Metropolitan Volunteer Program Base Augmentation Request FY2021

The Metropolitan Volunteer Program's (MVP) Base Augmentation request is as follows:

1. \$14,411.99 for Rate Augmentation for Students

MVP believes that this request will allow us to more effectively meet the needs of the city of Houston and the Third Ward community. If approved, these funds will provide students with the opportunity to create positive, sustainable change in our community.

FY2021 Base Augmentation Request #1- Rate Augmentation for Students

The Metropolitan Volunteer Program requests a base augmentation allocation of \$14,411.99 for rate augmentation for student leaders. Our University Sponsored Organization is student-run and student-led and chooses to compensate our student leaders, commensurate upon experience and position. These student leaders wish to make further contributions to the UH community, and recognize that having the opportunity to contribute to other organizations will be beneficial to their overall college experience.

To remain compliant with IRS requirements and the Student Government Bill for an increase of the minimum wage of all student employees to \$8 per hour, all student leaders in University Sponsored Organizations were transitioned from stipends to hourly rates, and adjusted their compensation rates respectively, with support from DSAES Student Life administration.

DSAES Strategic Initiative - Resources: Evaluate, actively pursue, and leverage resources to enhance the UH experience.

- 1. Pursue and develop resources to address identified gaps and needs.
- 2. Leverage and adapt resources in innovative ways to increase effective utilization.

| <u>Titles</u> | # Spots | # Months | Hrs/Wk | Hrly Rate | Wks/Mo | Total | 2019-2020 Total | FY Difference |
|--|---------|----------|--------|-----------|---------|-------------|-----------------|---------------|
| Director MVP | 1 | 12 | 20 | \$ 9.50 | \$ 4.33 | \$ 9,872.40 | \$ 49,362.00 | \$ 13,461.60 |
| Assistant Director - Membership MVP | 1 | 12 | 20 | \$ 9.00 | \$ 4.33 | \$ 9,352.80 | | |
| Assistant Director - Finance MVP | 1 | 12 | 20 | \$ 9.00 | \$ 4.33 | \$ 9,352.80 | | |
| Children & Education Chair MVP | 1 | 10 | 15 | \$ 8.00 | \$ 4.33 | \$ 5,196.00 | | |
| Environment & Sustainability Chair MVP | 1 | 10 | 15 | \$ 8.00 | \$ 4.33 | \$ 5,196.00 | | |
| Hunger & Homeless Chair MVP | 1 | 10 | 15 | \$ 8.00 | \$ 4.33 | \$ 5,196.00 | | |
| Health and Wellness Chair MVP | 1 | 10 | 15 | \$ 8.00 | \$ 4.33 | \$ 5,196.00 | | |

Funding Request

| Pay rate increase | \$ 13,461.60 |
|-----------------------|-----------------|
| Benefits (1%) | \$ 134.62 |
| 6% Administration Fee | <u>\$815.77</u> |
| Total | \$ 14,411.99 |

Total FY20 One-time Allocation Request

Rate Augmentation for Students \$14,411.99

Total FY21 One-time Allocation Request

Volunteer Fair \$3,370.80

Total FY21 Base Augmentation Request

Rate Augmentation for Students \$14,411.99

The Metropolitan Volunteer Program would like to thank you for your consideration of our requests.