



Want to Work for a University Worth Discovering?

WESTERN NEW MEXICO UNIVERSITY'S SCHOOL OF SOCIAL WORK IS RECRUITING FOR TWO ASSISTANT PROFESSORS OF SOCIAL WORK

Western New Mexico University, a public, comprehensive, regional institution serving a diverse multicultural population of 3,000 students, is located in Silver City, New Mexico, with campuses in Deming, Truth or Consequences, and Gallup, NM. WNMU's accredited programs include nursing, occupational therapy, education, business, social work, and child development. Exemplary teaching, quality programs, commitment to diversity, and enhanced regional service characterize WNMU's mission. Western New Mexico University is committed to outcomes assessment. All faculty and students are part of an ongoing effort to determine and refine the effectiveness of instruction and learning.

Applications are invited for two tenure-track faculty positions. The twelve-month position has a contract starting date of **July 1, 2011**; the nine-month position has a contract starting **Fall 2011**. Both positions emphasize excellence in teaching. In addition, the successful candidates are required to be involved in advising, university committees, program development, assessment, university service, scholarly activity, community service as appropriate including willingness to serving as advisor to student organizations. Finalists will be expected to make a thirty (30) minute presentation in an actual classroom situation at the time of interview. Preferred for both positions are an interest in research, publications, and securing grants; experience on university committees or related community organizations; participation in state/national professional organizations; previous teaching experience in higher education; past successful professional experiences with groups from diverse backgrounds; and proficiency in Spanish. The twelve-month position will serve as Director of Field Experience. The nine-month position carries with it the opportunity to live in either Silver City or Gallup, NM. Either position may be assigned either to the new MSW program or to the existing and accredited BSW program, depending on the applicants and the needs of the department.

School of Social Work – Seeks an Assistant Professor of Social Work. Must have an earned doctorate in social work or related field and a MSW with two years of social work practice experience, although ABD will be considered. Candidates must be eligible for Social Work Licensure in New Mexico. Practice and/or teaching experience with ethnic populations highly desirable. Ability to use technology and a willingness to participate in distance learning are considered assets. Experience in advising is preferred. This is a full time, 9-month, tenure track position. **Salary: \$ 45,381 - \$49,496**

School of Social Work – Seeks an Assistant Professor of Social Work. Must have a Master's degree in Social Work (MSW) with three years' post-master's experience. An earned doctorate (or ABD) in social work or related discipline is preferred. Candidates must be eligible for Social Work Licensure in New Mexico. Position will be responsible for fulfilling the duties of Director of Field Experience. The Social Work BSW program is a small, CSWE accredited program that offers a strong generalist curriculum; the not yet accredited MSW program will have a focus on rural practice with diverse populations. Ability to use technology and a willingness to participate in distance learning are considered assets. This is a full time, 12-month, tenure track position. **Salary: \$ 55,466 - \$60,496**

Review of application materials will begin Monday, January 31, 2011 and continues until filled.

TO APPLY: A complete application must include a WNMU online application, a cover letter and vita, copy of official graduate transcripts (originals required upon hire), a personal statement that addresses the applicant's teaching philosophy as well as the applicant's experience with and expectations regarding the use of technology in teaching, at least three letters of recommendation (at least two of which focus on the applicant's teaching ability and potential) or the names/ mailing addresses/email addresses/phone numbers of five references. **Incomplete applications received will not be considered.** Additional documentation may be requested from semi-finalists. The WNMU application can be found online at: <http://www.wnmu.edu/jobs/employmentapp.shtml>. Send required documentation to: Western New Mexico University, Attn: Human Resources Department, P.O. Box 680, Silver City, New Mexico, 88062; Phone: (575) 538-6328 and FAX: (575) 538-6338. For more information about WNMU, please visit our Web site at <http://www.wnmu.edu>.

Western New Mexico University is an Affirmative Action/Equal Employment Opportunity Employer. Minorities and women are especially encouraged to apply. All qualified applicants will receive consideration without regard to race, color, religion, gender, age, handicap or national origin.