

Date Posted: 04/22/2011

**University of Houston
Graduate College of Social Work
JOB OPPORTUNITY POSTING**

Job Title: Director of Clinical Learning and Development -
(HT10350)

Employer/Agency: Casey Family Programs (Seattle)

Job Description:

Job Summary:

Provides leadership, direction, oversight, and expertise in the professional development of clinical and direct service practitioners to ensure that their work with youth and families is of the highest caliber, effective, integrated, and culturally relevant. Responsible for incorporating the latest trends in learning and development practices as they relate to clinical practice.

Essential Responsibilities:

- Is the subject matter expert for the ongoing professional development of clinical practitioners. Will assess macro development needs for clinical and non-clinical personnel who are providing direct services, and will identify and build solutions to address these needs. In consultation with CFS leaders and staff, will analyze Casey's clinical practice model and emerging trends and needs to promote the ongoing professional development of social work practitioners. Is the primary contact for CEU's and ensures that training, courses, and/or classroom session meet CEU requirements. Will network both within and outside of CFS in order to secure content experts that can deliver training.
- Provides expert consultation to assess and evaluate the effectiveness of clinical and direct service staff. May facilitate and/or participate in talent assessment discussions to ensure the right people are in the right roles, and advises on talent development plans for individuals and for the larger organization.
- Is a scout for external talent. Develops and collaborates with talent acquisition specialists and senior management to develop a talent acquisition

strategy that addresses organizational skill gaps and/or compliments existing skill sets. This may include being the liaison with academic programs and/or professional networks. May also include being a member of interview panels for key roles within the organization.

- Leads and project manages the work associated with orienting and providing critical information to new clinical and non-clinical staff that are, or will be, providing direct services. This includes, but is not limited to, the Direct Services Academy. Coordination across work groups may involve CFS, SI, Field Offices, HQ, and HR OD personnel, and may involve partnerships with external academics and experts.
- Is a content resource for the field office staff. Field office staff may have specific content needs. This role would be the point of contact on research being conducted or would have knowledge of individuals who are experts on content related to child welfare or social welfare. Would also be responsible for maintaining a library of resources related to special topics that would benefit the field office staff.
- Other duties as assigned, including special projects, task forces, and committees
- Master's Degree in Social Work, Marriage and Family Therapy, or a related field. Minimum ten years experience in social work practice, practice analysis, program development and evaluation, and clinical program leadership. Advanced clinical certification (i.e.LCSW) is preferred.
- Minimum 8 years experience in child welfare is required. Specific experience with, and/or knowledge of permanency and transition services in the field of child welfare is a plus. Knowledge of community engagement and community organizing principals is also a plus.
- Experience with needs assessment, program development, delivery, and evaluation are preferred.
- Excellent analytical, systems thinking, written and verbal communication skills; ability to work effectively in a team environment; and cross-cultural competence are required.

Qualifications:

- Experience in leading and negotiating multiple, competing priorities; monitoring and negotiating contracts; and consulting and working in teams within the child welfare field is essential.
- Knowledge of current and developing practices, nationally, within child welfare, child development, foster parent training and education, family and community systems intervention, family foster care, and the needs of youth being raised in substitute care are required.
- Experience in consulting within the child welfare field, resource procurement, community relations, policy development, and conducting assessment program planning, and supervision are desirable.
- The ability to establish and maintain positive working relationships with external colleagues and constituencies, senior management, and co-workers is essential.
- Physical requirements include the ability to lift and reach for light objects; close visual acuity to prepare and analyze data, text, and figures; ability to type utilizing a computer keyboard; ability to travel to outside locations; and the ability to work at a computer for extended periods of time as a primary job function.
- Up to 20% travel is required for meetings, conferences, and events.

Salary/Hours: Salary DOE, Full-time

Employer/Agency: Casey Family Programs

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City, State, Zip: Seattle, WA 98121

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Application Method: Apply online at https://www5.recruitingcenter.net/Clients/casey/PublicJobs/controller.cfm?jbaction=JobProfile&job_id=10350

Opening Date: Immediately

If your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mawjobs@sw.uh.edu with the hiring details of your new job opportunity. Thank you