

UNIVERSITY of  
**HOUSTON**

STUDENT GOVERNMENT ASSOCIATION

**Label:** SGAR-60004

**Date introduced:** August 2<sup>nd</sup>, 2023

**Author(s):** Pres. Rizk

**Sponsor(s):**

**Draft:** Vote

**Supporting Higher Wages for Lower-Income Campus Staff**

**Whereas,** University of Houston pays staff based on a paygrade scale from 104-114, with 104 being the lowest level of pay offered<sup>1</sup>;

**Whereas,** the University of Houston's minimum wage is \$8.00/hour for student workers and \$13.00 for university staff;

**Whereas,** from 2020 to 2022, the U.S. Consumer Price Index for all items in the market basket increased by 13.5 points<sup>2</sup>;

**Whereas,** many student leaders and staff work positions on campus, which generally necessitate overtime without pay in order to adequately fulfill the responsibilities of the role;

**Whereas,** as a Tier-One University, the University of Houston should offer a competitive salary that is comparable or better than current market value.

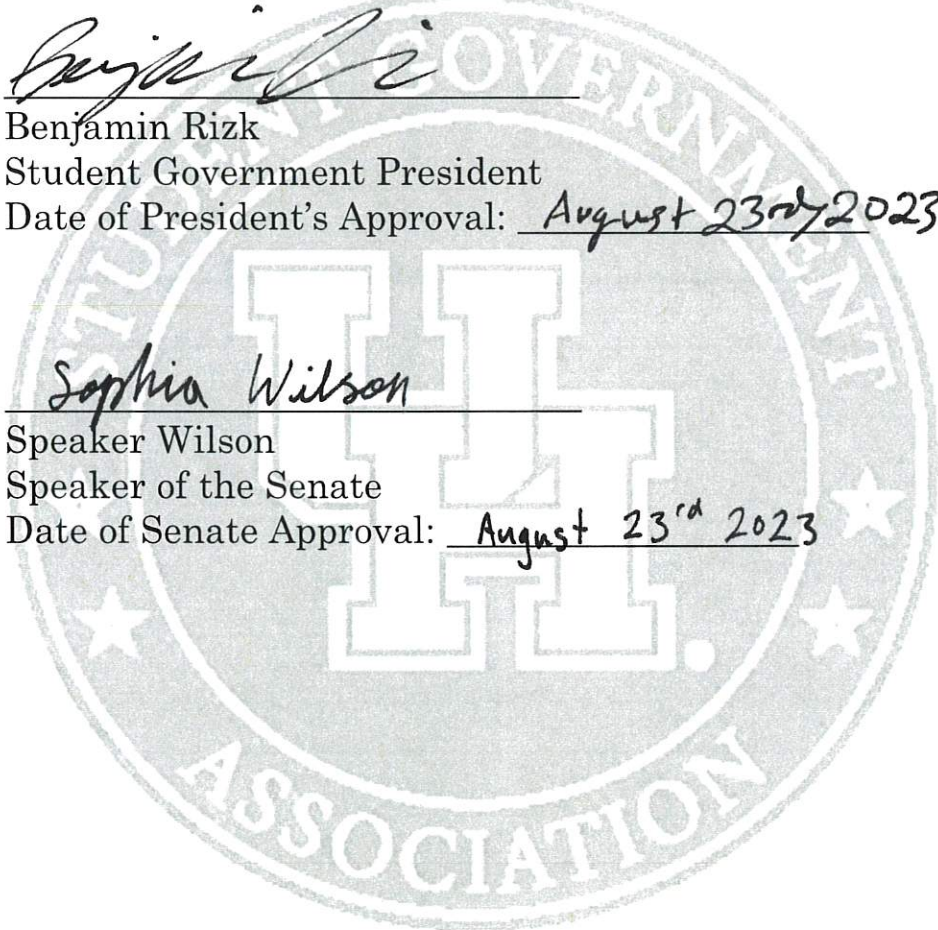
**Therefore, be it resolved by the Senate of the Student Government Association of the University of Houston:**

<sup>1</sup> [https://www.uh.edu/human-resources/compensation/uh\\_staff\\_structure.pdf](https://www.uh.edu/human-resources/compensation/uh_staff_structure.pdf)

<sup>2</sup> [https://www.bls.gov/regions/southwest/data/consumerpriceindexcyhistorical\\_southwest\\_table.htm](https://www.bls.gov/regions/southwest/data/consumerpriceindexcyhistorical_southwest_table.htm)

That the University of Houston Board of Regents approve the university budget increase of the student minimum wage and staff minimum wage to be set at \$10 and \$15 per hour respectively;

**Be it further resolved,** that this pay-scale should be implemented with all newly hired employees and current employees’.



*Benjamin Rizk*

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Student Government President

Date of President's Approval: August 23<sup>rd</sup> 2023

*Sophia Wilson*

Speaker Wilson

Speaker of the Senate

Date of Senate Approval: August 23<sup>rd</sup> 2023