayment to the state. | Rural placements incentives  |
| Illinois  | No university in Illinois receives Title IV-E money directly.   |   |  |  |   |  |
| Indiana   | Indiana University  Lisa E. McGuire, PhD Imcguir@iupui.edu  | MSW- County and State<br>CW workers only<br>BSW- Students with 2-3<br>semesters remaining   | Prospective employee tuition plus \$2,000 per semester, students start senior year.  36 new BSW students per year.   | Part time program only; pays for the students' tuition, fees and a book allowance  20 new MSW students per year.   | Students required to commit to one month of service to the agency for every month that they receive program support after they complete their MSW  BSW- Two year    | MSW-Program targeted supervisory level workers who are currently employed with state or county CW services  BSW- targeted to prospective |

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|  |  |  |   |  | payback required   | employees   |
| Iowa   | Iowa State University  Jacques Lempers, Project Director jlempers@iastate.edu  |  |   |  |  |   |
| * As of July 1,<br>2006 the Kansas<br>Child Welfare<br>Scholars Program<br>was discontinued. | S. W. Edu. Consortium (8 schools):  Bethel Col., Bethany Col., Ft. Hays Sate U., Kansas St. U., Pittsburg State U. Washburn U. & Wichita State U. and U. of Kansas  Contact: Alice Lieberman, PhD., Professor of Social Work alicel@ku.edu | Must be within four semesters or less of graduating, approved by school & interviewed by SRS.  Must attend school full-time  | SRS Employees students receive 75% salary, benefits, tuition and fees, + book reimbursement.  Stipend students receive \$1,000 per month for 9 or 18 months (1 or 2 academic years) |  | Students must work in child welfare with SRS for twice the amount of time supported while in school.  Failure to meet the employment obligation necessitates repayment.        | Students are required to complete field work with SRS and take a special course in child welfare.  Student scholarships are available to state child welfare conferences. |
| Kentucky   | University of Kentucky Pamela Weeks, JD, MSW Clinical Associate Professor plweeks@uky.edu  Morehead State University (BSW only)  | BSW eligibility: Student in good standing in a BSW program with 3 to 4 semesters remaining. Acceptance in the Public Child Welfare Certification Program (PCWCP)  MSW eligibility: Full-time employee with | Full tuition (varies by university) + per semester stipend. \$1,300 at all 11 Universities. Acceptance in the Public Child Welfare Certification Program (PCWP)                     | Tuition (varies by university) + \$1,300 per semester for educational expenses. \$650.00 for the Summer. | BSW payback: 2 years employment in public child welfare agency  MSW payback: Students owe 1 year for every year in the program and are required to complete their program in a | statewide participate in 2 child welfare courses in which they are linked via ITV and must complete child welfare practicums.  MSW students are required to complete      |

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|   | Latonya Hesterberg, PhD Asst. Prof. of Social Work Morehead State University I.hesterberg@morehe adstate.edu  University of Louisville  Bibhuti Sar, Ph.D. Associate Professor b.k.sar@louisville.edu | the public child welfare agency with 2 years experience (exceptions considered). PCWCP graduates may apply for a stipend after successful completion of the 6 month new employee probationary period. If the employee is not currently performing child welfare duties, he/she must commit to transfer upon graduation.  Applicants go through a competitive selection process. Preference may be given to employees with leadership or supervisory potential. |  |  | maximum of 3 years   | their practicums within the public child welfare agency |
| Louisiana 7 participating universities in university/agency partnership | Northwestern State University  Claudia Triche  triche@nsula.edu   |  | (ULM, ULL, GSU, SBR, NW) \$5,500 to cover school related expenses for the fall and spring semesters of their last year of school | (LSU, GSU, SUNO)<br>\$7,500 to cover school<br>related expenses for the<br>fall and spring semesters<br>of their last year of school | One year work<br>obligation per stipend<br>received<br>\$5,500 – 1 yr.;<br>\$7,500 (MSW) = 1 yr<br>BSW students who go<br>from IV-E as BSW to<br>IV-E MSW have 2<br>years payback. |   |
| Maine   | University of Maine Jay Peters  jpeters@umaine.edu  University of Southern Maine  | 15 BSW students in 2 <sup>nd</sup> semester of junior year  15 BSW students in senior year  Interview and screened by  | \$600 per student per 2 <sup>nd</sup> semester junior year \$5,640 per student per senior year                                   | N/A  | Students, the<br>University and the<br>state agency sign a<br>stipend agreement<br>detailing payback<br>requirements.  |   |

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|                         | Connie Ostis costis@usm.maine.edu  University of Maine Presque Isle  Jean Cashman cashman@umpi. maine.edu  Child Welfare Training Institute  Freda Bernotavicz Freda.Bernotavicz@ maine.gov | team of University and agency staff (FIU instructors are agency staff) |   |  | Employment payback requirement is 1 calendar year per academic for seniors and 6 additional months for juniors.   |  |
| Maryland                | Morgan State University  Sandra Chipungu, Ph.D Director Sandra.chipungu@m organ.edu   | Slots for 12 (total) BSW<br>& MSW Students                             | \$3,250 per semester;<br>\$6,500 per academic year.<br>Students must be in senior<br>year and be in field<br>placement. | 1 <sup>st</sup> year students receive<br>\$4,000 per academic<br>semester; advanced<br>students receive \$4,750<br>per academic semester.<br>Students must be in<br>fieldwork and methods<br>course. | Students, the University and the State agency sign a stipend agreement detailing payback requirements.  Employment payback requirement is 1 year per academic year spent in a Title IV-E field placement. | Subcontract with<br>University of<br>Maryland School of<br>Social Work to serve<br>Baltimore City.                         |
| Maryland                | Salisbury University  Marvin Tossey, Ph.D Chairman, Department of Social Work mgtossey@salisbury. edu   | Slots for 12 (total) BSW<br>& MSW Students                             | \$3,250 per semester;<br>\$6,500 per academic year.<br>Students must be in senior<br>year and be in field<br>placement. | 1 <sup>st</sup> year students receive<br>\$4,000 per academic<br>semester; advanced<br>students receive \$4,750<br>per academic semester.<br>Students must be in<br>fieldwork and methods<br>course. | Students, the University and the State agency sign a stipend agreement detailing payback requirements.  Employment payback requirement is 1 year per academic year spent in a Title IV-E                  | Subcontract with<br>University of<br>Maryland School of<br>Social Work to serve<br>Maryland's Eastern<br>Shore Communities |

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|                         |  |  |   |   | field placement.  |  |
| Maryland                | University of Maryland  Debra A. Linsenmeyer LCSW-C Educational Director, Title IV-E Education for Public Child Welfare Program, School of Social Work DLINSENMEYER@ ssw.umaryland.edu  Caroline Burry, Ph.D Chair, faculty advisory committee cburry@ssw.umaryla nd.edu | Slots for 20 BSW & 65 MSW students preparing for employment in public child welfare agencies; student must be taking fieldwork and methods courses during the semester to receive the stipend.  Eligible students are interviewed & screened by faculty for "fit". | \$3,250 per semester;<br>\$6,500 per academic year.<br>Students must be in senior<br>year and be in field<br>placement. | 1 <sup>st</sup> year students receive \$4,000 per academic semester; advanced students receive \$4,750 per academic semester.  Students must be in fieldwork and methods course.                  | Students, the University and the State agency sign a stipend agreement detailing payback requirements.  Employment payback requirement is 1 year per academic year spent in a Title IV-E field placement. | Faculty provides field instruction onsite in local public child welfare agencies. Selected child welfare clinical and MACO topics are offered to enrich students' academic learning. |
| Minnesota               | University of Minnesota Duluth  Priscilla Day pday@d.umn.edu   | Admitted to MSW program  |   | \$10,000 for full time students; \$6,000-\$8,000 for part time students   | Payback is the same length of time for which funding was received.  | Students pay tuition, fees, books and materials from stipend; Stipends issued as a payroll check at the beginning of each semester.  |
| Minnesota               | University of Minnesota- Twin Cities  James Reinardy jreinard@umn.edu  Traci Lailiberte lali0017@umn.edu   | Admission to the MSW program   |   | Maximum of 4 semesters of funding to full program students (\$5,000 per semester-\$20,000 maximum award) and 3 semesters of funding for Advanced Standing students (\$5,000 per semester-\$15,000 | 4.5 months for each semester stipend received   | 8.5 FTE; 9 Gas Students pay tuition, fees, and other educational expenses with the stipend, which is issued as a payroll check at the beginning of each semester. 40 students        |

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|--|--|---|---|----------------|---------------------------------|--|
|  | (612)624-4231  |   |   | maximum award) |                                 | funded per academic year.  |
| Minnesota  | Minnesota State University, Mankato Debra Gohagan d.gohagan@mnsu. edu  Minnesota State University, Bemidji Mary Ann Reitmeir mreitmeir@bemidjist ate.edu  Minnesota State University, Moorhead Susan Peterson smpete@mnstate.edu  St. Cloud State University Mary Pfohl mlpfohl@stcloudstate .edu.  Winona State University Ruth Charles rcharles@winona.edu | BSW Title IV-E Consortium Program Coordinator. Elizabeth Synder, University of Minnesota- Twin Cities snyde276@umn.edu 612-624-3779 | \$1,900 per semester.  40-50 students funded every year across the BSW (5 School) consortium. |                | 4.5 months payback per semester | Students pay tuition, fees, and other educational expenses with the stipend, which is issued as a payroll check at the beginning of each semester. |
| Mississippi  Currently no Title  IV-E stipend  program in  Mississippi | Mississippi Valley State University Department of Social Work 1400 Highway 82, West Itta Bena, MS 38941 diddleburg@mvsu.   |   | None  | None           |                                 | No current stipend<br>program. Other<br>initiatives are<br>ongoing. IV stipends<br>are being studied.  |

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|---|--|---|--------------|--|--|-----------------------------|
|   | edu Vincent@mvsu.edu (662)254-3365  University of Southern Mississippi John.reynolds@usm. edu 118 College Drive #5114 Hattiesburg, MS 39406 (601)206-4413  |   |              |  |  |                             |
| Missouri  Marta Halter, MSW Children's Division Agency Coordinator Marta.Halter@DSS .MO.GOV | The Children's Division of the State of Missouri contracts with four universities with an accredited School of Social Work and offer the Masters Degree and that agree to the terms of the contract.  The BSW program was discontinued as of May 2008, with two extensions for BSW students who had already signed an agreement with the Division but do not graduate until August and December 2008.  University of Missouri Michael Kelly, Ph.D. | Current staff with a minimum of two years employment in the Children's Division may apply to the Children's Division program to be considered.  They must first be accepted by the University and will then be interviewed and recommended to the Division Director by a panel composed of their Regional Administration, the principal investigator of the contract, and the agency coordinator. They are also screened through the Human Resources Unit in Central Office | Discontinued | For employees of the Children's Division only.  All contracts with the four universities are for parttime studies. Expenses covered by the contract are tuition, books, and course related fees, but not such things as parking and copying, pencils and paper.  The full-time program was discontinued as of the May 2007 graduation. | Employees selected for the part-time MSW program at one of the four universities or their distance learning sites agree to remain employed a minimum of three years after graduation or repay the funds spent. Time worked is pro-rated. |                             |

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|                         | Professor and Doctoral Program Director 728 Clark Hall University of Missouri Columbia MO 65211-4470 573-882-0922 mailto:KellyM@miss ouri.edu |  |   |   |   |   |
| Montana                 | University of Montana Missoula Smith Works alice.works@ umontana.edu  |  |   |   |   |   |
| Nebraska                | **Currently no IV-E Child Welfare Program**   |  |   |   |   |   |
| Nevada                  | University of<br>Nevada, Reno<br>School of Social<br>Work<br>(775)784-6542  | Eligible undergraduates are those who have been admitted to the social work major with one year left of classes; eligible graduate students are those admitted to either the two-year MSW program or the one-year advanced standing MSW program. | Between \$6,500 and \$8,500 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small additional amount for other expenses. | Between \$8,000 and \$10,000 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small additional amount for other expenses | Students commit to work for one of the public agencies providing child protective & child welfare services in Nevada for 1 year per each year they receive a stipend, following graduation. If offered a job and don't take it or fail to complete their commitment, the payback is the full amount of the educational stipend plus 8% interest annually. | Funds are distributed twice, one half as a forgivable loan at the beginning of the fall semester and the other half as a forgivable loan at the beginning of spring semester. |

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| New Hampshire           | Plymouth State University  Christine Rine, (603)535-3077 or 2703, cmrine@plymouth. edu   | Undergraduate social work students with a 2.5 major GPA. Must be enrolled in Child and Family Services Option in major. Application requires statement, 3 letters of recommendation, and interview with partnership faculty and staff. | \$2,500 per year plus full in-state tuition   | N/A   | BSW students agree to work for state child welfare agency for 2 years for each year of financial support.                            | 3 stipends per year available .5 FTE faculty/staff   |
| New Hampshire           | University of New<br>Hampshire<br>Bob Jolley<br>(603)535-2538  | Undergraduate and<br>Graduate Social Work<br>Students – application<br>requires personal<br>statement and three letters<br>of recommendation   | \$2,500 per year plus full in-state tuition   | \$3,000 per year plus full in-state tuition   | One year of<br>employment for each<br>year of scholarship  |  |
| New Jersey              | Richard Stockton College of New Jersey Diane Falk Diane.Falk@stockton .edu (609)652-4736  John Searight J.Searight@stockton. edu (609)652-4260 | Undergraduates majoring in social work must take at least one child welfare course and have 400 hour internship in a public child welfare agency.  | \$5,700 plus tuition & fees   | N/A   | Two full years of employment   | Graduates guaranteed employment. Trainees complete substantial part of pre-service training before graduation. |
| New Jersey              | Rutgers University  Ericka Deglau  edeglau@ssw.rutgers.  | Program is no longer funded by the state  Students admitted in 2009 are given 5 days/month release time to complete  | No tuition provided by<br>state child welfare<br>agency. 30% tuition<br>reduction by SSW for<br>students admitted in 2009 | 2 years employment in<br>DCF Division of Youth<br>and Families, for students<br>provided with release<br>time to complete their<br>degree | Public child welfare<br>employees are<br>welcome to apply for<br>Intensive Weekend<br>program but there is<br>no tuition assistance. |  |

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|--------------------------------|--|---|---|--|--|---|
|                                | edu  Public Child Welfare Intensive Weekend MSW program (PCWIW) now part of Intensive Weekend program for employed human service workers | courses and field placement   |   |  |  |   |
| New Mexico<br>Maryellen Bearzi | New Mexico State University  Shelly Bucher (575)646-3043 sbucher@nmsu.edu  Monica V. Montoya (575)646-4665 monicamo@nmsu.edu             | BSW Jrs. And Srs. P/T,<br>Advanced Standing, and<br>F/T MSW students at both<br>Las Cruces and<br>Albuquerque campuses. | \$9,000.00/year  An additional \$500.00 or \$1,500.00 per semester for mileage reimbursement for a student placed at a CYFD practicum site. | F/T \$10,000.00/year  P/T \$6,000.00/year  (inclusive of tuition, fees, and a \$200.00 allowance for books per course). An additional \$500.00 or \$1,500.00 per semester for mileage reimbursement for a student placed at a CYFD practicum site. | F/T 18 months for every full year child welfare scholar award received. P/T 12 months for every full year child welfare scholar award received. Scholar students are required to complete their payback within the time-frame required of employment with CYFD. If student performs some employment for CYFD, payback amount will be prorated based upon time of employment. | Family and Child Welfare Training and Research Project has: 6 FTE's, 4 G.A.'s, and 20 stipend students. Students may not be granted more than (2) stipends during their academic program. Students must complete a field practicum at CYFD. Students must commit to working any place in the state where CYFD needs them. |

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| New York  Pamela Kelly NYS Office of Children and Family Services Director Bureau of Training NYS Office of Children and Family Services Capital View Office Park 53 Washington Street Rensselaer, NY 12144 (518)474-9645 Pamela.Kelly@ocf s.state.ny.us | Social Work Education Consortium: A multi-university consortium with an open invitation to the 42 accredited graduate and undergraduate social work programs to consider child welfare field placements  Mary L. McCarthy Director Social Work Education Consortium University at Albany (518)442-5338 MMcCarthy@uamail .albany.edu | BSW students in their final field placement. We have both block and semester placement students receiving stipends.  MSW students in their first generalist field placement. | Students complete the supported internship in their senior year (or final) field placement. To date students have worked four days a week for a full semester (block placement) or 2 days a week for 2 semesters.  Students receive between \$3,250 and \$5,000 per semester based on their tuition balance. | Students complete a two semester internship during their first graduate placement. | BSW: Graduates commit to remain employed in the public child welfare agency for a minimum of two years after graduation or pay back the scholarship funds expended. Time worked is pro-rated.  MSW: No payback requirements for stipends through the Social Work Education Consortium. | Decisions about supporting field placements with stipends are made by regional planning groups. The Consortium has seven such work groups with representatives from local social services districts and social work programs in the region. Each group develops a program plan for the year. In addition to stipends for the students, three regions are paying a stipend to MSW field instructors who provide clinical supervision for students in child welfare units that do not have any MSW employees. |
| North Carolina   | BSW Programs:<br>Appalachian State  | Junior or Senior student majoring in social work in  | Full-time stipend is   |  | One or two semesters in program, payback   | All scholars must attend orientation to   |
| Evelyn Williams,   | University,   | good standing, and having  | \$4,000 per semester.  |  | is one year  | the NCCWE   |
| MSW, EdD<br>Director NC Child  | Boone, NC<br>Contact:   | an interest in child<br>welfare (as determined by  | Part-time stipend is based   |  | employment in a North Carolina   | Collaborative, mandatory meetings   |
| Welfare Education  | Judith C. Wesson,   | student's personal   | on expenses of tuition,  |  | County DSS Child   | and workshops/in-   |
| Collaborative  | Child Welfare   | statement, application,  | books, travel, etc. and is   |  | Welfare position or in   | services in addition  |
| ewms@email.unc.  | Education   | and interview). Upon   | less than full-time.   |  | the North Carolina   | to required   |
| <u>edu</u>   | Coordinator   | being selected as a Child  |  |  | Division of Social   | curriculum.   |
| ssw.unc.edu/cwec   |   | Welfare Scholar, a stipend   | There is a maximum of 3  |  | Services. Three or   |   |
|  | University of North   | is received; and scholar   | semesters for both full-   |  | four semesters in  | Payback and   |
| Jordan Institute   | Carolina at   | can request to continue  | time and part-time.  |  | program, payback is  | program   |
| For Families   | Wilmington,   | each year as determined  | 11 11 1:4 1 · · · · · · · · · · · · · · · · · ·  | TYPE I I I I I   | two years of   | expectations are the  |

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|---|---|---|---|---------------------------|---|--------------------------------------|
| Nancy Dickinson,                        | Gwen Clark, Child Welfare Education                 | by funding and remaining in good academic       |   |                           | employment in above-<br>named agencies.   | same for full-time<br>and part-time  |
| MSSW, PhD                               | Coordinator   | standing as defined by                          |   |                           | Graduates have 6                          | scholars.                            |
| Executive Director                      |   | social work program.                            |   |                           | months to secure                          |                                      |
| School of Social Worl ndickins@unc. edu | North Carolina                                      |   |   |                           | employment and must                       |                                      |
| naickins@unc. eau                       | State University,<br>Raleigh, N.C.                  |   |   |                           | conduct a statewide search, if necessary. |                                      |
|   | Social Work Dept.                                   |   |   |                           | Students directly                         |                                      |
|   | (919)515-2492                                       |   |   |                           | entering Graduate                         |                                      |
|   | (3 3 ) 3 3  |   |   |                           | School in N.C. may                        |                                      |
|   |   |   |   |                           | request a deferral.                       |                                      |
|   | East Carolina                                       |   |   |                           |   |                                      |
|   | University  |   |   |                           |   |                                      |
|   | Joint Master of Social<br>Work Program at <b>UN</b> |   |   |                           |   |                                      |
|   | A & T University                                    | Full and part-time student                      |   |                           | X7 C 1 1                                  |                                      |
|   | and UNC-  | MSW students.                                   |   | \$10,000 per academic     | Year for year payback employment in a     |                                      |
| North Carolina                          | Greensboro  |   |   | year plus tuition and     | North Carolina                            |                                      |
|   | TT 1 1/ 0 T /I                                      | Priority to agency staff                        |   | student fees              | County DSS Agency                         |                                      |
|   | University of North<br>Carolina at Chapel           | (DSS)   |   |                           |   |                                      |
|   | Hill  |   |   |                           |   |                                      |
|   | ssw@unc.edu/cwec                                    |   |   |                           |   |                                      |
| North Carolina                          | North Carolina                                      | Applicants must have                            |   |                           | Work payback is the                       |                                      |
|   | State University,                                   | matriculated into the                           | Six available full-time                 |                           | same for full and part                    |                                      |
| Evelyn Williams,                        | Raleigh, N.C.                                       | social work program and                         | scholar slots. Scholars                 |                           | time scholars. Work                       | Scholar and Waiver                   |
| MSW, EdD                                | * 41 ** 41  | must be scheduled to                            | receive \$4,000 per                     | MSW Waiver Program        | payback equals:                           | students must                        |
| Director NC Child                       | Jodi Hall   | graduate within three                           | semester for a maximum                  |                           | 1 or 2 semesters = 1                      | participate in CWEC                  |
| Welfare Education Collaborative         | Program PI Clinical Asst.                           | semester of becoming a scholar. Applicants must | of three semesters prior to graduating. | Participants receive      | yr.<br>3 semester = 18                    | seminar, held<br>monthly, and attend |
| ewms@email.unc.                         | Professor, BSW Field                                | have an overall GPA of                          | graduatilig.                            | special training and meet | months                                    | all field trips,                     |
| edu                                     | Coordinator   | 2.5 and 3.0 in the major.                       | Part-time scholars receive              | the pre-service training  | months                                    | specialty trainings                  |
|   | jkhall@ncsu.edu                                     | They must be in good                            | books, tuition and travel               | requirements of North     | Scholars have 6                           | and scheduled events                 |
| Nancy Dickinson,                        | •   | standing with the                               | reimbursement, not to                   | Carolina                  | months to obtain                          | associated with child                |
| MSSW, PhD                               | Deborah Hairr                                       | university. A Selection                         | exceed \$4,000 per                      |                           | employment in a                           | welfare.                             |
| Director, Jordan                        | Collaborative                                       | Committee made of                               | semester.                               |                           | public child welfare                      |                                      |
| Institute for Familie                   | Coordinator   | professionals; interview                        |   |                           | agency. Scholars who                      |                                      |

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|---|---|---|---|---|--|--|
| http://ssw.unc.edu/j<br>if/   | Dhairr1@aol.com   | all applicants and score<br>them accordingly. Highest<br>scoring applicants are<br>offered scholar vacancy<br>slots.  |   |   | immediately desire to<br>attend graduate school<br>must request a<br>deferral. Deferrals are<br>granted to those the<br>meet the established<br>criteria.  |  |
| Oklahoma  For all OK programs, Linda Smith, Statewide Coordinator, Child Welfare Professional Enhancement Program (405)325-7174 linda.smith@ou.edu  Donna Girdner, CW Training Programs Manager at donna.girdner@ok dhs.org | University of Oklahoma  Linda Smith, MSW CWPEP Statewide Coordinator linda.smith@ou.edu  East Central University  Carol Bridges, Ph.D., LSW, Director of Social Work cbridges@ecok.edu  Northwestern OK State University  Kylene Rehder, LCSW Director of Social Work kdrehder@nwosu.edu  Oral Roberts University  Lanny Endicott, LCSW Director of Social Work | 1) Junior and Senior BSW students and MSW students.  2) Employees of the OK Dept. of Human Services, Child Welfare, if approved by their administration.  3) Employees of tribal agencies that have a Tribal/State Agreement with OKDHS; Native American BSW students that wish to pursue a career with a tribe are eligible to participate and CWPEP negotiates with the tribes as to practicum placements and employment upon graduation. A tribal representative signs the contract.  Protocol for eligibility includes: acceptance to the social work program; attendance at a CW Orientation/Training, detailed application, criminal background and | Stipend amounts are standardized at the smaller universities; the University of Oklahoma is more expensive due to size and rank. The monthly stipend at ECU, NSU, NWOSU, SWOSU, ORU is \$754.33/month or \$6789/academic year for BSW students.  The BSW stipend at OU is \$920/month or \$8280/academic year | Stipend amounts for MSW students (non-OKDHS employees) in the full time MSW programs are \$1115/month or \$10,035/academic year; MSW students in the part time MSW program and all OKDHS Child Welfare employees receive payment of tuition, certain fees and required textbooks, up to the total amount of the yearly stipend.  The University of Oklahoma has the only MSW programs in the State. | All participants sign legally binding contracts with various requirements. If the student does not fulfill the terms of the contract then repayment is required. The contract requires one calendar year of employment with OKDHS/Child Welfare for each year of financial assistance. The contract requires full repayment of these funds within one calendar year. The amount of repayment is pro-rated by the number of months/years employed in Child Welfare. Students that enter into a repayment plan and make regular payments have no interest or fees. Students that fail to do this are referred to the OU Collections Department and interest and fees may | The University of Oklahoma is the primary contractor with the OKDHS for the IVE Program. OU then contracts with the other 5 accredited social work programs across the State. The stipends are evaluated each year by OU CWPEP and are intended to cover the cost of tuition, certain fees and required textbooks, except at ORU which is a private university. The OU CWPEP is charged with the oversight of all the programs in the State. All the programs are fairly standardized using the same forms, documents and contracts. |

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|-------------------------|--|--|--|---|--|--|
|                         | lendicott@oru.edu  Southwestern OK State University  Debbi McFarlin, LSW, Director of Social Work Debbi.McFarlin@swosu.edu                     | driving records checks, references and a short essay. Applicants must be citizens of the U.S. or Legal Permanent Residents. Non-OKDHS applicants are interviewed by a team of University and OKDHS staff.  |  |   | be added. OU CWPEP manages paybacks for all the participating universities and maintains a data base to track on all paybacks, both the repayment of funds and the years of employment commitment. |  |
| Oregon                  | Portland State University  Marthe Lowrey, MSW, LCSW, Child Welfare Education Program, Child Welfare Partnership lowreym@pdx.edu (503) 315-4273 | Oregon Department of Human Services employees and recruits may apply for stipend support beginning in any year of their program. Applicants must successfully complete the interview process, as well as demonstrate a strong interest in a long-term career in child welfare with DHS | \$6,000 for full-time students   | Tuition support of up to \$6,000 per year, not to exceed \$18,000 over three years.   | One calendar year for each academic year that a student received support.  | Total No. of slots = 60.  Upon graduation, must work for Oregon DHS-Child Welfare in a Title IV-E eligible position. Recruits have six months from graduation to secure employment with DHS- Child Welfare |
| Pennsylvania            | University of Pittsburgh  Helen Cahalane, Ph.D, ACSW, LCSW Clinical Assoc. Professor Principal Investigator (412)624-6386 hcupgh@pitt.edu      | For undergrads, social work majors with senior status and good academic standing. Faculty recommendation and brief written statement.  For graduate students, a minimum of 1 year/ present employment in a county public child   | Seniors receive full tuition & acad. fees, \$95 book allowance for each CW course & stipend of \$680 per month of field work up to a total of \$7,000. Bonus for 975 hours of field work | Students receive full tuition and acad. fees, federal mileage rate for each mile commuted over 25 miles, \$95 book allowance for each course, and full agency salary and benefits if they go full time. | BSW - commitment for 1 calendar. year;  MSW - commitment equal to the number of months they received support;  PT MSW student commitment equal to commitment of FT students.                       | Support continues through the summer between the first and second years for full time MSW students.  Undergrad stipends = 100  Grad stipends = 210  FTE program staff = 10                                 |

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|--|--|---|--|---|---|--------------------------------|
|  |  | welfare agency, school<br>admission and county<br>agency approval for<br>participation. Applicants<br>cannot be in default of<br>federal student loans.   |  |   |   |                                |
| Pennsylvania   | Marywood<br>University<br>Social Work Dept<br>(570)961-4759<br>ext 2565  | Students who attend the MSW program on IV-E funding have applied successfully for funding through the state program that is funneled through the University of Pittsburgh   | None   | See University of<br>Pittsburgh information | See University of<br>Pittsburgh information |                                |
| South Carolina  Leo Thomas SC Department of Social Services (803)898-7751 Leo.Thomas@dss.s c.gov | South Carolina Professional Development Consortium (SCPDC) includes Benedict College, Columbia College, Coker College, Limestone College, SC State University, Winthrop University and USC in partnership with SC Dept. of Social Services to provide professional learning opportunities for potential child welfare employees.  University of South Carolina  Johnny Jones, Ph.D | Be enrolled as a full-time BSW or MSW student with a 2.5 overall GPA;  Complete all BSW or MSW program requirements for graduation, maintaining a 3.0 GPA or higher in social work classes, and a 2.5 GPA or higher in all other coursework;  Have 2 to 4 semesters remaining in course of study before earning a BSW or MSW degree | \$5,000 per semester for up to three semesters | Same as BSW                                 | 2 year post-<br>graduation.                 | Funded 16 slots for 2009.      |

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|-------------------------|--|---|---|---|---|--|
|                         | Director Johnny.Jones@sc.edu (803)777-9406  Janel Mitnaul, MSW, LMSW Program Manager scpdconsortuim@sc.e du (803)777-1364  |   |   |   |   |  |
| Tennessee               | Tennessee Social Work Education Consortium: Includes 13 accredited or in-candidacy graduate and undergraduate social work programs in the state of Tennessee  Daryl Chansuthus Executive Director Tennessee Center for Child Welfare Middle Tennessee State University  (615)898-5053 Daryl.chansuthus@tccw .org | BSW: 1) must have at least 3 semesters but no more than 4 semesters to complete prior to graduation; 2) must be enrolled full- time in each semester; and 3) must submit to background check and meet Tennessee Department of Children's Services employment requirements.  MSW/MSSW: 1) must be full-time employee of the Tennessee Department of Children's Services; 2) must be an employee in good standing and not on probation; 3) must have a current Job Performance Plan and received a satisfactory Performance Evaluation within the past 12 months ; and 4) obtain signed | requirements:  1) must maintain the necessary GPA as required by the undergraduate social work program;  2) tuition and fees for up to four semesters will be paid at the highest in-state tuition rate of the participating public universities;  3) will receive a stipend of \$2,000 per semester (FY 08/09 rate) up to a maximum of four semesters;  4) must complete and pass two Child Welfare courses with a minimum grade of B;  5) must successfully complete a field placement of at least 370 hours in a Tennessee Department of Children's Service field office and  6) must graduate within five semesters of starting | MSW/MSSW Tuition Program requirements:  1) must maintain the necessary GPA as required by the graduate social work program;  2) must secure supervisor and regional administrator approval for each academic year of participation;  3) will receive an expense allowance of \$1,200 per semester of full-time enrollment or \$600 per semester of part-time enrollment (FY 08/09 rate);  4) part-time enrollment requires a minimum of six credit hours per semester; and  5) participants will receive tuition and expense allowance payments for up to 2 academic years in the Advanced Standing and traditional full-time MSW/MSSW degree | Program Program Program Program Program Prequirements: Student must agree to work for the Tennessee Department of Children's Services for 18 months (3 semesters of assistance) or 24 months (4 semesters of assistance) upon graduation  MSW/MSSW Tuition Program Prequirements: Tennessee Department of Children's Services employee must agree to work for the Department for at least one year after graduation from the Advanced Standing MSW/MSSW degree program or two years after graduation from the traditional two academic year | BSW Stipend: Statewide, 131 student slots were funded for FY 08/09  MSW/MSSW: Statewide, 117 employee slots were funded for FY 08/09 |

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|---|--|--|---|--|---|---|
|   |  | supervisor and regional<br>administrator initial<br>approvals  | the BSW degree program  | programs and up to 8<br>semesters in the part-time<br>MSW/MSSW degree<br>programs  | MSW/MSSW degree programs  |   |
| Texas  Texas Department of Family and Protective Services Dorothy Gibson Dorothy.gipson@ dfps.state.tx.us |  |  |   |  | For all Texas schools: "DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received."  |   |
| Texas   | Stephen F. Austin State University  Becky Price-Mayo Director bmayo@sfasu.edu Child Welfare Professional Development Project | BSW full-time students eligible for final field semester only (2 slots)  MSW full-time students eligible for final field semester only (2 slots)  Students are screened by faculty and interviewed by agency staff  CPS Employees eligible for all MSW semesters; must attend part-time and be a 2-year employee with 1 year in current Title IV-E position  Employee must be approved by regional administration (5 slots – approximately 10-15 stipends) | Provides \$3,000 for one semester- full time; final field; BSD is NOT attended. | Provides \$3,000 for one semester- full time; final field; BSD is NOT attended.  CPS employees: \$2,300 per semester (academic unit) | BSW and MSW Stipend Students: Payback is 8 months full time employment with CPS in a Title IV-E eligible position  CPS Employees: Payback is 4 months each academic unit; full time employment with CPS in a Title IV-E eligible position | 1 FTE; 2 GAs (paid by university);  Students are expected to work in the identified CPS region but contractually obligated to work in any region within Texas. Students must apply and accept CPS positions within two months after graduation. |

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|---|---|--|---|--|--|--|
| Texas  Texas Department of Family and Protective Services Dequinna Moore dequinna.moore@d fps.state.tx.us | Texas State University  Karen Brown kb01@tx.state.edu Nancy Chavkin nc02@txstate.edu  Co-Directors, Center for Children and Families 601 University Dr. San Marcos, TX 78666 508 North Street, San Marcos, Texas (512)245-6600 Fax: (512)245-1958 | BSW students for final field semester  MSW students for final field semester CPS employees with Regional Approval to pursue MSW (decided on competitive basis) | BSW Stipend - \$4,000 for one semester – full time, final internship  | MSW Stipend - \$4,000 for one semester - full-time, final internship  CPS employees - Instate tuition, fees, and book allowance for current CPS employees for MSW degree | DFPS employees payback 4 months per semester in which stipend is received.  Non-DFPS employees payback 8 months per semester in which stipend is received. | 10-14 BSW or MSW Preservice Students (10-14 semester stipends) 20-25 MSW Employees (55-65 semester stipends) 2-3 Graduate Assistants 3.7 Staff Students must agree to work anywhere in the region where trained or else negotiate other payback before beginning placement. Recipient has 2 months to accept job offer. General Texas statewide contract for all CPS stipend students-amount of stipend varies by university |
| Texas   | Texas Women's University  Michele Bland Program Coordinator mbland@twu.edu  Abigail Tilton, Ph.D Social Work Program Director and Principal Coordinator atilton@mail.twu.edu  | BSW students must agree to employment commitment and complete their block field placement in their final semester.   | \$5,000 for one block field placement at the CPS Training Academy. This placement is completed in the final semester of school. | N/A  | DFPS employees payback 4 months per semester in which stipend is received.  Non-DFPS employees payback 8 months per semester in which stipend is received. | Students must agree<br>to work anywhere in<br>the state  |
| Texas   | Tarleton State  | BSW Program, Social  | \$3,000/semester up to  | NA   | 8 months for every   | Students agree to  |

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|-------------------------|---|---|--|---|---|---|
|                         | Misty Smith, MMSW, LMSW-AP IV-E Project Director MistySmith@tarletonedu  Box T-0665 Stephenville, TX76402(254)968-0710              | Work major and at least 2.5 GPA   | four semesters   |   | semester  | work for CPS<br>anywhere in the state<br>4 BSW stipends<br>2.5 FTE's  |
| Texas                   | University of Houston  Child Welfare Education Project (CWEP)  Monit Cheung, PI mcheung@uh.edu  Arnitia, Director amitchell3@uh.edu | For students who are not currently CPS employees, they must be employable which includes compiling a job application, taking an aptitude test and an interview, passing the criminal records check, child abuse & neglect check & driving records check.  CPS employees must be performing their jobs at acceptable levels & must be approved by their supervisor.  Investigative Family Based Safety workers are currently not eligible. | N/A (No BSW Program)   | <ul> <li>Full-time students receive \$4,000 a semester for up to 5 semesters.</li> <li>Part-time students receive \$5,000 the first semester and \$3,000 the following semesters for up to 12 semesters.</li> <li>Full-time advanced standing students who have completed CPS required education receive \$4,000 a semester up to 5 semesters.</li> <li>Part-time advanced standing students receive \$3,000 a semester for up to 7 semesters.</li> </ul> | Each semester that a full-time student receives a stipend requires eight months employment at CPS.  Current CPS employees who attend on a part-time basis will pay back 4 months for each semester that a stipend is received | 25-30 stipends annually on average.  5.50 FTE Staff + 6 GA's.  Stipend is intended to pay for tuition, some fees and books. Mileage is not reimbursable at this time. |
| Texas                   | University of North Texas  Brenda Sweeten,  | BSW students who are<br>not currently CPS<br>employees, must be<br>employable which   | \$5,500 for one block field<br>placement at the CPS<br>Training Academy. This<br>placement is completed in | N/A   | DFPS employees<br>payback 4 months per<br>semester in which<br>stipend is received.   | Stipend is to cover<br>living expenses<br>and/or tuition and<br>fees during final   |

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|-------------------------|--|---|--|--|---|--|
|                         | MSSW, LCSW Brenda.sweeten@unt. edu Title IV-E Program Coordinator  Cecilia Thomas, Ph.D., LMSW-AP Cecilia.thomas@unt. edu Social Work Program Director and PI  | includes compiling a job application, taking an aptitude test and an interview, passing the criminal records check, child abuse and neglect check and driving records check. BSW student must commit to employment upon completing IV-E placement as a block field placement in final semester.   | the final semester of school.  |  | Non-DFPS employees<br>payback 8 months per<br>semester in which<br>stipend is received.   | block field<br>placement. Students<br>must agree to accept<br>employment in the<br>state of Texas. |
| Texas                   | UT-Arlington School of Social Work  Maria Scannapieco, Director Birmingham Center for Child Welfare mscannapieco@uta. edu  Carla Cleeton, Project Coordinator Birmingham Center for Child Welfare ccleeton@uta.edu  Carol Gardner IV-E Coordinator crgardner@uta.edu | BSW students must agree to employment commitment and complete their block field placement in their final semester.  Option 1-MSW students 1) must agree to employment commitment, 2) complete their first field placement in a child welfare setting, and 3) complete their second placement as a block field placement at the CPS Training Academy in their final semester.  Option 2-MSSW students must agree to employment commitment and do their field placement at the CPS Training Academy in their final semester.  MSSW CPS Employee | BSW students - \$4,500 for one block field placement at the CPS Training Academy. This placement is completed in the final semester of school. | Option 1-MSSW students - \$5,000 for each semester of field. Total \$10,000. First field is in a child welfare setting and second field is a block placement at the CPS Option 2 - MSSW students - \$5,000. Students can choose to do just their final field placement at the CPS Training Academy. This field placement is completed in the final semester of school.  MSSW for CPS Employee Stipend Students- \$3,000 per semester. 3 hours of educational leave each week from CPS for coursework | DFPS employees payback 4 months per semester in which stipend is received.  Non-DFPS employees payback 8 months per semester for which stipend is received. | All CPS staff gets 3 hours educational leave for classes each week.                                |

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|---|---|---|---|--|--|--------------------------------|
|   |   | Stipend Students must 1) be a CPS employee, 2 be admitted into the UTA MSSW Graduate School, 3 have CPS administrative approval, 4)meet regional eligibility requirements, 5) take 6 hours of coursework per semester and graduate in a least four years, and 6 agree to employment commitment. |   |  |  |                                |
| Texas  Texas Department of Family and Protective Services Dequinna Moore dequinna.moore@d fps.state.tx.us | University of Texas at Austin Chris Johnson Director cmj1230@mail.utexa s.edu Jim Schwab Principal Investigator jimschwab@mail. utexas.edu              | BSW: Last semester field MSSW: Up to four semesters in field. All Students: Interest in child welfare, pass UT stipend interview, criminal background check, STARK exam, CPS panel interview. CPS staff: Interview with CPS panel and OK of supervisor.   | \$5000 for BSW per semester in field for tuition and fees.  | \$6000 up to four semesters for tuition and fees. CPS employee's exact tuition and fees plus a \$300 book allowance for each semester in school.   | Students: 8 months employment for each semester receiving stipend. Employees: 4 months employment for each semester receiving stipend.   |                                |
| Texas   | University of Texas—Pan American 1201 W. University Dr. Edinburg, Texas 78541 Walter Lukaszek Walukaszek@gmail.c om Title IV-E Coordinator Cell number: | BSW: Senior in Social<br>Work Department, GPA<br>2.5+  MSSW: Student with<br>GPA of 3.0+ or DFPS<br>employee in a Title IV-E<br>position and approved by<br>management  | \$4,250-\$4,750 per semester; must do field as a block placement with CPS and complete Basic Jobs Training during field placement; payback 8 months of employment for each semester of stipend. | For non employee: \$4,250-\$4,750 per semester; must do field as a block placement with CPS and complete Basic Jobs Training during field placement; payback 8 months of employment for each semester of stipend.  For employee: \$2,250-2,750 per | Students: 8 months of employment after earning degree for each semester that stipend is received  Employees: 4 months of employment after earning degree for each semester that stipend is received. |                                |

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|--|--|--|--|--|--|---|
|  | (956) 457-0010  Sonja Arredondo Slarredondo@utpa.ed  u Title IV-E Director 956-665-2421            |  |  | semester; part time<br>program on Fridays and<br>evenings; payback 4<br>months of employment<br>for each semester of<br>stipend.   |  |   |
| Texas  | West Texas A & M University Melody Loya mloya@mail.wtamu. edu                                      | Senior Internship – block only   | \$4,000 for the one<br>semester of block<br>placement  | N/A  | DFPS employees<br>payback 4 months per<br>semester in which<br>stipend is received.<br>Non-DFPS employees<br>payback 8 months per<br>semester in which<br>stipend is received. |   |
| Utah   | University of Utah  Norma Harris, PhD, Director, Social Research Institute                         | MSW - Must be an employee of DCFS BSW - Must be willing to work for DCFS after graduation  | Full tuition paid.   | ½ tuition paid + \$4,250 stipend   |  |   |
| Utah   | State University of<br>Utah<br>Derrik Tollefson,<br>PhD, LCSW<br>Associate Clinical<br>Professor   | MSW – Must be an employee of DCFS and approved by Region Director BSW – Must be willing to work for DCFS after graduation  | \$7,000 (distributed over 3 semesters)   | 30% tuition waiver plus<br>\$1,750 per semester for<br>up to 9 semesters (part-<br>time)   | 1 year of employment<br>for every academic<br>year stipend received  | Only students in the part-time MSW program are eligible for stipends  |
| Vermont  Dawn O'Toole VT Dept. for Children and Families Dawn.O'Toole@ ahs.state.vt.us | University of Vermont  Lisa Lax, MSW, LICSW Title IVE Trainee Project Coordinator Lisa.lax@uvm.edu | Accepted MSW & BSW junior or senior students at UVM.  One or two year contracts are available for full time students.  Advanced Standing MSW students may apply. | Full in state tuition, fees, and book reimbursement.  \$7,500 stipend and ½ health insurance fee for trainees who are not employees.  Most current employees receive full salary support | Full in state tuition, fees, and book reimbursement.  \$7,500 stipend and ¼ health insurance fee for trainees who are not employees.  Most current employees receive full salary support | For 2 years of support with stipend: 36 months.  For 2 year support with salary: 48 months.  (Individualized contracts with varied   | Trainees must complete all payback time to qualify for any support. Program supports .5 staff and 2 graduate assistantships at 10 hrs/week. 14 total trainee positions (4 employees with full |

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|--|--|---|----------------------------|--|---|---|
|  |  |   |                            |  | offered to students<br>receiving less than 2<br>years of support)   | supported positions)  |
| Virginia  Surnease Drew State Coordinator of CW Stipend Program (804)726-7070 surnease.drew@dss .virginia.gov  | Virginia Commonwealth University Linda Gupta lagupta@vcu.edu  Norfolk State University Rowena Wilson rgwilson@nsu.edu  Radford University Jenny Burroughs Alexander jburroug@radford.edu | Last year of BSW; either/both year(s) of MSW. Each school may award 20 stipends,  DSS employees are highly encouraged to apply – only as FT students  | \$8,000 per year full-time | \$8,000 per year full time   | One year work payback for each year of receiving a stipend.   | All three MSW programs are governed by a State Policy Decision Record.  As of 9/30/09, due to state budget cuts, the IV-E University Partnership program in Virginia is discontinued. |
| Washington  Washington Child Welfare Training and Advancement Program (CWTAP)  Bill Cleaveland, CWTAP Program Manager Children's Admin. Clbi300@dshs.wa. gov | University of Washington  Zynovia Hetherington Director of CWTAP zynovia@u. washington.edu  Angela Rambo (206)616-3557 acromer@u.washingt on.edu   | MSW students only. All students must pass a background check. Current CA employees must get approval from the agency. Non-employees must commit to seeking employment with CA anywhere within the state after graduation. Employees must maintain their employment. | N/A                        | Students receive full in State tuition plus \$600 per quarter for full time course work.  Students taking less than fulltime course work receive tuition plus a prorated amount depending upon how many credits taken per quarter. | One month full time employment for each month stipend is received.  CA employees must continue to work for the agency after graduation and non-employee students must seek employment with CA within two months following graduation. | UW-SSW program<br>is offered to Day<br>Advanced and Part-<br>time students across<br>Washington State   |
| Washington Child Welfare Training and Advancement Program (CWTAP)  Bill Cleaveland, CWTAP Program  | Eastern Washington University  Diana Patterson Director of CWTAP dpatterson@ewu.edu (425) 259-8936   | MSW students only. All students must pass a background check. Current CA employees must get approval from the agency. Non-employees must commit to seeking  | N/A                        | Students receive full in State tuition plus \$600 per quarter for full time course work.  Students taking less than fulltime course work receive tuition plus a  | One month full time employment for each month stipend is received.  CA employees must continue to work for the agency after   | EWU has five MSW program sites across Washington state (Cheney, Spokane, Yakima, Vancouver, and Everett). Cheney is full-time, the rest are part-time; all                            |

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|--|---|---|---|--|---|---|
| Manager<br>Children's Admin.<br>Clbi300@dshs.wa.gov  | 121 Senior Hall<br>Cheney, WA 99004-<br>2479  | employment with CA<br>anywhere within the state<br>after graduation.<br>Employees must maintain<br>their employment.  |   | prorated amount<br>depending upon how<br>many credits taken per<br>quarter.  | graduation and non-<br>employee students<br>must seek<br>employment with CA<br>within two months<br>following graduation. | programs offered to<br>advance standing<br>students."   |
| Vickie James, ACSW, LCSW Title IV E Training Coordinator WVU/CED Bureau for Children and Families Division of Training 350 Capitol Street, B-18 LL Charleston, WV 25301. (304)558.8011 FAX 304.558.2059 Vickie.L.James@w v.gov | Concord University John David Smith idsmith@concord. edu  Marshall University Jo Dee Gottlieb gottlieb@marshall. edu  Shepherd University Doug Horner dhorner@shepherd. edu  West Virginia State College Rita Brown brownri@wvstateu.e du | BSW or MSW Students   | Yes<br>Amount varies from<br>school to school                                       | For full time students: tuition plus \$425 per month   | Post graduation<br>employment<br>equivalent to time<br>subsidized – minimum<br>of one year                                |   |
| West Virginia  John David Smith, MSW, MA, JD, Director, Social Work, Concord University Athens, WV 24712 (304)384-5218 jdsmith@concord. edu  | West Virginia University  Karen Harper-Dorton karen.harper- dorton@mail.wvu. edu  | Good academic standing (GPA 2.25 BSW, 2.75 MSW); Criminal background check; Valid driver's license; 9 credits in Families & Children, including 3 in Child Welfare; Position at WVDHHR, equivalent to time tuition and stipend received, or payback | Full-time: \$275 per month of enrollment (varies by school), average of 4 semesters | Full-time: stipend \$425 Part-time: stipend \$200 Tuition at in-state rate Part-time students are mostly agency employees. | Post graduate<br>employment<br>equivalent to time<br>subsidized—<br>Minimum of one year                                   | MSW students from<br>any of 5 sites either<br>main or off-campus<br>programs are<br>eligible, serving<br>entire state |

<sup>&</sup>quot;National Survey of IV-E Stipends & Paybacks" is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to <a href="mailto:mcheung@uh.edu">mcheung@uh.edu</a>. For an updated version, please go to: <a href="http://www.sw.uh.edu/communityoutreach/cwep title IVE.php">http://www.sw.uh.edu/communityoutreach/cwep title IVE.php</a> and click at <Stipend/Payback Matrix>.

\*\*To cite this version: Cheung, M., & Taylor, P. (Eds.) (2011). National survey of IV-E stipends & paybacks. Houston, TX: University of Houston.

| State<br>Contact Person  | University<br>Contact Person   | Eligibility   | BSW Stipend   | MSW Stipend   | Paybacks  | Remarks & #Staff & Students   |
|--|--|---|---|---|---|---|
| Wisconsin  | University of Wisconsin – Green Bay (BSW program)  |   |   |   |   |   |
| Chris Sieck, Director, Wisconsin Child Welfare Professional Development System University of Wisconsin- Madison School of Human Ecology Wisconsin Dept. of Children and Families  crsieck@wisc.edu | University of Wisconsin -Green Bay and Oshkosh Collaborative MSW Program  Jolanda Sallman, PhD, Chair Social Work Professional Programs sallmanj@uwgb.edu  Matthew Mattila, ACSW Child Welfare Coordinator mattilam@uwgb.edu | All BSW and MSW students who have identified career interest in public child welfare.                 | Senior year in-state tuition and fees   | Foundation (1 <sup>st</sup> year) and/or Advanced (2 <sup>nd</sup> year) in-state tuition and fees. | 1 year post-graduation<br>employment<br>commitment in public<br>child welfare for each<br>year of stipend fund<br>received.           | I FTE (Child<br>Welfare<br>Coordinator),<br>12 BSW students,<br>18-20 MSW students<br>BSW stipends<br>average 12-16 per<br>year. MSW stipends<br>average 16-20 per<br>year. |
| Wisconsin  | University of Wisconsin – Madison  Susan Michaud, PhD, ACSW Child Welfare Training Coordinator smmichaud@wisc.edu  | All MSW students who have identified an interest in public child welfare                              | Tuition, books and<br>supplies, travel to and<br>from field site and<br>monthly stipend | Tuition, books and<br>supplies, travel to and<br>from field site and<br>monthly stipend             | One calendar year of<br>work payback in<br>tribal/public child<br>welfare agency<br>for each academic<br>year of financial<br>support | BSW students: 7-8<br>Part-time MSW<br>students: 8<br>MSW students: 12-<br>15 per year<br>The program has<br>approximately 27<br>students.                                   |
| Wisconsin  | University of Wisconsin – Milwaukee  Training Partnership Audrey Johnson   | Employed full-time for one<br>year by Bureau of<br>Milwaukee Child Welfare<br>or contracting agencies | N/A   | \$1,100 per month plus all tuition costs and a \$650 per year book allowance.                       | Students must return to<br>the agency from which<br>they came and work for<br>as many months as they<br>received a stipend.           | Serve about 18<br>students every two<br>years; have had<br>about 110 graduates<br>since 1993.   |

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