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ANNOUNCEMENT

April 5, 2011

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (TENURE/NON-TENURE TRACK APPOINTMENT, FULL/PART-TIME):

#045-11 INSTRUCTOR TO ASSOCIATE PROFESSOR (SOCIAL WORK)

Location: College of Natural and Applied Sciences, Division of Social Work

University Information: The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the university's world-class Marine Biology Lab. The university has 3,500 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master's levels through its two colleges and three professional schools. Over the next five years, the university will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: "UOG, the Natural Choice" to encourage local students to aspire to attend college and to choose the University of Guam; "UOG Green" with renewable energy and sustainability central to the initiative; and "UOG Leading Change" on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come.

General Description: The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.

Unit Information: The Division of Social Work aims, "To navigate human dignity, care, and social justice" by preparing students to serve and care for those in need; advance social justice and human rights; empower persons, families, and communities; and improve life in Guam, Micronesia, and the neighboring region of the Asia-Pacific.

Character of Duties: This tenure-track Instructor to Assistant Professor position is for a generalist social work practice faculty. Primary responsibility is instruction (teaching) that will include the coordination of field instruction and generalist social work practice courses at the BSW and MSW levels. General duties include teaching, creative/scholarly activities, and service to the university and the community. These include, but are not limited to: student advisement; written program documentation required by the university; curriculum planning, assessment/evaluation, and development; and committee and/or task force participation. Participation in academic governance-particular as it relates to professional accreditation, field instruction, and research and engagement in service activities on campus and in Guam's community is also expected. The candidate must be prepared to teach using a variety of modalities, including distance education.

Qualifications: **Minimum:** For rank of instructor, an MSW degree from a CSWE accredited program from a U.S. regionally accredited institution or foreign equivalent; two years post MSW professional experience in social work; and demonstrated commitment to the profession of social work, and its ethical principles. For rank of Assistant Professor to Associate Professor and tenure-track appointment, an earned Ph.D. or Doctorate in Social Work or related field and two-years of post MSW professional experience. Experience in teaching generalist social work practice and coordination of field instruction in multicultural colleges/universities; leadership in social work practice and advancing the profession of social work; clinical practice and supervision experience; a research/scholarly agenda consistent with the mission of the University of Guam and the objectives of the BSW and MSW programs; and ability to work effectively as part of a diverse, multi-cultural, and multi-disciplinary team. **Desired:** Teaching, research, and practice experience in generalist social work with Asian-Pacific Islander or Native American communities; familiarity with communities and social welfare/development systems in Guam and other Micronesian islands; success with securing external funding; experience with web-based instruction or distance education; evidence of participation in professional organizations and continuing professional development; and professional practice experience in any of the following fields: health, mental health, substance abuse, social work, military social work, corrections, public welfare; or disaster recovery.

Salary Level: Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for nine (9) months:

Instructor	\$33,167 - \$56,195 Per Academic Year
Assistant Professor	\$38,316 - \$66,237 Per Academic Year
Associate Professor	\$42,422 - \$75,226 Per Academic Year

Appointment/Relocation: The position is a nine (9) month appointment. The individual will be on a three-year tenure or non tenure track (1, 2, 3 year) contractual appointment. If hired off-island on a three year appointment, travel expense will be provided for the applicant and his/her immediate family (spouse and children, 18 years and under) which includes

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one-way direct air route economy fare from point of hire and partial compensation for moving expenses of household goods from point of recruitment (3,500 pounds per family or 1,750 pounds per applicant without dependents will be provided).

Benefits:

Fringe benefits include subsidized hospitalization and medical plans, life insurance, cafeteria plan (flexible Tax benefit plan), and the Government of Guam retirement plan.

Application Process:

Please submit (1) Government of Guam application form (available at UOG Human Resources Office or on the website, <http://www.uoghro.com>); (2) Letter of application that describes the candidate's qualifications; (3) Curriculum vita; (4) Complete contact information, including fax number and email address, for three (3) professional references; (5) Unofficial undergraduate and graduate transcripts. Recommendation letters will be requested of short-listed candidates. Official transcripts, forwarded directly from the awarding institution(s) to the University of Guam Human Resources Office, UOG Station, Mangilao, Guam 96923, will be required of the successful applicant upon selection. All application materials must be sent electronically to Dr. LisaLinda Natividad Chair, Social Work Search Committee at lisanati@uguam.uog.edu. For further information, please contact Dr. LisaLinda Natividad at lisanati@uguam.uog.edu.

Application forms can be downloaded (in pdf format) from the following website: www.uoghro.com or to have one sent or faxed, contact Therese Roberto, Human Resources Office; email: troberto@uguam.uog.edu or fax: (671) 734-6005.

Police and Court Clearance: Pursuant to Public Law No. 28-04 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Application Deadline:

The application deadline is April 29, 2011. Employment begins on August 15, 2011.

For further information about the University of Guam, visit our Web Site at <http://www.uog.edu>. General information about Guam is available at <http://www.visitguam.org/main>. Guam's daily newspaper, The Pacific Daily News is available at <http://www.guampdn.com>. Information on moving to Guam is available at <http://www.cqa.guam.gov>.

Work Eligibility:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Institutional Compliance Officer, Ms. Elaine Faculo-Gogue, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).


ELAINE FACULO-GOGUE
Chief Human Resources Officer, Acting