

Date Posted: 03/29/2011

**University of Houston
Graduate College of Social Work**

JOB OPPORTUNITY POSTING

Job Title: Assistant or Associate Director
for Gender and Sexual Orientation Initiatives

Employer/Agency: Allegheny College

Job Description: Allegheny College, a small selective liberal arts college located in northwest Pennsylvania, invites applications and nominations for the position of Assistant or Associate Director for Gender and Sexual Orientation Initiatives (hiring level will depend on education and experience). The is a new full-time twelve month exempt professional staff position and an integral part of the Office of Institutional Diversity, Equity and Access (IDEA).

Under the supervision of the Assistant Dean and Director (of Diversity Affairs), the Assistant or Associate Director will be responsible for creating programs, initiatives, services and partnerships that support, assist and empower students from diverse gender, sexual orientation and other intersecting identities. Specific responsibilities include:

SEXUAL ORIENTATION SUPPORT, SERVICES AND INITIATIVES

*Mentor, counsel, and support for individual GLBT students.

*Oversee/Co-Advise (GLBTQ student organizations) on leadership, organizational, programming and identity development issues

*Create networking opportunities for GLBTQ students, faculty, staff, organizations and allies, including off-campus collegiate and advocacy organizations.

*Hire, train and supervision of GLBTQ peer mentors.

*Serve as ex-officio member of Safe Zone Committee, assisting with communication, training, programming and advocacy on GLBTQ issues.

*Assist with crisis management, counseling and

intervention as issues arise.

GENDER SUPPORT, SERVICES AND INITIATIVES

*Develop, coordinate and implement gender-conscious programs and services, including initiatives for male students that address individual identity development, patriarchy and sexism, sexual violence and the development of a healthy male identity and community.

*Outreach to college and community organizations from diverse ethnic, racial, social economic and other cultural and social lenses that promote positive gender self-images.

*Collaborate with various gender-focused organizations, program initiatives and support groups to advance networking, collaboration and synergy around common issues and opportunities, including Women's History and others.

Qualifications:

A Master's in Student Affairs, Higher Education, Counseling Gender Studies and three years relevant work experience preferred or Bachelor's degree with a minimum of five years relevant work experience is required. Experience working with college students in the areas of identity development, academic success, transition to higher education, student development, student advising, diversity and/or social justice issues is preferred. U.S. citizens or legal permanent residence required.

Salary/Hours:

Full Time

**Employer/Agency:
City, State, Zip:**

Allegheny College
Meadville, PA

Application Method:

Please submit a cover letter, resume, and three references for priority consideration by April 13 to the Office of Human Resources, Allegheny College, 520 N. Main Street, Meadville, PA 16335 or by e-mail to hr@allegheny.edu. Review of applications will begin immediately and will continue until the position is filled.

Opening Date:

Immediately

If your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@sw.uh.edu with the hiring details of your new job opportunity.

Thank you