

July 25, 2011

Tenure-track position

Assistant or Associate Professor of Social Work

Department of Social Work and Family Studies

St. Olaf College, Northfield Minnesota

The Department of Social Work and Family Studies at St. Olaf College invites applications for a tenure-track position to begin Fall, 2012. Our Department seeks an outstanding practitioner, teacher, and scholar to complement our high quality, collaborative department. This person will embrace our mission to prepare liberally educated professional social workers who serve diverse populations and promote a just global community.

Appointment is expected at the assistant or associate professor rank. A successful candidate will have a master's degree in social work from a CSWE accredited program, a minimum of two years post-MSW practice experience with diverse individuals and families in the United States, and a doctorate in social work, family social science or a closely related field completed at the time of appointment. The successful candidate will have, or be eligible to obtain, a Minnesota social work license.

Candidates must be prepared to teach undergraduate courses in generalist social work and family studies. A passion for practice with individuals and families and knowledge of the liberal arts tradition is important. Specific course assignments will depend on college and departmental needs, as well as the candidate's expertise. This position includes field coordination responsibilities with local and metropolitan area agencies; familiarity with field education and CSWE standards is desired. We strongly prefer candidates whose practice experience is enhanced by teaching or research that will provide leadership and broaden our ability to better prepare students for the cross-cultural environments in which they live and work.

The Department of Social Work and Family Studies offers both a Bachelor of Arts degree in social work and a concentration in family studies; the social work program is accredited by the Council on Social Work Education through 2015. Our students come from a wide range of backgrounds, are academically talented, and demonstrate a deep ethic of service, both locally and globally. The college and the department offer significant opportunities and support for faculty to engage in professional activity and we welcome faculty with varied scholarly and professional interests.

A full-time teaching load is six courses per academic year; course release is provided for field responsibilities. Faculty members carry formal advising and committee responsibilities after the first year and are expected to contribute to interdisciplinary endeavors. The Department has strong and deep connections in the state's education, policy, and practice communities, including active participation in NASW-Minnesota and the Minnesota Conference on Social Work Education. We also

have strong alliances with many offices on campus, including TRIO programs, the Center for Experiential Learning and the Multicultural Affairs and Community Outreach office.

Active recruitment will begin July 15. Full review of complete applications will begin September 1 and will continue until an outstanding candidate has been hired.

Applicants will submit materials electronically at: <https://jobs.stolaf.edu>. A complete application will include:

- a cover letter,
- curriculum vitae,
- statement of teaching philosophy, and
- a list of names and contact information for three references.
- Applicants may also submit up to four unofficial transcripts.

Current letters of reference will be required at the time of semi-finalist interviews; at least one letter must address practice experience.

The committee plans to conduct interviews at CSWE.

A liberal arts college affiliated with the Lutheran church (ELCA), St. Olaf is an equal opportunity employer and actively seeks diversity in its students, faculty, and staff. We are especially interested in qualified candidates who will support and further the mission of our diverse community. St. Olaf is located in Northfield, MN, 35 miles from Minneapolis/St. Paul, a vibrant and culturally rich metropolitan area. It is home to 3,000 students from 49 states and 33 countries and 800 faculty and staff.