

Direct Care - Various Programs

Direct Care positions work with children and adults with mental, behavioral and developmental challenges. High school diploma/GED and clean driving history are required.

Brunswick Staff Secure (675 Old Portland Road, Brunswick, Maine 04011)

- Direct Care (FT/PT) - Children's Residential Staff Secure Brunswick Program (Brunswick)
- Awake Night Counselor (FT) - Children's Residential Staff Secure Brunswick Program (Brunswick)

Cornville Staff Secure (32 Spurwink Lane, Cornville, Maine 04976)

- Direct Care (PD) - Cornville Staff Secure Program (Cornville)

Chelsea Residential and Day Treatment (31 Spurwink Drive, Chelsea, Maine 04330)

- Direct Care (FT/PT) - Chelsea Program (Chelsea)

Cummings Residential and Day Treatment (587 Ocean Avenue, Portland, Maine 04103)

- Direct Care (PD) - Cummings Program (Portland)

Lewiston/Auburn Residential and Day Treatment (581 Sabattus Street, Lewiston, Maine 04240)

- Direct Care (FT/PD) - Lewiston/Auburn Program (Lewiston)
- Floater (Temporary FT) - Lewiston/Auburn Program (Lewiston)

Staff Intensive Youth Program (17 Bishop Street, Portland, Maine 04103)

- Direct Care (FT) - Staff Intensive Youth Program (Portland)

Assistant/Associate Director of Residential Services - Chelsea Program (Chelsea)

Spurwink Services has an opportunity for an energetic, dedicated Master's Level Clinician for our Residential Treatment Program in Chelsea. This is an opportunity to compliment your clinical experience with managerial/administrative skills. Typical duties include, but are not limited to: Administrative oversight of our community based residential treatment units; Clinical supervision and training of residential staff; Oversight of day-to-day programmatic functions; and working collaboratively with the Program Director and Educational Associate Program Director as part of an administrative team providing oversight to the entire program. Maine State LCSW/LCPC required. LADC as a secondary license desirable.

Assistant to the Division Director - Randolph Office

Spurwink Services is seeking a full-time Assistant to the Division Director in our Randolph office. Typical duties include, but are not limited to: Routine contact with the Division Director in scheduling meetings and keeping up-to-date schedules for Director and other administrative staff; must initiate and follow-up on requests to other spurwink departments, with contractors, and with key community leaders; must prepare summary reports and easy-to-read presentations using Microsoft Office software. Must track staffing patterns (new hires/transfers/resignations) within the Division (+130 staff). Must have a HS Diploma or GED and have past experience working in a variable-paced work setting. Must be willing to travel on occasion to alternative work sites within the Division (Saco to Belfast).

Assistant Site Manager - Grace Youth Center (Tenants Harbor)

The GYC Assistant Site Manager is a live-in position in a private, family-governed facility responsible for youth out-of school programming at middle-level students (grades 6-8). Responsibilities include: a focus on positive community relations and serving as an active, asset-developing youth-leader in a team setting. Total enrollment capacity: 65 youth. Bachelor's Degree in primary fields of (a) education, (b) social sciences, (c) mental health, (d) child development, or (e) health-related field.

Associate Program Director for Education - Chelsea Program (Chelsea)

Spurwink Services is seeking candidates for the position of Associate Program Director of Education available at our Chelsea residential/day treatment program. This is an educational leadership position. The Chelsea program serves students, from Kindergarten through 20 years of age, with mental health presentations including co-occurring behavioral, emotional and developmental issues. Many of these students have experienced a history of educational failure, learning difficulties, and social deficits. Program includes a seven week summer component. Special education (282,286) certificate required and Master's Degree in Special Education or related field required. 030 or 079 certification a plus.

Clinical Social Worker - Portland Help Center (Portland)

Spurwink Services is seeking a part time Licensed Clinical Social Worker (LCSW) with a flexible schedule to be a part of a multidisciplinary treatment team at our downtown psychiatric outpatient clinic, Portland Help Center. Responsibilities include being an integral part of the multidisciplinary treatment team, psychosocial assessments, daily telephone and face to face triage with ongoing support to our clinic patients, including supervision of Portland Help Center's case managers and ACT team! The ideal candidate will enjoy working on a Team in the community, have solid inpatient and outpatient experience especially working with adults who have serious and disabling mental illness and co-occurring chemical dependence. Experience or desire to work as part of a professional clinical team essential. Medical background preferred.

Family Reunification Program Supervisor - Washington/Hancock Counties

Spurwink is seeking a half-time Master's level Social Work candidate in Washington and Hancock counties to provide clinical supervision and provide program management for Family Reunification Program. Responsibilities include providing clinical supervision to clinician and two bachelor's level staff and managing daily program operations. The successful candidate will demonstrate direct clinical and supervisory experience with families with complex needs. Ability to work non-traditional hours, evenings and weekends, is required. Masters degree in Social Work, LCSW/LMSW. ****\$1,500 Sign-On Bonus - \$750 upon hire, \$750 after six months of employment.**

Family Reunification Program Team Leader - Washington/Hancock Counties

Spurwink is seeking a full-time Master's level clinicians in Washington & Hancock counties for our Family Reunification Program serving families involved in the Child Welfare system. Responsibilities include providing family and individual therapy and crisis response to families working to reunify with their children following a child welfare placement. The successful candidate will have clinical experience with families with complex needs and working in home-based settings. Experience with child welfare systems and evidence based practice models preferred. Ability to work non-traditional hours, evenings and weekends, is required. Master's degree, LCSW/LMSW-cc or LCPC/LCPC-cc. ****\$1,500 Sign-On Bonus - \$750 upon hire, \$750 after six months of employment.**

Family Reunification Worker - Washington/Hancock Counties

Spurwink is seeking a full-time Family Reunification Worker for Washington and Hancock counties to work closely with families involved in the child welfare systems in home based setting to support family reunification. The successful candidate must have experience working with children and families and possess good interpersonal skills, including good communication skills, patience and flexibility. Ability to work non-traditional hours, evenings and weekends, is required. Bachelor's degree in human service related field required, LSW, LSW-c eligible required.

Live-in Therapeutic Couples - Various Locations

Come join us in providing a natural home setting for our clients with emotional, behavioral, developmental and/or learning challenges in our agency-owned homes in Southern and Central Maine. Relevant experience helpful; ability to be nurturing and provide firm limit setting and behavior management as needed. Team approach, training, supervision and on-call support provided. The couple **MUST** live in our agency home. Unfortunately, many of our current openings **CANNOT** accommodate couples who would wish to bring their own children to live with them in our homes. Spurwink provides a vehicle, the home and household expenses.

Mobilization Specialist - Auburn

Spurwink Services is seeking a Mobilization Specialist to work with our High Fidelity Wraparound Program in the Auburn office. High Fidelity Wraparound is an evidence based process in which Targeted Case Management is provided in the State of Maine. This program serves multi-system involved children and youth between the ages of 5-18 who are at risk of or are currently in an out of home placement. Bachelor's degree in social work or closely related field. Master's degree preferred. The ideal candidate will have excellent verbal and written communication skills, the ability to engage and partner with key community stakeholders, be comfortable as an educator and trainer, and embrace the values of the Wraparound Principles. Experience and/or knowledge of Wraparound preferred.

Occupational Therapist - Cornville Program (Cornville) Sign On Bonus!!

Spurwink Services has an opening for an OTR for up to 24 hours per week in our Cornville location. Experience with behavioral, emotional and learning challenges, developmental delays and PDD Spectrum/Autism preferred. Master's Degree, Maine Licensure, and appropriate certification preferred; new graduates will be considered. Supervision is provided. **\$1K Sign On Bonus!!! \$500 upon hire and then \$500 after 6 months of employment.**

Office Manager - EBCPD Region IB (Westbrook)

Must be highly adaptive, organized and able to respond to disruptions while completing essential duties. Must show initiative and good problem-solving skills. Must be proficient with multiple data bases and tracking client outcome data for monthly reports. Excellent communication skills to maintain positive work environment, to engage consumers on the phone and in person, and to promote collaboration among service providers in the region. Minimum Education Requirements: High school diploma or G.E.D. required; some undergraduate experience preferred. Proficient in Office Word, Excel, Access software.

On-Call Assistant - Grace Youth Center (Tenants Harbor)

The GYC On-Call Assistant is an hourly-wage position, without benefits, whose schedules will vary on a biweekly basis. Schedules for on-call coverage will be made by the GYC Site Manager. On-Call Staff must complete a 6 hour orientation to their work at GYC, thereafter followed by periodic training modules and meetings scheduled by the Site Manager. All orientation and training times are paid. H.S. Diploma, G.E.D, or life-equivalent experiences which reflect basic knowledge, social competency, self-regulation, and organization to assist in youth programming.

Project Manager - Administrative Office (Portland)

Spurwink Services is seeking a full time Project Manager at our Administrative Office in Portland. Typical duties include, but are not limited to: Oversee the management of medium to large resource development and/or business opportunities and initiatives; Explore, seek approval, and coordinate the submission of grants and requests for proposals; Coordinate the development and revision of agency budgets to include analysis of budget-related items; Conduct cost/benefit analysis and/or breakeven analysis for various services or initiatives. Identify and communicate emerging financial risk issues and trends; Manage the development and implementation of new or enhanced projects and/or business opportunities which will ensure sustained growth within Spurwink and/or will meet community needs. Bachelor's degree. Certification in Project management preferred. and four years experience in project management-related activities.

Public School Counselor - Gardiner

Spurwink Services is seeking a clinician to join our Public School Counseling Team in our dynamic and growing Evidenced Based Community Practices Division. The clinician will provide individual and family therapy to youth and their families. This position at the high school level. Supervision and Training are provided as well as the option to purchase health insurance and other benefits. Maine Conditional LMSW/LCPC required; LCSW/LCPC preferred.

Public School Counselor - Lewiston

Spurwink Services is seeking a clinician to join our Public School Counseling Team in our dynamic and growing Evidenced Based Community Practices Division. The clinician will provide individual and family therapy to youth and their families. This position is in the Lewiston School district. Supervision and Training are provided as well as the option to purchase health insurance and other benefits. Maine Conditional LMSW/LCPC required; LCSW/LCPC preferred.

Public School Counselor - Lewiston

Spurwink Services is seeking a clinician to join our Public School Counseling Team in our dynamic and growing Evidenced Based Community Practices Division. The clinician will provide individual and family therapy to youth and their families. This position is in the Lewiston School district. It is a 5 day a week position needed to cover current clients from September through December. There is potential for this position to become permanent part-full time as our team continues to grow.. Supervision and Training are provided as well as the option to purchase health insurance and other benefits. Maine Conditional LMSW/LCPC required; LCSW/LCPC preferred.

Registered Nurse (Portland)

Spurwink Services is seeking a Full Time Qualified Registered Nurse for their Children's Day Treatment and Residential Programs. Current Maine State Nursing Licensure required; RN/ BSN Preferred. 5+years nursing experience required; Maine School Nurse Certification Preferred. Duties will include health care planning and oversight of children in our Day Treatment and Residential Programs as well as Medication Administration Teaching. Salary is commensurate with experience. In addition to online application, letter of intent, resume, and professional references required.

Residential Milieu Coordinator - Cummings Program (Portland)

Spurwink Services is currently seeking a full time Residential Milieu Coordinator for our Cummings Program located in Portland. Hours of position: Friday 1-9 Saturday and Sunday 9am-9pm. The Residential Milieu Coordinator must be able to structure and control situations when necessary; to develop understanding and relationships with clients; and to put one's own feelings in the context of what would be most effective in helping particular clients. High school diploma required, Bachelor's Degree preferred.

Special Education Administrative Assistant - Portland

Self-starter with a positive attitude and an eye for detail needed to assist with management of special education paperwork, coordinating meeting dates, and related tasks. Skill in the use of Word and Excel are a must and knowledge of special education process and documentation is a plus. This full time position will require working in 3 different locations: Portland, South Portland, and Chelsea (but no more than one location on a given day). Mileage is reimbursed and benefits provided.

Special Education Teacher (Sign-On Bonus!) - Casco Program (Casco)

Full Time Special Education Teacher needed for self-contained day treatment classroom at our Casco residential program for adolescents with severe emotional, behavioral, and/or developmental challenges. Candidate must be able to set firm consistent limits, deliver small group and individual curriculum/educational programming, supervise paraprofessional, be a leader in the educational milieu, complete paperwork in a timely fashion and utilize a relational milieu therapy model. A background in assessments and learning challenges a plus. Multi-disciplinary team and required seven week summer component. This position has a \$2K Sign-On Bonus. \$1K upon hire and \$1K after six months of employment.

Special Education Teacher - Chelsea Program (Chelsea)

Special Education Teachers at Spurwink must be sensitive to the needs of the students and mindful of individual differences. Duties and responsibilities include the following: Designing coherent instruction and lesson plans that meet the varied learning styles of our students, Assessing student learning, Writing Individual Education Plans, Establishing a classroom culture for learning, safety, and support, Supervising Educational Technicians, Managing student behavior, Collaborating with support staff, and Presenting at and participating in team meetings. Maine State certification as Teacher of Exceptional Students (282) or Teacher of Students with Severe Intellectual and Associated Impairments (286), as appropriate to the position and age level of students.

Speech and Language Pathologist - NH Program (Gonic)

Half time position in our new Rochester, NH program, providing evaluation and Individual/group treatment in a clinical interdisciplinary setting. We pay state licensure fees, ASHA dues, and required continuing education. Supervision provided. Masters degree and New Hampshire State License in Speech/Language Pathology. CCC preferred, will consider strong CFY candidate.

Targeted Case Manager - EBCPD Region II (Auburn)

Spurwink Services is looking for an organized, family-focused and advocacy-oriented individual to join our Targeted Case Management Services team in our Auburn office. We are seeking individuals who are highly organized, have good time-management skills, appreciation for ongoing professional learning, and computer competency. Case managers will be required to have excellent communication/engagement skills with families and colleagues. Case Managers assess needs, develop service plans, make referrals and monitor outcomes with children and families, their natural supports, and with other committed professionals who serve to reduce barriers to families. Use of own car (with mileage reimbursement) is necessary. Occasional evening hours are required. Bachelor's Degree in Social Services or a related field. Experience in Social Services preferred.

Targeted Case Manager - EBCPD IA (York County)

Spurwink Services is looking for an organized, family-focused and advocacy-oriented individual to join our Targeted Case Management Services team in our Saco office. We are seeking individuals who are highly organized and possess the ability to manage multiple computer based systems. Case managers will be required to have excellent communication/engagement skills with families and colleagues. Case Managers assess needs, develop service plans, make referrals, and monitor outcomes with children and families. Use of own car (with mileage reimbursement) is necessary. Flexibility to travel within York County is required. Bachelor's degree from an accredited four (4) year institution of higher learning with a specialization in social services or closely related field. Experience in social services preferred.

Targeted Case Manager - EBCPD IB (Westbrook)

Spurwink Services is seeking a full time Targeted Case Manager for our EBCPD Region IB location in Westbrook. Include, but not limited to: Provide intake/assessment when clients are referred; Facilitate Individual Service Plan team meetings and develop a plan of care (ISP) for the child with input from the team. Plan will include a crisis plan; Oversee implementation of ISP, monitor and document progress; Maintain regular contact with team members and other community professionals involved with child; Ensure that clients and families are aware of all community services and resources. Assist families in accessing resources; and provide family support through phone contact and face-to-face meetings through home visits and community outreach. Bachelor's degree from an accredited four (4) year institution of higher learning with a specialization in social services or closely related field. Experience in social services preferred.

Targeted Case Manager - EBCPD Region III (Randolph)

Spurwink Services is looking for an organized, family-focused and advocacy-oriented individual to join our Targeted Case Management Services team in our Randolph office. We are seeking individuals who are highly organized and possess the ability to manage multiple computer based systems. Case managers will be required to have excellent communication/engagement skills with families and colleagues. Flexibility to travel within Kennebec and surrounding counties is required. Bachelor's degree from an accredited four (4) year institution of higher learning with a specialization in social services or closely related field. Experience in social services preferred.

Therapeutic Foster Care Services Supervisor - Central & Southern Maine

We are seeking a full-time professional position for a MSW trained social worker who has a proven history of successful supervision and program management. The position will supervise 2 case managers, a case aide, and an administrative assistant, as well as provide support and supervision to therapeutic foster parents. Duties include, but are not limited to: hire, train, and supervise case managers, and support and direct therapeutic foster parents across central and southern Maine. Mileage is reimbursed. The successful candidate will be knowledgeable about DHHS rules for licensing foster homes, and will adhere to those rules as well as Spurwink and mental health licensing standards. Experience with the child welfare system is a plus. MSW required ; LCSW, LCSW-C preferred.

Transition Specialist - Brunswick Program (Brunswick)

Spurwink Services is seeking a full-time Transition Specialist for our Brunswick Program. The candidate will have working knowledge of/with clients who present emotional, learning, and behavioral problems. This person will also have working knowledge of the resources available in the community. Experience in designing individualized programs for multi-disabled students is preferred. Transition planning and the ability to provide clear and accurate documentation is essential to the position. Maine State certification as Teacher of Exceptional Students (282) or Teacher of Students with Severe Intellectual and Associated Impairments (286) for grades 7 - 12, or eligibility for conditional certification as a special education teacher.

Volunteer - Grace Youth Center (Tenants Harbor)

This youth-development, community-centered, professional position provides an exceptional opportunity for the right candidate to serve as a Volunteer for the Grace Youth Center in the coastal community of Tenants Harbor, Maine. Volunteers are not provided wages or compensation for the time or their contributions. Volunteers will be recognized by GYC staff, by the Grace Advisory Board, by Spurwink Services, and certainly by the GYC as our program schedule develops. Suggestions by volunteers are always welcomed by any and all of our staff, and timely replies can be expected. High school diploma or G.E.D. required.

Wraparound Facilitator - Targeted Case Manager (Auburn)

Spurwink Services is seeking a full-time Targeted Case Manager to join our High Fidelity Wraparound team in our Auburn Office. High Fidelity Wraparound is an evidence based process designed to help keep multi-system involved, at-risk children and youth, in the community with their families. Typical duties include, but are not limited to: understanding and adhering to the values and practice standards of High Fidelity Wraparound, and engaging families in completing the Strengths, Needs and Cultural Discovery as part of the psychosocial assessment. Minimum Educational Requirements: Bachelor's degree from an accredited four (4) year institution of higher learning with a specialization in social work or closely related field.